

City of San Jose VEBA Plans -- Revenue Reimbursement Schedules

Current schedule as of 9/1/20

Minimum Allocation to Fixed	Annual Reimbursement Amount
0%	\$0
10%	\$0
20%	\$0
30%	\$10,000
40%	\$30,000
50%	\$50,000
60%	\$75,000
70%	\$100,000
80%	\$150,000
90%	\$200,000
100%	\$250,000

Proposed schedule to reflect 1% shifts in allocation to the Voya Fixed Account

Minimum Allocation to Fixed	Annual Reimbursement Amount
100%	\$250,000
99%	\$245,000
98%	\$240,000
97%	\$235,000
96%	\$230,000
95%	\$225,000
94%	\$220,000
93%	\$215,000
92%	\$210,000
91%	\$205,000
90%	\$200,000
89%	\$195,000
88%	\$190,000
87%	\$185,000
86%	\$180,000
85%	\$175,000
84%	\$170,000
83%	\$165,000
82%	\$160,000
81%	\$155,000
80%	\$150,000
79%	\$145,000
78%	\$140,000
77%	\$135,000
76%	\$130,000
75%	\$125,000
74%	\$120,000
73%	\$115,000
72%	\$110,000
71%	\$105,000
70%	\$100,000
69%	\$97,500
68%	\$95,000
67%	\$92,500
66%	\$90,000
65%	\$87,500
64%	\$85,000
63%	\$82,500
62%	\$80,000
61%	\$77,500
60%	\$75,000
59%	\$72,500
58%	\$70,000
57%	\$67,500
56%	\$65,000
55%	\$62,500
54%	\$60,000
53%	\$57,500
52%	\$55,000
51%	\$52,500
50%	\$50,000
49%	\$48,000
48%	\$46,000
47%	\$44,000
46%	\$42,000
45%	\$40,000
44%	\$38,000
43%	\$36,000
42%	\$34,000
41%	\$32,000
40%	\$30,000
39%	\$28,000
38%	\$26,000
37%	\$24,000
36%	\$22,000
35%	\$20,000
34%	\$18,000
33%	\$16,000
32%	\$14,000
31%	\$12,000
30%	\$10,000
<30%	\$0