## PERFORMANCE UPDATE

### CITY OF SAN JOSE DEF COMP PLAN

# Average Annual Total Returns as of: 06/30/2021 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For monthend performance which may be lower or higher than the performance data shown please call 800-584-6001. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1- <b>M</b> o	3-Мо	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value											
San Jose Stable Value Option (1)(5)	0.15	0.45	0.95	2.07	2.37	2.42	2.30				
Bonds											
Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund	0.81	1.85	-1.70	-0.53	5.38	2.98	3.38		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond Loomis Sayles Core Plus Bond Fund - Class N (2)	0.80	1.97	-1.16	2.36	6.31	4.55	4.69		12/30/1994	0.38	0.38
Asset Allocation	0.00	1.97	-1.10	2.30	0.51	4.55	4.09		12/30/1994	0.30	0.30
Lifecycle											
Vanguard® Institutional Target Retirement Income Fund- Inst (3)	0.81	3.21	3.32	12.04	8.12	6.70		6.07	06/26/2015	0.09	0.09
Lifecycle - Index											
Vanguard® Institutional Target Retirement 2015 Fund - Inst (3)	0.83	3.41	3.79	13.61	8.51	7.82		6.68	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2020 Fund - Inst (3)	0.95	4.21	5.56	18.96	10.06	9.44		7.87	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2025 Fund - Inst (3)	1.07	4.79	6.78	22.81	11.17	10.62		8.68	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2030 Fund - Inst (3)	1.13	5.27	7.93	26.11	11.92	11.55		9.26	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2035 Fund - Inst (3)	1.16	5.70	9.05	29.34	12.64	12.45		9.82	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2040 Fund - Inst (3)	1.25	6.14	10.22	32.73	13.34	13.34		10.36	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2045 Fund - Inst (3)	1.28	6.56	11.34	36.10	14.07	13.96		10.86	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2050 Fund - Inst (3)	1.30	6.64	11.51	36.49	14.17	14.01		10.91	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2055 Fund - Inst (3)	1.30	6.65	11.51	36.50	14.20	14.03		10.92	06/26/2015	0.09	0.09

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® Institutional Target Retirement 2060 Fund -	1.30	6.66	11.51	36.54	14.23	14.04		10.92	06/26/2015	0.09	0.09
Inst (3) Vanguard® Institutional Target Retirement 2065 Fund - Inst (3)	1.32	6.62	11.49	36.49	14.13			13.19	07/12/2017	0.09	0.09
Large Cap Value/Blend											
Large Blend											
Vanguard® FTSE Social Index Fund - Institutional Shares	3.27	9.29	14.40	42.11	20.71	19.81	16.20		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Shares	2.33	8.54	15.24	40.77	18.65	17.62	14.81		07/31/1990	0.04	0.04
Large Value	0.00	5 0 <del>7</del>	45.00	07.04	40.07	40.00	40.50		00/40/0004	0.40	0.40
Vanguard® Equity Income Fund - Admiral™ Shares	-0.99	5.27	15.86	37.84	12.67	12.29	12.50		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth	0.05	40.50	40.05	40.00	04.00	07.00	40.44		40/04/0004	0.50	0.50
T. Rowe Price Large-Cap Growth Fund - I Class	6.65	12.53	16.65	46.98	24.88	27.02	19.41		10/31/2001	0.56	0.56
Small/Mid/Specialty											
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares	1.80	7.58	15.31	46.88	16.51	15.76	13.14		05/21/1998	0.04	0.04
Mid-Cap Growth	0.00	4.72	0.07	44.24	10 24	10.04	15.26		00/04/4002	0.66	0.66
Janus Henderson Enterprise Fund - Class N Shares	0.82	4.73	9.87	41.34	18.34	19.04	15.36		09/01/1992	0.66	0.00
Mid-Cap Value MFS® Mid Cap Value Fund - Class R6	-1.64	5.04	19.16	50.15	12.93	12.47	11.69		08/31/2001	0.68	0.68
Small Blend	1.04	0.04	10.10	00.10	12.00	12.71	11.00		00/01/2001	0.00	0.00
Vanguard® Small-Cap Index Fund - Institutional Shares	1.43	5.59	16.39	56.51	14.76	15.97	12.90		07/07/1997	0.04	0.04
Small Growth											
Hood River Small-Cap Growth Fund - Retirement Shares	2.68	8.18	20.47	80.76	26.71	26.20	17.95		01/02/2003	1.01	0.99
<b>Small Value</b> Janus Henderson Small Cap Value Fund - Class N Shares (4)	-2.70	1.47	17.02	43.57	6.15	9.84	9.06		10/30/1987	0.86	0.86
Global / International											
Foreign Large Blend											
Vanguard® Total International Stock Index Fund- Inst Shares	-0.47	5.53	9.70	36.54	9.64	11.14	5.74		04/29/1996	0.08	0.08
Foreign Large Growth American Funds EuroPacific Growth Fund® - Class R-6	0.29	6.97	6.51	40.10	13.79	14.50	8.33		04/16/1984	0.46	0.46
Foreign Large Value Vanguard® International Value Fund - Investor Shares	-2.40	3.97	9.94	41.27	8.63	10.59	5.81		05/16/1983	0.35	0.35
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The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

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#### CITY OF SAN JOSE DEF COMP PLAN

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You should consider the investment objectives, risks and charges, and expenses of the funds carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the fund prospectuses may call their Voya representative or the number above. Please read the prospectus carefully before investing.

