

City Pay Plan (As of 7/1/2024)
MEF Classifications by Salary Step (Hourly Rates) - Not Inclusive of MEF's 5% Ongoing Non-Pensionable Compensation Increase

Classification	Salary Step #																													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	
Warehouse Worker II	\$ 28.95	\$ 29.70	\$ 30.38	\$ 31.16	\$ 31.93	\$ 32.72	\$ 33.50	\$ 34.35	\$ 35.19																					
Warehouse Worker II PT	\$ 28.95	\$ 29.70	\$ 30.38	\$ 31.16	\$ 31.93	\$ 32.72	\$ 33.50	\$ 34.35	\$ 35.19																					
Youth Outreach Specialist (FT)	\$ 32.68	\$ 33.50	\$ 34.34	\$ 35.19	\$ 36.06	\$ 36.94	\$ 37.81	\$ 38.76	\$ 39.72																					
Youth Outreach Worker I (FT)	\$ 22.85	\$ 23.40	\$ 24.03	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.48	\$ 27.14	\$ 27.82																					
Youth Outreach Worker I (PT)	\$ 22.85	\$ 23.40	\$ 24.03	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.48	\$ 27.14	\$ 27.82																					
Youth Outreach Worker II (FT)	\$ 28.10	\$ 28.84	\$ 29.50	\$ 30.26	\$ 30.98	\$ 31.75	\$ 32.52	\$ 33.31	\$ 34.12																					
Youth Outreach Worker II (PT)	\$ 28.10	\$ 28.84	\$ 29.50	\$ 30.26	\$ 30.98	\$ 31.75	\$ 32.52	\$ 33.31	\$ 34.12																					
Zoo Curator	\$ 37.44	\$ 38.38	\$ 39.31	\$ 40.30	\$ 41.29	\$ 42.33	\$ 43.34	\$ 44.45	\$ 45.52																					
Zoo Education Specialist	\$ 32.68	\$ 33.50	\$ 34.34	\$ 35.19	\$ 36.06	\$ 36.94	\$ 37.81	\$ 38.76	\$ 39.72																					
Zoo Educator	\$ 28.10	\$ 28.84	\$ 29.50	\$ 30.26	\$ 30.98	\$ 31.75	\$ 32.52	\$ 33.31	\$ 34.12																					
Zoo Educator PT	\$ 28.10	\$ 28.84	\$ 29.50	\$ 30.26	\$ 30.98	\$ 31.75	\$ 32.52	\$ 33.31	\$ 34.12																					
Zoo Keeper Aide FT	\$ 17.09	\$ 17.49	\$ 17.96	\$ 18.40	\$ 18.82	\$ 19.31	\$ 19.76	\$ 20.26	\$ 20.78																					
Zoo Keeper Aide PT	\$ 17.09	\$ 17.49	\$ 17.96	\$ 18.40	\$ 18.82	\$ 19.31	\$ 19.76	\$ 20.26	\$ 20.78																					
Zoo Keeper FT	\$ 23.35	\$ 23.94	\$ 24.53	\$ 25.16	\$ 25.75	\$ 26.40	\$ 27.02	\$ 27.71	\$ 28.35																					
Zoo Keeper PT	\$ 23.35	\$ 23.94	\$ 24.53	\$ 25.16	\$ 25.75	\$ 26.40	\$ 27.02	\$ 27.71	\$ 28.35																					