



SAN JOSE REIMAGINING COMMUNITY SAFETY ADVISORY GROUP

APRIL 22, 2021



MEETING AGENDA

- I. Welcome
 - a. Land Acknowledgement – Mr. Shannon Rivers
- II. Shared Reflection
- III. Initial Steps in Reimagining Community Safety (RCS) Process
- IV. Update on RCS Process Related to Use of Force and Police Reform Work Plan
- V. Next Steps
- VI. Public Comment on Above Agendized Items

WEBINAR GUIDELINES

- Please remain muted unless speaking to reduce background noise.
- Write in the chat or raise your hand to ask questions or share comments.
 - Raise hand button may be at bottom of window, in participants tab or in the reactions button.

INTERIM PARTICIPATION GUIDELINES

- Participate Actively, Respectfully and Truthfully.
- Equitable and Inclusive Participation.
- Clarification before Feedback.
- Work Collaboratively and Creatively Toward Solutions.
- Be relevant.
- Consider racial equity principles.

QUESTIONS

- All clarifying questions will be answered during the meeting.
- The City may require additional time to respond to some questions. These questions will be captured in “the Safe” and will be responded before or at the next Advisor Group meeting.

INITIAL PROCESS TIMELINE

2021

Mar 18

Apr 9

Apr 22

May 6

May 20

Jun

Jul

Aug

Sept

Advisory Group Meeting Topics

- Introductions
- Community safety vision
- Directive & goals
- Framework

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- Framework
- Facilitation Team Introduction

- Process update (assessment, charter)
- RCS Scope & Role

- Draft charter
- Draft vision
- Draft focal topics
- *Proposed* Presentation(s): RCS & Police Reform context

- Consider adoption of charter
- Consider adoption of vision
- Presentation(s) - Topic TBD
- Small group work - Topics TBD

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- Draft recommendations to City Manager

- Recommendations to City Council

UPDATE ON RCS PROCESS RELATED TO USE OF FORCE AND POLICE REFORMS WORK PLAN

- **Police Reforms Work Plan** is a list of 20 directives from the City Council to City staff related to police reform.
 - Directives detailed in March 17, 2021 memo.
- **Reimagining Community Safety** initiative is a community-centered process to:
 - identify new ways the Police Department can intervene with social issues and reduce non-criminal social conflicts, and
 - identify ways to improve community/police relations and ongoing opportunities for community feedback.
 - The Reimagining Community Safety initiative is a directive within the Police Reforms Work Plan.
- **Use of Force/21st Century Policing Review** is an evaluation of the Police Department's Use of Force policies and 21st Century Policing Standards implementations.
 - Evaluation is completed by independent consultant, who will make recommendations to the City Council based on their expertise and public feedback.
 - Use of Force/21st Century Policing Review is a directive within the Police Reforms Work Plan

