

## South Bay Minimum Wage by City

CITY	EFFECTIVE DATE	HOURLY RATE
Sunnyvale	01/01/2021	\$16.30
Cupertino	01/01/2021	\$15.60
San Jose	01/01/2021	\$15.45
San Carlos	07/01/2021	\$15.24
Milpitas	01/01/2021	\$15.00 (updates on 07/01/2021)
Mountain View	01/01/2021	\$16.30
Palo Alto	01/01/2021	\$15.65
San Mateo	01/01/2021	\$15.62
Santa Clara	01/01/2021	\$15.65
Redwood City	01/01/2021	\$15.62
Menlo Park	01/01/2021	\$15.25
S. San Francisco	01/01/2021	\$15.25