

Novel Coronavirus (COVID-19) Notice

The City of San José is engaging in social distancing. We ask that you maintain a 3-foot distance from any City employee.

If you are exhibiting any cold or flu-like symptoms, a City employee may ask you to continue the interaction via phone or email.

To limit the spread of COVID-19, City of San José employees are engaging in the following and ask that any member of the public coming in contact with an employee do the same:

- Wash your hands often and after touching commonly used items. Scrub your hands for at least 20 seconds with soap and hot water. This is the most effective practice. If soap and hot water are not available, use a 60%+ alcohol-based hand rub.
- Dispose things that come in contact with your mouth such as tissues or plastic eating utensils.
- Avoid close contact with anyone with cold or flu-like symptoms.
- If you are sick, limit contact with others as much as possible to keep from infecting them.
- Keep a distance of approximately 3-6 feet from the nearest person.
- Avoid large public venues or gatherings such as theaters or sporting events.
- Avoid prolonged exposure to confined spaces with where you are unable to maintain a safe distance from others.

MAINTAINING A RESPECTFUL WORKPLACE

A person's risk for COVID-19 is not related to race, ethnicity or culture.

City employees must abide by the City's [Discrimination and Harassment Policy](https://www.sanjoseca.gov/home/showdocument?id=17863) (<https://www.sanjoseca.gov/home/showdocument?id=17863>), and treat colleagues and members of the public with courtesy and respect. Discrimination and/or harassment of any kind will not be tolerated.