

Benefits Enrollments and Effective Dates Matrix: 2022

| Pay Period | Hire or Promotion Date | 1st Enrollment Deadlines | | | | If missed 1st enrollment deadline but still enrolled within 30-day window | |
|------------|------------------------|--------------------------|-----------------------|--------------------------------|--------------------|---|--------------------------------|
| | | eWay | Benefits Effective By | Deductions begin on Pay Period | eWay Enrollment by | Coverage Begin Date | Deductions begin on Pay Period |
| 1 | 12/26/2021 | 12/31/2021 | 1/1/2022 | PP01/22 | 1/24/2022 | 2/1/2022 | PP03/22 |
| 2 | 1/9/2022 | 1/31/2022 | 2/1/2022 | PP03/22 | 2/7/2022 | 3/1/2022 | PP05/22 |
| 3 | 1/23/2022 | 1/31/2022 | 2/1/2022 | PP03/22 | 2/21/2022 | 3/1/2022 | PP05/22 |
| 4 | 2/6/2022 | 2/28/2022 | 3/1/2022 | PP05/22 | 3/7/2022 | 4/1/2022 | PP07/22 |
| 5 | 2/20/2022 | 2/28/2021 | 3/1/2022 | PP05/22 | 3/21/2022 | 4/1/2022 | PP07/22 |
| 5 | 2/22/2022 | 2/28/2021 | 3/1/2022 | PP05/22 | 3/23/2022 | 4/1/2022 | PP07/22 |
| 6 | 3/6/2022 | 3/31/2022 | 4/1/2022 | PP07/22 | 4/4/2022 | 5/1/2022 | PP09/22 |
| 7 | 3/20/2022 | 3/31/2022 | 4/1/2022 | PP07/22 | 4/18/2022 | 5/1/2022 | PP09/22 |
| 8 | 4/3/2022 | 4/30/2022 | 5/1/2022 | PP09/22 | 5/2/2022 | 6/1/2022 | PP11/22 |
| 9 | 4/17/2022 | 4/30/2022 | 5/1/2022 | PP09/22 | 5/16/2022 | 6/1/2022 | PP11/22 |
| 10 | 05/01/22* | 5/30/2022 | 6/1/2022 | PP11/22 | 5/30/2022 | 6/1/2022 | PP11/22 |
| 11 | 5/15/2022 | 5/30/2022 | 6/1/2022 | PP11/22 | 6/13/2022 | 7/1/2022 | PP13/22 |
| 12 | 05/29/22** | 6/27/2022 | 7/1/2022 | PP13/22 | 6/27/2022 | 7/1/2022 | PP13/22 |
| 12 | 05/31/22** | 6/27/2022 | 7/1/2022 | PP13/22 | 6/29/2022 | 8/1/2022 | PP16/22 |
| 13 | 6/12/2022 | 6/27/2022 | 7/1/2022 | PP13/22 | 7/11/2022 | 8/1/2022 | PP16/22 |
| 14 | 06/26/22*** | 7/25/2022 | 8/1/2022 | PP16/22 | 7/25/2022 | 8/1/2022 | PP16/22 |
| 15 | 7/10/2022 | 7/31/2022 | 8/1/2022 | PP16/22 | 8/8/2022 | 9/1/2022 | PP18/22 |
| 16 | 7/24/2022 | 7/31/2022 | 8/1/2022 | PP16/22 | 8/22/2022 | 9/1/2022 | PP18/22 |
| 17 | 8/7/2022 | 8/31/2022 | 9/1/2022 | PP18/22 | 9/5/2022 | 10/1/2022 | PP20/22 |
| 18 | 8/21/2022 | 8/31/2022 | 9/1/2022 | PP18/22 | 9/19/2022 | 10/1/2022 | PP20/22 |
| 19 | 9/4/2022 | 9/30/2022 | 10/1/2022 | PP20/22 | 10/3/2022 | 11/1/2022 | PP22/22 |
| 19 | 9/6/2022 | 9/30/2022 | 10/1/2022 | PP20/22 | 10/5/2022 | 11/1/2022 | PP22/22 |
| 20 | 9/18/2022 | 9/30/2022 | 10/1/2022 | PP20/22 | 10/17/2022 | 11/1/2022 | PP22/22 |
| 21 | 10/2/2022 | 10/31/2022 | 11/1/2022 | PP22/22 | 10/31/2022 | 11/1/2022 | PP22/22 |
| 22 | 10/16/2022 | 10/31/2022 | 11/1/2022 | PP22/22 | 11/14/2022 | 12/1/2022 | PP24/22 |
| 23 | 10/30/22**** | 11/28/2022 | 12/1/2022 | PP24/22 | 11/28/2022 | 12/1/2022 | PP24/22 |
| 24 | 11/13/2022 | 11/28/2022 | 12/1/2021 | PP24/22 | 12/12/2022 | 1/1/2023 | PP01/23 |
| 25 | 11/27/22***** | 12/26/2022 | 1/1/2023 | PP01/23 | 12/26/2022 | 1/1/2023 | PP01/23 |
| 26 | 12/11/2022 | 12/31/2022 | 1/1/2023 | PP01/23 | 1/9/2023 | 2/1/2023 | PP03/23 |

- * Not eligible for 05/01/2022 coverage.
- ** Not eligible for 06/01/2022 coverage.
- *** Not eligible for 07/01/2022 coverage.
- **** Not eligible for 11/01/2022 coverage.
- ***** Not eligible for 12/01/2022 coverage.

Please note that all dates are subject to change due to unexpected changes in HRIS's or Payroll's processing schedules & staffing.