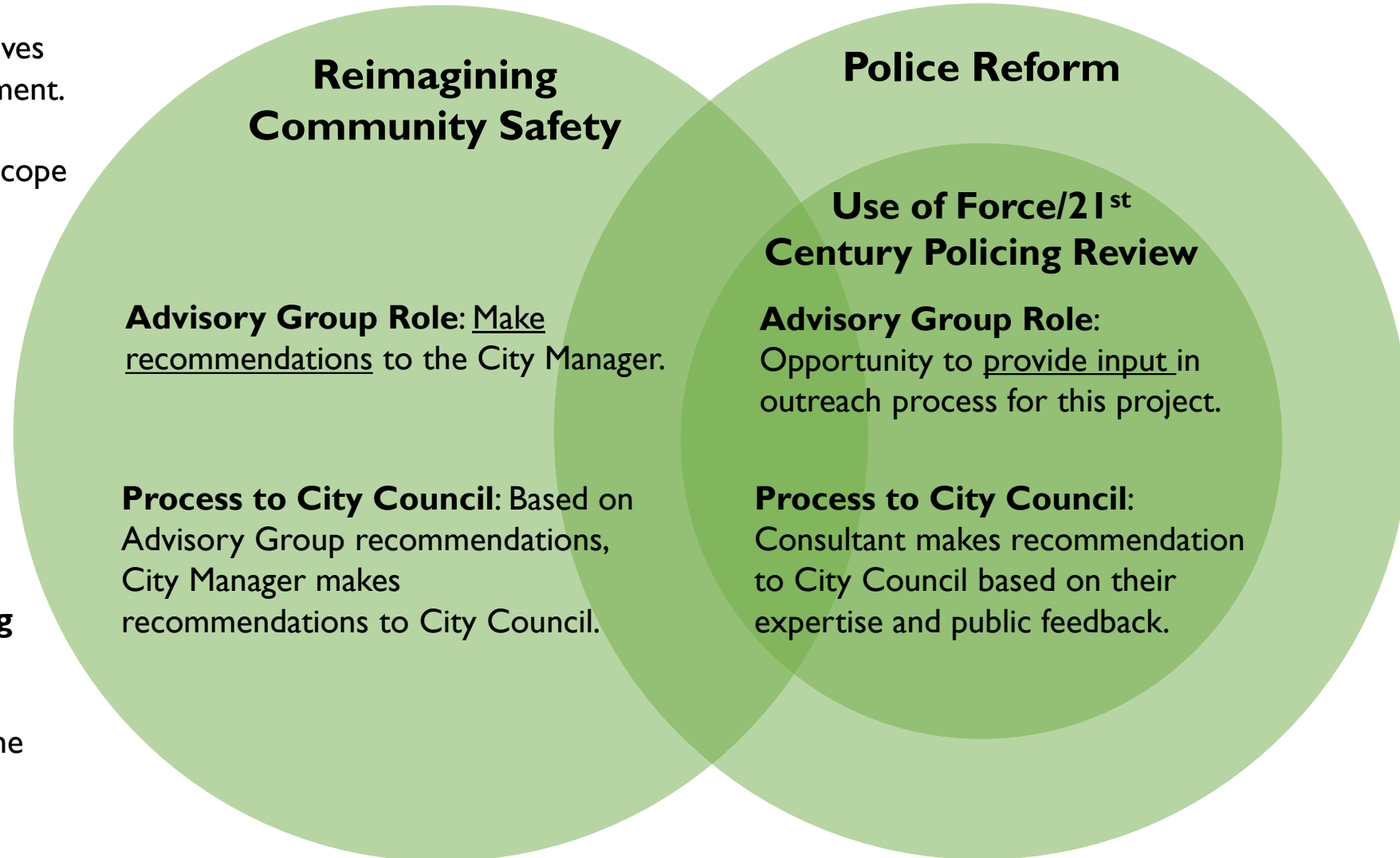
Many **Police Reforms Work Plan** directives concern reforms within the Police Department.

The **Reimagining Community Safety** scope includes:

- Changes to the Police Department engagement with social issues,
- Identification of non-law enforcement responses to social issues,
- Improvements to community-police relations,
- Involvement of ongoing community feedback.

The **Use of Force/21st Century Policing Review** is also conducting a community outreach process.

- Advisory Group can provide input to the consultant conducting this review.



NEXT STEPS

- Advisory Group members
 - Assessment interviews
 - Charter and data/resources/community perspectives questionnaire
 - Meeting survey
- Advisory Group tasks
 - Developing RSC vision statement
 - Identifying focal areas for recommendations

PUBLIC COMMENT ON AGENDIZED ITEMS

- Use raise hand button to indicate that you would like share public comment.
- Depending on the number of commenters, you will have one or two minutes to share.
- Please be respectful and follow the participation guidelines the Advisory Group members set for this meeting.
- Advisory Group members are encouraged to consider public comments in their deliberations.



THANK YOU!

SANJOSERCS@KEARNSWEST.COM





EXTRA SLIDES

The Police Reforms Work Plan*

In Progress

Item 4
Video Clip
Release and
Review

Item 7
Independent
After Action
Report

Item 12
Reimagining
Community
Safety

Item 13
Police
Department
Participation in
GARE Process

Item 15
Internal
Database:
Police Officer
History
Database

Item 16
Public
Database:
Police Officer
Actions

Item 17
Body-Worn
Camera
Footage Audits

Item 18
Labor
Negotiations

Item 19
Independent
Investigation of
Police
Misconduct

Item 20
Police Officer
Disciplinary
Appeal Process

Complete

Item 1
IPA Expansion
of Authority
and Scope

Item 2
Police Council
Items on
Regular Agenda

Item 3
SCC Board of
Supervisors/Di
strict Attorney
Letter

Item 5
Public
Disclosure of
Body Worn
Camera
Footage

Item 6
Police
Department
After Action
Report

Item 8
Police
Department
Duty Manual
Amendments

Item 9
Community
Engagement
Process Plan

Item 11
Less-Than-
Lethal Use of
Force Options

Item 14
Rules of
Professional
Conduct for
Officers

*For a detailed description of all Police Reforms Work Plan items, please refer to the detailed status update in the [March 17, 2021 Information Memo](#).

Full link is as follows: <https://www.sanjoseca.gov/Home/Components/News/News/2624/5167>