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Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value San Jose Stable Value Option (1)(5)  Bonds	0.16	0.46	1.10	2.03	2.35	2.41	2.29				
Intermediate Core Bond Fidelity® U.S. Bond Index Fund Intermediate Core-Plus Bond	1.06	2.10	-0.66	-0.88	5.71	3.06	3.32		03/08/1990	0.03	0.03
Loomis Sayles Core Plus Bond Fund - Class N (2)  Asset Allocation	0.79	1.89	-0.38	1.11	6.39	4.39	4.59		12/30/1994	0.38	0.38
Lifecycle Vanguard® Institutional Target Retirement Income Fund- Inst (3)	1.08	2.60	4.44	10.63	8.19	6.60		6.17	06/26/2015	0.09	0.09
Lifecycle - Index Vanguard® Institutional Target Retirement 2015 Fund - Inst (3)	1.06	2.63	4.89	11.97	8.47	7.57		6.77	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2020 Fund - Inst (3)	0.97	2.83	6.59	16.48	9.82	9.07		7.93	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2025 Fund - Inst (3)	0.89	2.96	7.72	19.63	10.79	10.16		8.71	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2030 Fund - Inst (3)	0.79	3.03	8.78	22.42	11.44	11.01		9.27	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2035 Fund - Inst (3)	0.77	3.14	9.89	25.21	12.06	11.84		9.82	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2040 Fund - Inst (3)	0.68	3.20	10.97	28.01	12.64	12.66		10.34	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2045 Fund - Inst (3)	0.63	3.30	12.04	30.91	13.31	13.25		10.81	06/26/2015	0.09	0.09



Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	ormation	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® Institutional Target Retirement 2050 Fund -	0.60	3.32	12.18	31.20	13.38	13.30		10.86	06/26/2015	0.09	0.09
Inst (3) Vanguard® Institutional Target Retirement 2055 Fund - Inst (3)	0.60	3.31	12.18	31.23	13.41	13.31		10.87	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2060 Fund - Inst (3)	0.62	3.33	12.21	31.26	13.45	13.33		10.87	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2065 Fund - Inst (3)	0.62	3.34	12.18	31.20	13.35			13.07	07/12/2017	0.09	0.09
Large Cap Value/Blend											
Large Blend											
Vanguard® FTSE Social Index Fund - Institutional Shares	2.72	6.19	17.51	37.09	20.36	19.31	16.70		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Shares	2.37	5.48	17.97	36.42	18.13	17.32	15.32		07/31/1990	0.04	0.04
Large Value											
Vanguard® Equity Income Fund - Admiral™ Shares	0.96	2.80	16.97	34.40	11.41	11.99	12.98		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth											
T. Rowe Price Large-Cap Growth Fund - I Class	2.32	7.43	19.36	40.33	24.93	25.92	19.73		10/31/2001	0.56	0.56
Small/Mid/Specialty											
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares	1.29	3.96	16.80	39.75	16.01	15.01	13.68		05/21/1998	0.04	0.04
Mid-Cap Growth											
Janus Henderson Enterprise Fund - Class N Shares	2.86	3.15	13.01	37.68	18.20	18.65	16.26		09/01/1992	0.66	0.66
Mid-Cap Value	0 = 4	0 = 4	10.01	40 =0	44.00		40.00		00/04/0004		
MFS® Mid Cap Value Fund - Class R6	0.54	0.54	19.81	43.73	11.93	11.71	12.08		08/31/2001	0.68	0.68
Small Blend	1 12	0.04	44.70	47.00	42.50	44.50	10.10		07/07/4007	0.04	0.04
Vanguard® Small-Cap Index Fund - Institutional Shares	-1.43	0.04	14.73	47.62	13.52	14.50	13.16		07/07/1997	0.04	0.04
Small Growth  Hood River Small-Cap Growth Fund - Retirement Shares	-3.53	-1.25	16.22	60.42	24.58	23.33	17.85		01/02/2003	1.01	0.99
Small Value											
Janus Henderson Small Cap Value Fund - Class N Shares (4)	-1.77	-3.29	14.95	41.03	4.71	8.61	9.09		10/30/1987	0.86	0.86
Global / International											
Foreign Large Blend Vanguard® Total International Stock Index Fund- Inst Shares	-1.28	1.34	8.30	29.51	8.27	9.89	5.77		04/29/1996	0.08	0.08
Foreign Large Growth											
American Funds EuroPacific Growth Fund® - Class R-6	-1.50	1.69	4.91	30.53	12.42	12.93	8.38		04/16/1984	0.46	0.46
Foreign Large Value Vanguard® International Value Fund - Investor Shares	-1.11	0.44	8.72	35.95	7.33	9.56	5.87		05/16/1983	0.35	0.35
The risks of investing in small company stocks	may inal	udo rolat	ivolv lov	tradina	(alumaa	o aroo	tor doaro	o of obone	no in cornina	and	

