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**SPECIAL MINUTES OF THE CITY COUNCIL STUDY SESSION  
ON THE MINIMUM WAGE STUDY FOR THE CITY  
OF SAN JOSÉ AND SANTA CLARA COUNTY**

**SAN JOSE, CALIFORNIA**

**MONDAY, APRIL 18, 2016**

The Council of the City of San José convened in Special Session at 1:32 p.m. in the Council Chambers at City Hall.

Present: Councilmembers - Carrasco (2:18), Jones, Kalra (1:58), Khamis, M. Nguyen, T. Nguyen, Peralez, Rocha; Liccardo.

Absent: Council Members - Herrera, Oliverio. (Excused)

Staff: Deputy City Manager/Director of Economic Development Kim Walesh, Business Development Officer, Michelle Thong, City Clerk Toni Taber, Deputy City Clerk Ruth Krantz.

Documents Filed: (1) Memorandum from Deputy City Manager/Director of Economic Development Kim Walesh, dated April 14, 2016, providing a study by economic consultants to present the findings of a study on the economic impacts of a minimum wage increase in the City of San José and in Santa Clara County. (2) City Staff Summary of Minimum Wage Research Findings. (3) Summary of Key Findings: Effects of a \$15 Minimum Wage by 2019 in Santa Clara County and the City of San José (Institute for Research on Labor and Employment). (4) Santa Clara County Minimum Wage Employer Survey – Report (BW Research Partnership). (5) Santa Clara County Minimum Wage Employer Survey – Powerpoint Presentation (BW Research Partnership). (6) Letter from Reginald Swilley, dated April 18, 2016, in support of increasing minimum wage.

## **INTRODUCTION**

Deputy City Manager/Director of Economic Development Kim Walesh presented opening remarks and introduced the advisory team.

Business Development Officer, Michelle Thong, introduced the guest researchers and highlighted this county-wide collaboration.

Michael Reich, Professor of Economics at the University of California, Berkeley, offered a presentation on the economic analysis of both City of San José and Santa Clara County. Ken Jacobs, Chair, University of California Research, discussed policy issues. Council discussion followed.

Josh Williams, provided the methodology used in the research, offered clarification and business results of the survey.

Mayor Sam Liccardo opened the floor for public testimony.

## **PUBLIC COMMENTS**

Public Comments: Providing comments on the need to address economic impacts on workers, businesses, and the community at large, were: David Urhausen (SBLC), Reginald Swilley (Minority Business Consortium/Maranatha), Elizabeth Agramont-Justiniano (Café J), Caitlyn Sullivan (Café J), Jourdin Hermann (Silicon Valley Council of Nonprofits), Bob Brownstein, Scott Myers-Lipton, Jessica Lynam (California Restaurant Association), and Woody Demayo (Demays Restaurants).

Council discussion continued, and staff and the researchers present responded to questions and addressed implications of the state legislation which establishes a new minimum wage “floor” on their analysis.

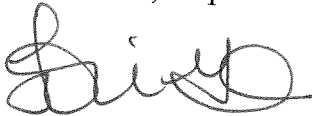
Mayor Sam Liccardo offered additional comments and referenced the memorandum he authored dated April 18, 2016, requesting agendaizing minimum wage for Council action.

Action: Upon motion by Councilmember Chappie Jones, seconded by Councilmember Raul Peralez and carried unanimously, Mayor Sam Liccardo’s memorandum dated April 18, 2016, was accepted, requesting that staff or the Rules Committee agendaize minimum wage for Council action after the Cities Association has discussed a regional minimum wage strategy at their scheduled June meeting and staff has done employer outreach, particularly to manufacturing employees. (9-0-2. Absent: Herrera, Oliverio.)

## **ADJOURNMENT**

Mayor Sam Liccardo adjourned the meeting at 3:30 p.m.

Minutes Recorded, Prepared and Respectfully Submitted by,



Toni J. Taber, CMC  
City Clerk

Rmk/04/18/16-MINWAGE\_STUDY SESSION

Access the video, the agenda and related reports for this meeting by visiting the City's website at <http://www.sanjoseca.gov/city> or <http://www.sanjoseca.gov/civiccentertv>. For information on any ordinance that is not hyperlinked to this document, please contact the Office of the City Clerk at (408) 535-1266.