

**2021 ALP NEGOTIATIONS**  
**CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES**

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*The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.*

**TERM**

- Term of Agreement

**WAGES AND SPECIAL PAY**

- Wages
- Bilingual Pay

**LEAVES**

- Bereavement Leave
- Family Leave
- Executive Leave Proration

**PROFESSIONAL DEVELOPMENT PROGRAM**

- Professional Development Program for Part-time Employees

**OTHER**

- Housekeeping (e.g. revise outdated language and correct typographical errors)
- Other Operational Issues