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

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Investment Options	1- <b>M</b> o	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value											
San Jose Stable Value Option - 9905 (1)(5)	0.16	0.46	1.26	2.00	2.33	2.40	2.28				
Bonds											
Intermediate Core Bond Fidelity® U.S. Bond Index Fund - D110	-0.18	1.68	-0.84	-0.18	5.47	3.07	3.15		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond											
Loomis Sayles Core Plus Bond Fund - Class N - 3871 (2)	0.00	1.59	-0.39	1.48	6.32	4.22	4.60		12/30/1994	0.38	0.38
Asset Allocation											
Lifecycle - Index											
Vanguard® Institutional Target Retirement 2015 Fund - Inst - 4701 (3)	0.62	2.53	5.54	10.66	8.42	7.67		6.78	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2020 Fund - Inst - 4702 (3)	1.00	2.95	7.66	14.63	9.88	9.24		7.99	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2025 Fund - Inst - 4703 (3)	1.29	3.28	9.11	17.40	10.93	10.38		8.81	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2030 Fund - Inst - 4704 (3)	1.50	3.46	10.42	19.79	11.65	11.27		9.40	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2035 Fund - Inst - 4705 (3)	1.68	3.65	11.73	22.09	12.31	12.14		9.97	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2040 Fund - Inst - 4706 (3)	1.90	3.88	13.08	24.53	12.95	12.99		10.52	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2045 Fund - Inst - 4707 (3)	2.12	4.08	14.42	26.96	13.67	13.64		11.03	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2050 Fund - Inst - 4708 (3)	2.17	4.12	14.61	27.27	13.78	13.69		11.09	06/26/2015	0.09	0.09



Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® Institutional Target Retirement 2055 Fund - Inst - 4709 (3)	2.17	4.11	14.61	27.27	13.81	13.71		11.10	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2060 Fund - Inst - 4710 (3)	2.13	4.10	14.60	27.26	13.84	13.72		11.09	06/26/2015	0.09	0.09
Vanguard® Institutional Target Retirement 2065 Fund - Inst - 8985 (3)	2.13	4.12	14.57	27.21	13.74			13.36	07/12/2017	0.09	0.09
Vanguard® Institutional Target Retirement Income Fund- Inst - 4711 (3)	0.59	2.50	5.06	9.69	8.17	6.72		6.19	06/26/2015	0.09	0.09
Large Cap Value/Blend											
Large Blend											
Vanguard® FTSE Social Index Fund - Institutional Shares - 1215	3.33	9.61	21.42	31.09	20.19	19.92	17.79		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Shares - 566	3.04	7.94	21.56	31.14	18.05	17.99	16.31		07/31/1990	0.04	0.04
Large Value  Vanguard® Equity Income Fund - Admiral™ Shares - 7926	2.29	2.25	19.65	32.79	11.95	12.54	13.56		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth T. Rowe Price Large-Cap Growth Fund - I Class - 2467	2.37	11.71	22.19	31.60	24.28	26.60	20.79		10/31/2001	0.56	0.56
Small/Mid/Specialty				01100	21120	20.00	20.70		1670 17200 1	0.00	0.00
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares - 1197	3.01	6.22	20.32	39.57	16.20	15.66	14.85		05/21/1998	0.04	0.04
Mid-Cap Growth  Janus Henderson Enterprise Fund - Class N Shares - 6095	1.08	4.81	14.23	33.56	17.07	18.69	16.99		09/01/1992	0.66	0.66
Mid-Cap Value  MFS® Mid Cap Value Fund - Class R6 - 6912  Small Blend	2.26	1.13	22.51	42.97	12.28	12.10	13.21		08/31/2001	0.68	0.68
Vanguard® Small-Cap Index Fund - Institutional Shares - 1198	1.97	1.95	16.99	44.65	12.60	14.80	14.37		07/07/1997	0.04	0.04
Small Growth  Hood River Small-Cap Growth Fund - Retirement Shares - D809  Small Value	4.91	3.92	21.93	57.29	22.19	23.65	19.86		01/02/2003	1.01	0.99
Janus Henderson Small Cap Value Fund - Class N Shares - 3630 (4)	2.05	-2.47	17.30	40.31	5.07	8.51	10.11		10/30/1987	0.86	0.86
Global / International											
Foreign Large Blend Vanguard® Total International Stock Index Fund- Inst Shares - 9772	1.75	-0.03	10.19	26.34	9.71	10.12	6.89		04/29/1996	0.08	0.08
Foreign Large Growth  American Funds EuroPacific Growth Fund® - Class R-6 - 1723	3.39	2.13	8.47	27.88	14.59	13.39	9.79		04/16/1984	0.46	0.46
Foreign Large Value Vanguard® International Value Fund - Investor Shares - 8633	0.53	-2.98	9.29	31.21	8.28	9.53	6.97		05/16/1983	0.35	0.35

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