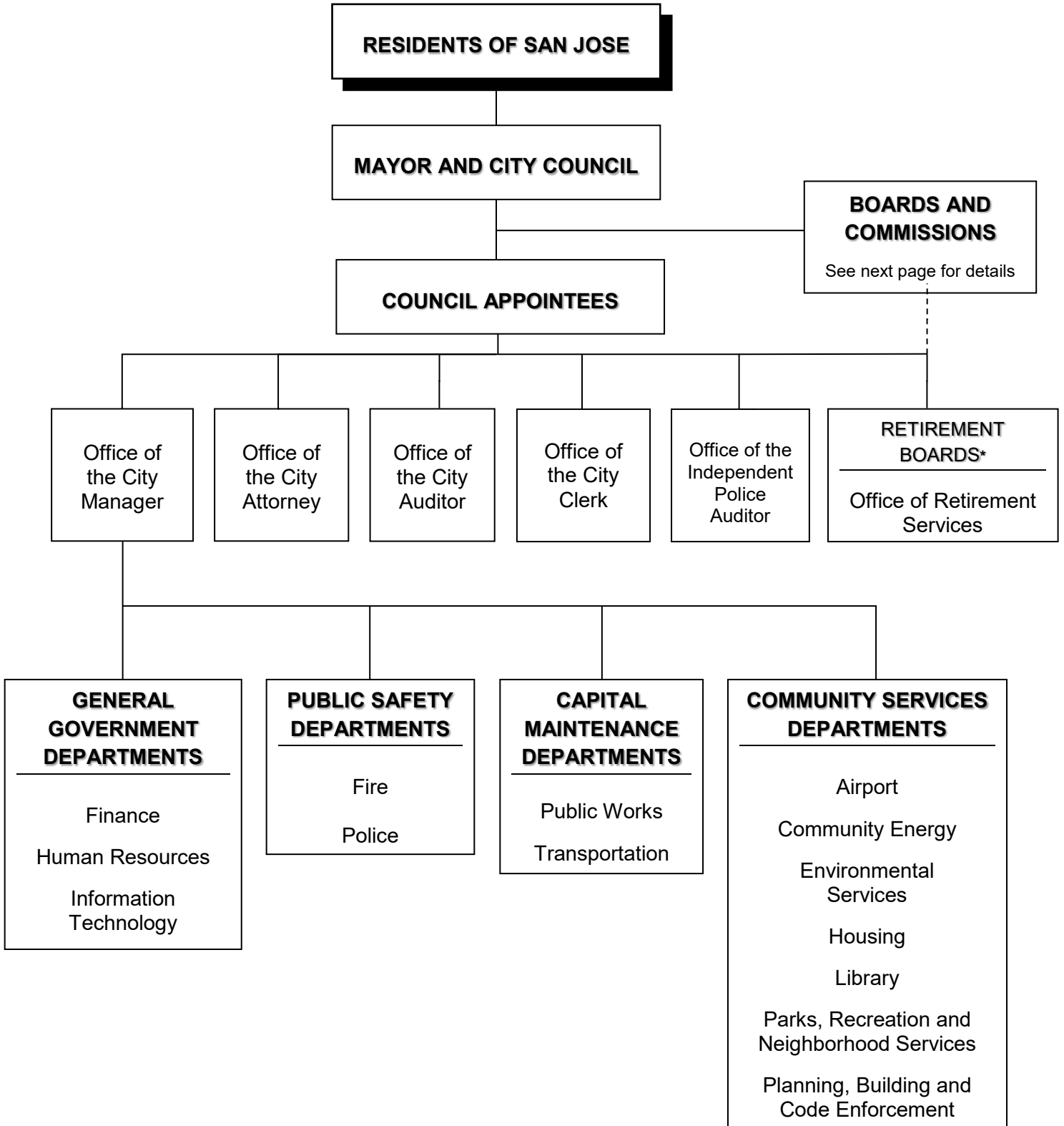


**CITY OF SAN JOSE
2021-2022 PROPOSED OPERATING BUDGET**

CITY ORGANIZATION BY FUNCTION



*Federated City Employees Retirement System Board of Administration and Police and Fire Department Retirement Plan Board of Administration