



March 2, 2021

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*Sent Via Email*

Jennifer Schembri  
Director of Human Resources  
Director of City Manager's Office of Employee Relations  
200 E. Santa Clara Street  
San José, CA 95113-1905

**Re: *Memorandum of Agreement Negotiations for Successor Agreements - 2021***

Ms. Schembri,

Pursuant to the Memorandum's of Agreement for Operating Engineers - Local 3, the American Federation of State, County & Municipal Employees – Municipal Employees Federation - Local 101, and the International Federation of Professional & Technical Engineers – Local 21, we are hereby notifying the City of San Jose that we would like to begin negotiations for successor agreements.

Additionally, due to the extraordinary circumstances of the last year, the three Unions here have formed a Coalition and are asking that we jointly bargain with the City with respect to major economic issues. We propose that each union will still have our own and separate negotiations for Bargaining Unit(s) specific issues but issues such as wages and major benefits be bargained jointly. We believe that this will also be of benefit to the City as it will streamline the bargaining process and allow for a more efficient process.

We look forward to beginning discussions with the City and being partners in delivering quality public services to the resident of San Jose. Please reach out to us with some potential dates and times that our respective teams can get together and to discuss the logistics of coalition bargaining.

Sincerely,

Steve Solorio—MEF President  
Olympia Williams—CAMP President  
Florin Lapustea—AEA President  
Jesse Perez—AMSP President  
Mary Blanco – OE3 Business Representative



Cc:

Dave Sykes – City Manager

Sam Liccardo -- Mayor

San Jose City Council Members