

LIVE, WORK,  
EMPOWER SAN JOSE.

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**DEPUTY  
DIRECTOR**  
**ENERGY RESILIENCE**  
**(Overstrength)**

**SAN JOSE**   
**CLEAN ENERGY**

CITY OF  
**SAN JOSE**  
CAPITAL OF SILICON VALLEY



## THE CITY

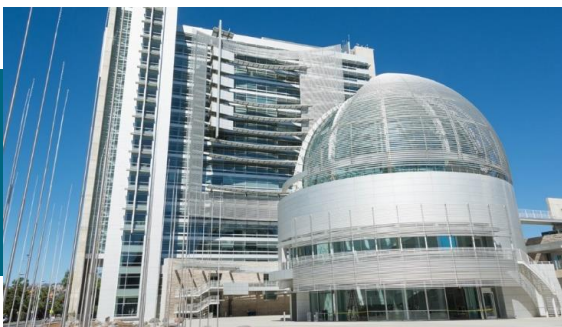
Known as the “Capital of Silicon Valley,” the City of San José plays a vital economic and cultural role anchoring the world’s leading region of innovation. Encompassing 178 square miles at the southern tip of the San Francisco Bay, San José is Northern California’s largest city and the 10th largest city in the nation. With more than one million residents, San José is one of the most diverse large cities in the US.

San José’s transformation into a global innovation center has resulted in one of the largest concentrations of technology companies and expertise in the world, including major tech headquarters like Cisco, Adobe, Samsung, and eBay as well as startups and advanced manufacturing.

San José’s quality of life is unsurpassed. Surrounded by the Diablo and Santa Cruz mountain ranges and enjoying an average of 300 days of sunshine a year, residents have easy access to the beaches along the coast including Santa Cruz, Monterey, and Carmel-by-the-Sea; Yosemite and Lake Tahoe in the Sierra Nevada; local and Napa Valley wine country, and the rich cultural and recreational life of the entire Bay region.

San José has received accolades for its vibrant neighborhoods, healthy lifestyle, and diverse attractions from national media including Business Week and Money magazines. The downtown area is home to high-rise residential projects, theaters, museums, and diverse entertainment attractions such as live music, live theater, cafes, restaurants, and nightclubs. Inquiring minds are served by the Tech Museum of Innovation, the San José Museum of Art, and many local galleries and venues. Nineteen public school districts and over 300 private and parochial schools provide residents with a range of educational choices. Universities in and near the city include San José State University, Santa Clara University, Stanford University, and three University of California campuses.

In 2011, the City adopted Envision San José 2040, a long-term growth plan that sets forth a vision and a comprehensive road map to guide the City’s anticipated growth through the year 2040.



The Plan proactively directs significant anticipated growth in new homes and workplaces into transit-accessible, infill growth areas and supports evolution toward a more urban lifestyle. The San José area is powered by one of the most highly educated and productive populations in America. More than 40% of the workforce has a bachelor’s degree or higher, compared with 25% nationally. Forty percent of San José residents are foreign born, and 50% speak a language other than English at home.

San José is proud of its rich cultural diversity and global connections, and the essential role the City plays in connecting residents and businesses to the nation and the world.

## CITY GOVERNMENT

The City of San José is a full-service Charter City and operates under a Council-Manager form of government. The City Council consists of 10 council members elected by district and a mayor elected at large. The City Manager, who reports to the Council, and the executive team provide strategic leadership that supports the policymaking role of the Mayor and the City Council and motivates and challenges the organization to deliver high quality services that meet the community’s needs. The City actively engages with the community through Council appointed boards and commissions.

In addition to providing a full range of municipal services including police and fire, San José operates an airport, municipal water system, a regional wastewater treatment facility, over 209 neighborhood and regional parks, an accredited zoo, and a library system with 24 branches. The City oversees convention, cultural, hospitality facilities that include the San José McEnery Convention Center, Center for the Performing Arts, California Theater, Mexican Heritage Plaza, and the SAP Center San José – home of the National Hockey League’s San José Sharks.

City operations are supported by 6,592 positions and a total budget of \$4.5 billion for the 2021-2022 fiscal year. San José is dedicated to maintaining the highest fiscal integrity and earning high credit ratings to ensure the consistent delivery of quality services to the community. Extensive information regarding San José can be found on the City’s website at [www.sanjoseca.gov](http://www.sanjoseca.gov).

## ABOUT THE DEPARTMENT

In 2017, the City established the Community Energy Department to administer San José Clean Energy (SJCE), San José's Community Choice Energy provider. In February 2019, SJCE launched electricity generation service to residents and businesses. Today it serves more than 345,000 customers and has a peak load of almost 1 GW. SJCE is responsible for purchasing over 4,000 GWh of electricity annually and has an annual operating budget of over \$300 million. SJCE is one of 8 Community Choice Aggregators (CCAs) in the Bay Area, and one of 23 in California. It is the largest single-jurisdiction CCA in the state.



SJCE is driven to provide clean, renewable energy at competitive rates to help the city meet its Climate Smart San José goals and provide local benefits. In 2021, SJCE's default energy service, GreenSource, is expected to have 55% renewable energy. Customers can also choose to upgrade to SJCE's TotalGreen service to receive 100% renewable energy. More than 1,300 customers have chosen TotalGreen to date, including large corporate customers Samsung Semiconductor, Lumentum, and eBay. To meet customer demand for renewable energy, SJCE has invested in 497 MW of new solar, wind, and battery storage across four projects that will begin to generate power by the end of 2021. For more information about the Community Energy Department, please visit: [www.sanjosecleanenergy.org](http://www.sanjosecleanenergy.org).

