

Flexible Spending Account Update

Personal Protective Equipment now considered an eligible expense!

On Friday, March 26, 2021, the IRS released Announcement 2021-7, which states that personal protective equipment (PPE) is now a qualified medical expense through December 31, 2022.

What is Personal Protective Equipment (PPE)?

- ⇒ **Face Masks**
- ⇒ **Hand Sanitizers**
- ⇒ **Sanitizing Wipes**

Have you incurred PPE expenses since January 1, 2020?

These expenses can be reimbursed under your Health Flexible Spending Accounts (MRA) for participants and their eligible dependents. Additionally, these expenses can be retroactively reimbursed from January 1, 2020.

Log-in to [P&A's website](#) or [app](#) to submit claims for these newly eligible expenses.

In addition to the newly approved PPE, the following items remain eligible expenses for medical FSA include, but are not limited to:

- Deductibles
- Co-payments
- Co-insurance
- Prescription drugs
- Dental exams
- Eye exams
- Non-cosmetic treatments
- Glasses/contacts
- Laser eye surgery
- Acupuncture
- Chiropractic
- Counseling
- Over the counter medications
- Feminine care products



If you need more information on how the medical or dependent care FSA works, you can visit the

[Human Resources page](#) or download a copy of the [Employee Benefits Handbook](#).

