

2021 AEA NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

- Term of Agreement

WAGES AND SPECIAL PAY

- Wages
- Bilingual Pay

LEAVES

- Holidays
- Bereavement Leave
- Family Leave
- Executive Leave Proration

DISCIPLINE

- Disciplinary Process

PROFESSIONAL DEVELOPMENT PROGRAM

- Professional Development Program for Part-time Employees

UNION RELEASE TIME

- City Paid Union Release Time Code

OTHER

- Housekeeping (e.g. revise outdated language and correct typographical errors)
- Other Operational Issues