	Prior Year	1st Quarter 2020					2nd Quarter 2020					3rd Quarter 2020				
	Dec	Jan	Feb	Mar	Average	Allocation	Apr	May	Jun	Average	Allocation	Jul	Aug	Sep	Average	Allocation
HRA015 Fixed Assets	15,242,997	15,061,388	14,959,308	15,304,808	15,142,125	80%	15,541,023	15,661,256	15,833,264	15,585,088	79%	16,041,035	-	-	7,968,575	77%
HRA015 Variable Assets	3,583,435	4,119,991	4,218,771	3,654,956	3,894,288	20%	4,026,826	4,349,267	4,533,637	4,141,171	21%	4,909,384	-	-	2,360,755	23%
HRA015 Total Plan Assets	18,826,431.98	19,181,379.54	19,178,078.91	18,959,764.18	19,036,413.65	100%	19,567,848.83	20,010,522.54	20,366,900.65	19,726,259.05	100%	20,950,419.29	-	-	10,329,329.99	100%
HRA016 Fixed Assets	8,114,397	7,961,967	7,940,713	8,195,151	8,053,057	66%	8,345,368	8,392,602	8,572,827	8,376,487	65%	8,740,582.28	-	-	4,328,352	63%
HRA016 Variable Assets	3,938,690	4,387,868	4,376,040	3,838,916	4,135,379	34%	4,291,291	4,679,919	4,843,079	4,413,301	35%	5,235,652	-	-	2,519,683	37%
HRA016 Total Plan Assets	12,053,087.47	12,349,835.53	12,316,753.40	12,034,067.01	12,188,435.85	100%	12,636,659.14	13,072,520.31	13,415,906.38	12,789,788.21	100%	13,976,234.71	-	-	6,848,035.27	100%
Total Fixed Account Assets	23,357,394	23,023,355	22,900,022	23,499,959	23,195,183	74%	23,886,391	24,053,858	24,406,090.93	23,961,575	74%	24,781,617	-	\$ -	12,296,927	72%
Total Variable Account Assets	7,522,125	8,507,860	8,594,811	7,493,872	8,029,667	26%	8,318,117	9,029,185	9,376,716.10	8,554,473	26%	10,145,037	-	\$ -	4,880,438	28%
Total Plan Assets	30,879,519	31,531,215.07	31,494,832.31	30,993,831.19	31,224,849.51	100%	32,204,507.97	33,083,042.85	33,782,807.03	32,516,047.26	100%	34,926,654.00	-	-	17,177,365.26	100%
Annual Reiumbursement Amount Base	d on Amount in Fixed (s	ee table below)				100,000.00					100,000.00					100,000.00
Quarterly Amount of Annual Reiumbursment				25,000.00					25,000.00					25,000.00		
Weighted Average Revenue from San Jose's DAC add-on				3,954.08					4,271.90					4,815.51		
Weighted Average Revenue from Fund Revenue Received				549.18					489.61					583.41		
Total Weighted Average Revenue						4,503.26					4,761.51				•	5,398.92
Total						29,503.26					29,761.51					30,398.92

	Annual Reimbursement
Minimum Allocation to Fixed	Amount
0%	\$0
10%	\$0
20%	\$0
30%	\$10,000
40%	\$30,000
50%	\$50,000
60%	\$75,000
70%	\$100,000
80%	\$150,000
90%	\$200,000
100%	\$250,000