

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union(s) reserves the right to amend, withdraw or add to this proposal.

Originally Submitted on: 04/21/2021 @ 11:30AM

Revised on:

IFPTE Local 21 Union Proposal #1: Classifications for equity adjustments

The following classifications IFPTE Local 21 believe require equity adjustments based on recruitment and/or retention difficulty or fall below market compensation rate. This is not an exhaustive list.

CAMP

Recreation Series(Recreation Supervisor, CSS, Recreation Superintendent)

Senior Analyst

Animal Shelter Veterinarian

AEA

Engineer Series

Sanitation Engineer