

# RESILIENCE CORPS

## Need Meets Opportunity

### VISION

The Resilience Corps leverages the energy and talent of our young adults in service to our community -- employing them with jobs that invest in San José's future and their future, focusing on pandemic response, environmental resilience, educational recovery for low-income students, economic recovery, and disaster preparedness.

### THE NEEDS OF YOUNG ADULTS

- This pandemic has laid bare the inequitable divides of our community. Young adults suffer unemployment at a rate twice that of the rest of our workforce, and that jobless rate climbs even higher among people of color, and among high-poverty communities. Our young adults don't want a handout; they want a paycheck. Much more than a handout, our young adults need a paycheck.
- The pandemic poses the risk of a "failure to launch" for an entire generation -- undermining the future trajectory of our city.

### OUR COMMUNITY'S NEED

- Amid our multiple crises, we critically need support of the Resilience Corps to support non-profits and public agencies engaged in:
  - Vaccination and COVID testing centers, and food distribution efforts.
  - Expanded learning programs to counter pandemic-related learning loss.
  - Trash and blight elimination near creeks, and beautification of neighborhoods.
  - Wildfire protection, such as by clearing defensible space near homes.
  - Tree planting in barren neighborhoods, and shoreline habitat restoration ....and many other efforts.

### THE OPPORTUNITY

- Resilience Corps connects the energy, talents, and passion of young adults with nonprofits and public agencies ready to put them to work immediately, bolster our community's resilience to our health, economic, environmental, and educational crises.
- Members of the Resilience Corps will receive a living wage with health insurance.
- The Resilience Corps will prioritize hiring of San José young adults from high-poverty census tracts, regardless of immigration status or citizenship.

For the press release visit, <http://bit.ly/ResilienceCorps>