

HRA015 and HRA016  
VEBA - San Jose

	Prior Year			1st Quarter 2020			2nd Quarter 2020			3rd Quarter 2020			4th Quarter 2020			
	Dec	Average	Allocation	Average	Allocation	Average	Allocation	Average	Allocation	Oct-20	Nov-20	Dec-20	Average	Allocation		
HRA015 Fixed Assets	15,242,997	15,142,125	80%	15,585,088	79%	16,204,877	77%	16,805,096	77%	16,805,096	16,920,464	17,079,946	16,837,778	76%		
HRA015 Variable Assets	3,583,435	3,894,288	20%	4,141,171	21%	4,873,673	23%	4,975,684	23%	4,975,684	5,457,325	5,892,847	5,337,763	24%		
HRA015 Total Plan Assets	18,826,431.98	19,036,413.65	100%	19,726,259.05	100%	21,078,549.63	100%	21,780,780.58	100%	21,780,780.58	22,377,788.85	22,972,792.97	22,175,540.94	100%		
HRA016 Fixed Assets	8,114,397	8,053,057	66%	8,376,487	65%	8,917,195	63%	9,541,753	63%	9,541,753	9,725,578	9,818,343	9,606,847	63%		
HRA016 Variable Assets	3,938,690	4,135,379	34%	4,413,301	35%	5,197,218	37%	5,232,806	37%	5,232,806	5,827,643	6,347,331	5,665,101	37%		
HRA016 Total Plan Assets	12,053,087.47	12,188,435.85	100%	12,789,788.21	100%	14,114,413.10	100%	14,774,559.21	100%	14,774,559.21	15,553,220.45	16,165,674.01	15,271,948.11	100%		
Total Fixed Account Assets	23,357,394	23,195,183	74%	23,961,575	74%	25,122,072	71%	26,346,849	71%	26,346,849	26,646,042	\$ 26,898,289.54	26,444,625	71%		
Total Variable Account Assets	7,522,125	8,029,667	26%	8,554,473	26%	10,070,890	29%	10,208,491	29%	10,208,491	11,284,967	\$ 12,240,177.44	11,002,864	29%		
Total Plan Assets	30,879,519	31,224,849.51	100%	32,516,047.26	100%	35,192,962.73	100%	36,555,339.79	100%	36,555,339.79	37,931,009.30	39,138,466.98	37,447,489.06	100%		
<b>Annual Reimbursement Amount Based on Amount in Fixed (see table below)</b>			100,000.00		100,000.00		100,000.00		100,000.00					100,000.00		
Quarterly Amount of Annual Reimbursement			25,000.00		25,000.00		25,000.00		25,000.00					25,000.00		
Weighted Average Revenue from San Jose's DAC add-on			3,954.08		4,271.90		5,002.58		5,002.58					5,738.82		
Weighted Average Revenue from Fund Revenue Received			549.18		489.61		586.18		586.18					511.27		
Total Weighted Average Revenue			4,503.26		4,761.51		5,588.76		5,588.76					6,250.09		
<b>Total</b>			29,503.26		29,761.51		30,588.76		30,588.76					31,250.09		

Minimum Allocation to Fixed	Annual Reimbursement Amount
0%	\$0
10%	\$0
20%	\$0
30%	\$10,000
40%	\$30,000
50%	\$50,000
60%	\$75,000
70%	\$100,000
80%	\$150,000
90%	\$200,000
100%	\$250,000