

HRA015 and HRA016
VEBA - San Jose

	4th Quarter 2019					1st Quarter 2020				
	Oct-19	Nov-19	Dec-19	Average	Allocation	Jan	Feb	Mar	Average	Allocation
HRA015 Fixed Assets	14,927,832	15,077,707	15,242,997	15,024,673	82%	15,061,388	14,959,308	-	11,315,923	79%
HRA015 Variable Assets	3,240,253	3,411,615	3,583,435	3,394,552	18%	4,119,991	4,218,771	-	2,980,549	21%
HRA015 Total Plan Assets	18,168,085.39	18,489,322.45	18,826,431.98	18,419,224.27	100%	19,181,379.54	19,178,078.91	-	14,296,472.61	100%
HRA016 Fixed Assets	8,005,969	8,152,659	8,114,397	8,042,041	69%	7,961,967	7,940,713	-	6,004,270	65%
HRA016 Variable Assets	3,471,764	3,607,033	3,938,690	3,588,151	31%	4,387,868	4,376,040	-	3,175,650	35%
HRA016 Total Plan Assets	11,477,733.56	11,759,691.97	12,053,087.47	11,630,192.36	100%	12,349,835.53	12,316,753.40	-	9,179,919.10	100%
Total Fixed Account Assets	22,933,801	23,230,366	23,357,394	23,066,714	77%	23,023,355	22,900,022	\$ -	17,320,193	74%
Total Variable Account Assets	6,712,018	7,018,648	7,522,125	6,982,702	23%	8,507,860	8,594,811	\$ -	6,156,199	26%
Total Plan Assets	29,645,818.95	30,249,014.42	30,879,519.45	30,049,416.63	100%	31,531,215.07	31,494,832.31	-	23,476,391.71	100%

Annual Reimbursement Amount Based on Amount in Fixed (see table below)	100,000.00	100,000.00
Quarterly Amount of Annual Reimbursement	25,000.00	25,000.00
Weighted Average Revenue from San Jose's DAC add-on	3,490.50	3,980.53
Weighted Average Revenue from Fund Revenue Received	480.96	527.58
Total Weighted Average Revenue	3,971.46	4,508.11
Total	28,971.46	29,508.11

Minimum Allocation to Fixed	Annual Reimbursement Amount
0%	\$0
10%	\$0
20%	\$0
30%	\$10,000
40%	\$30,000
50%	\$50,000
60%	\$75,000
70%	\$100,000
80%	\$150,000
90%	\$200,000
100%	\$250,000