



Memorandum

TO: MAYOR LICCARDO

FROM: Councilmember Arenas

SUBJECT: BUDGET DOCUMENT

DATE: May 22, 2019

Approved

Date

5/22/2019

RECOMMENDATION

That the following recommendation be enacted.

Proposal

Program/Project Title: Family Friendly Initiative Facilities

Description

San Jose has recognized that there is housing crisis but we rarely address how we will support families while we increase our housing stock. The reality is that families are at the center of this crisis, dealing with low wage jobs, a high cost of living, cramped living arrangements and the need of a two-income household. In order to achieve home ownership, we have seen San Jose families move 1-3 hours away and then commute to work. Each of us have seen this exodus of San Jose families in our personal lives, as community leaders, in low student enrollment throughout our schools, in our city's survey results, and in news coverage with headlines like "Life after the Bay Area: Fleeing residents feel heartbreak, joy"

The City Auditor's Annual Report on City Services FY 2017-2018 Resident Survey revealed a decrease in overall quality of life in San Jose while only 41% of residents considers San Jose as a good place to raise children. Nearly three in four respondents reported that they think it is very important for San Jose to focus on sense of community in the next two years and approximately 80% of San Jose residents rated the availability of affordable child care/preschool as poor/fair. San Jose families are essential to the fabric of our community and it is time for a city-wide and department-wide response to this crisis.

That's why I have brought forward my Family Friendly City Initiative, which includes a package of existing efforts, legislative referrals, priority setting requests, and budget items. Each of these efforts should become elements of a plan to address the crisis we see in San Jose families. It's critical that we address this crisis with a comprehensive and coordinated effort.

One key element is making our public facilities friendly for parents and families – whether that be for the public or our city employees. It's shocking to me, and to many in our community that city hall, our parks sites, our convention center, our cultural sites, and most other public spaces owned by the city had absolutely no changing tables – let alone lactation spaces. The only exceptions were the Airport (which had both) and the Libraries (which mostly have changing stations).

That's why I requested a city manager's budget addendum (MBA #11), which would address this issue. In that MBA, \$12,487,500 of installation costs have been identified to complete the extensive work needed to bring private lactation spaces and changing tables to the public spaces run by the city.

Thankfully, the vast majority of the spaces in question have at least some available dedicated capital funding. Additionally, the greatest amount of the identified costs should be considered as a phase 2 of construction, as they regard specific sites that would need more extensive construction.

That's why I'm providing below a clear breakdown and cost effective phase one for this program, with clearly broken down funding sources for each installation – as well as summaries that show which fund would cover which locations, at what total cost.

It's vital that we move forward to correct this surprising oversight and make our city facilities accessible to families with young children.

Facility Name	Facility Improvement	#	Cost Per	Cost Total	Source
Cambrian Library	Changing Table	2	\$ 500	\$ 1,000	Library C&C Tax, Library Bond
Branch Libraries	Lactation Pod	13	\$ 30,000	\$ 390,000	Library C&C Tax, Library Bond
Branch Libraries	Converted lactation space	4	\$ 30,000	\$ 120,000	Library C&C Tax, Library Bond
Branch Libraries	Lactation Room modifications	4	\$ 90,000	\$ 360,000	Library C&C Tax, Library Bond
Environmental Innovation Center	Changing Table	3	\$ 500	\$ 1,500	Integrated Waste Management Fund
Environmental Innovation Center	Lactation Pod	1	\$ 30,000	\$ 30,000	Integrated Waste Management Fund
Cultural Facilities	Changing Table	30	\$ 500	\$ 15,000	Cultural Facilities Capital Maintenance Reserve
Cultural Facilities	Lactation Pod	5	\$ 30,000	\$ 150,000	Cultural Facilities Capital Maintenance Reserve
Team San Jose Convention Facilities	Changing Table	50	\$ 500	\$ 25,000	Convention and Cultural Facilities Capital Fund
Team San Jose Convention Facilities	Lactation Pod	6	\$ 30,000	\$ 180,000	Convention and Cultural Facilities Capital Fund
Municipal Stadium	Changing Table	8	\$ 500	\$ 4,000	Municipal Stadium Capital Fund
Municipal Stadium	Lactation Pod	1	\$ 30,000	\$ 30,000	Municipal Stadium Capital Fund
PRNS Sites (centers and re-use)	Changing Table	110	\$ 500	\$ 55,000	Parks C&C and Parks Trust Fund, citywide and by district
PRNS Sites (centers and re-use)	Lactation Pod	14	\$ 30,000	\$ 420,000	Parks C&C and Parks Trust Fund, citywide and by district
PRNS Sites (centers and re-use)	Lactation Room modifications	14	\$ 60,000	\$ 840,000	Parks C&C and Parks Trust Fund, citywide and by district
Police Administration Building	Changing Table	2	\$ 500	\$ 1,000	Absorbed into Police Department Maintenance Budget

Police Substation	Changing Table	2	\$ 500	\$ 1,000	Absorbed into Police Department Maintenance Budget
Total Changing Tables		207		\$ 103,500	
Total Lactation Pod		40		\$ 1,200,000	
Modified/Construction Pods		22		\$ 1,320,000	
Grand Total		269		\$ 2,623,500	

Amount of City Funding Required: \$ 2,623,500

Fund Type (i.e. General Fund, C&C funds, etc.):

Fund	Cost
Library C&C, Library Bond	\$ 871,000
Integrated Waste Management Fund	\$ 31,500
Cultural Facilities Capital Maintenance Reserve	\$ 165,000
Convention and Cultural Facilities Capital Fund	\$ 205,000
Municipal Stadium Capital Fund	\$ 34,000
Parks C&C and Parks Trust Fund when available	\$ 1,315,000
Absorbed into Police Department Maintenance Budget	\$ 2,000
Total	\$ 2,623,500

This change is:

One-time Ongoing

Proposal Description, including anticipated outcomes (Please describe how change would affect services for San José residents, businesses, community groups, etc.):

This investment would result in virtually all publicly utilized city facilities in San Jose becoming accessible to families with young children for the first time. Families with toddlers and infants would be able to attend shows at our cultural facilities, events at our convention center, meetings at city hall, and participate in programming at our libraries and community centers.

Funding Source

- Essential Services Reserve (\$4 million):
- Other (Program/Project/Fund):

Fund	Cost
Library C&C, Library Bond	\$ 871,000
Integrated Waste Management Fund	\$ 31,500
Cultural Facilities Capital Maintenance Reserve	\$ 165,000
Convention and Cultural Facilities Capital Fund	\$ 205,000
Municipal Stadium Capital Fund	\$ 34,000
Parks C&C and Parks Trust Fund when available	\$ 1,315,000
Absorbed into Police Department Maintenance Budget	\$ 2,000
Total	\$ 2,623,500

Department or Organization: Public Works, Library, ESD, PRNS, PD, Team San Jose

Department or Organization Contact (list contact information for the individual that certified cost estimates contained within your recommendation):

Name: Matt Cano, Director of Public Works

Phone Number: 408-535-8300

E-mail: matt.cano@sanjoseca.gov