## POSITION AND DUTIES

The City of San José is seeking an experienced **Deputy Director** to oversee Energy Resiliency for the Department. The Deputy Director will report directly to the Director and provide City-wide leadership to explore, develop, coordinate, and deliver a comprehensive package of strategies, programs, and projects to improve energy resiliency.

This is a time-limited (overstrength) position - budgeted for two years. At the end of this period, this role maybe converted to a regular position within the City of San Jose, evolve into a position within the management team of Google, or another third party, or be eliminated. This is an exciting new role helping to define the future of microgrids within the economic and political infrastructure of one of America's most dynamic cities.

A key responsibility of this position is to oversee all aspects of the City's approach to enabling an advanced energy microgrid to serve Google's Downtown West Mixed-Use Plan. A major component of the Downtown West Project is an innovative large microgrid to more efficiently handle some of the utility needs of the development. Google is proposing an advanced microgrid electrical distribution system with renewable energy generation and storage resources distributed throughout the development. One of the main benefits of the microgrid is more resilient, clean, and affordable energy for the community within the Project. The Deputy Director will provide strategic leadership to advance the microgrid and is an integral part of the City's executive team. Responsibilities include:

- Lead the development of a business plan and draft agreements for the City to provide electric distribution service to the development to enable the microgrid. The business plan would include expected rates, tariffs, operations, and organizational structure and include a detailed analysis of the opportunities and risks including the economic, climate, and resiliency risks and benefits of the City providing this service.
- Collaborate and lead technical work streams with Google to advance the microgrid.
- Oversee and provide direction to consulting team(s) to develop the business plan, agreements, and any other technical analysis needed.



- Liaise with PG&E and consulting team(s) to advance the transmission interconnection of the microgrid, including overseeing various engineering studies and construction agreements.
- Oversee technical consultants to develop the City's engineering design and construction standards for the microgrid.
- Lead the development of City Council memorandums and other documents needed to advance the project.

This position will also work to advance several Citywide initiatives to improve energy resiliency and lessen the impacts of public safety power shutoff (PSPS) events and other power interruptions. These responsibilities include:

- Collaborate with the Office of Emergency Management and City Manager's Office to provide technical guidance on the City's Power Vulnerability Plan and response to PSPS events.
- Lead the development of innovative programs to advance onsite generation resources within the community.
- Identify opportunities and funding resources to improve the energy resiliency of City facilities; including evaluating technical resources, cost impacts, and climate impacts.

## THE IDEAL CANDIDATE

The position requires a strong leadership and technical skills. Successful candidates should have experience leading complex energy or utility projects and collaborating with a diverse set of stakeholders. Ideal candidates would be well versed in electrical distribution systems, microgrids, and distributed energy resources such as solar, battery storage, and other technologies. The ideal candidate will be able to develop, articulate, and execute strategic policy initiatives as well as have strong problem-solving skills and the ability to oversee complex technical engineering work. The successful candidate will demonstrate excellent listening, writing, and presentation skills, and have experience leading large projects and initiatives within a government agency.

## EDUCATION

A bachelor's degree from an accredited college or university in engineering, project management, utility management, or related field.

## EXPERIENCE

Six (6) years of increasingly responsible experience in senior administrative and/or analytic work in a private or public agency. Experience in senior level engineering, management, project management, managing large development work and/or electric utility projects is highly desirable.

## DESIRABLE QUALIFICATIONS

1. Significant project management and engineering experience including experience working in an electric utility, managing a wide variety of projects including large distribution infrastructure projects, distributed energy resources, and microgrids.
2. Senior level management experience, skilled at building effective relationships internally and externally, experience with managing multiple consultants and working with a diverse set of stakeholders.
3. Experience leading strategic policy, identifying new opportunities and initiatives that provide significant value to the organization.

Federal law requires all employees to provide verification of their eligibility to work in this country.

The City of San José will NOT sponsor, represent, or sign any documents related to visa applications/transfers for H1-B or any other type of visa which requires an employer application.



## BENEFITS AND COMPENSATION

The approved salary range for this position is \$127,732 - \$198,968. In addition, employees in this classification shall also receive an approximate five percent (5%) on-going non-pensionable pay.

The actual salary shall be determined by the final candidate's qualifications and experience.

The City provides an excellent array of benefits, including:

**Retirement:** Competitive defined benefit retirement plan with full reciprocity with CalPERS; defined contribution plan available as an option.

**Health Insurance:** The City contributes 85 percent towards the premium of the lowest cost non-deductible plan. There are several plan options.

**Dental Insurance:** The City contributes 100 percent of the premium of the lowest priced plan for dental coverage.

**Personal Time:** Vacation is accrued initially at the rate of three weeks per year with amounts increasing up to five weeks after 15 years of service. Executive Leave of 40 hours is granted annually and depending upon success in the Management Performance Program could increase to up to 80 hours. Sick Leave is accrued at the rate of approximately 8 hours per month.

**Holidays:** The City observes 14 paid holidays annually.

**Deferred Compensation:** The City offers an optional 457 Plan.

**Flexible Spending Accounts:** The City participates in Dependent Care Assistance and Medical Reimbursement Programs.

**Insurance:** The City provides a term life policy equal to two times annual salary. Long-term disability and AD&D plans are optional.

**Employee Assistance Program:** The City provides a comprehensive range of services through the EAP.

For more information on employee benefits, visit the City's benefits website.

## APPLICATION AND SELECTION PROCESS

Please send your resume with a cover letter outlining your career history, interest in the role, contact information and salary expectations to:

[Matt.Sadinsky@prepintl.com](mailto:Matt.Sadinsky@prepintl.com)



Qualified applicants will be contacted, sent additional information and scheduled for conversations.

PREP Intl and the City of San Jose are Equal Opportunity Employers who do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, employment, veteran status or any other protected status.

Qualified Women, Minorities and Veterans are encouraged to apply.

