

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 3 (OE#3)

Classification Review – Maintenance Worker Series and Maintenance Worker Series in the Sewer Division

The City and the International Union of Operating Engineers, Local 3 (OE#3) agree that the City will conduct a classification review for the Maintenance Worker series, including a classification review specifically for the Maintenance Worker series assigned to the Sewer Division in the Department of Transportation.

Following these reviews, the City agrees to meet and confer with OE#3 over the results of these reviews, including classification changes and/or wage adjustments recommended as a result of the studies. This shall not be construed as an agreement to change anything related to classification structure and applicable benefits for classifications represented by OE#3.

This Agreement shall be considered part of the overall Agreement for a successor MOA, and will become effective when signed by all parties below. The goal of the parties is to complete the classification reviews within nine (9) months of the effective date of this Agreement.

FOR THE CITY:




Jennifer Schembri
Director of Employee Relations
Director of Human Resources

10/21/21

Date

FOR THE UNION:



Mary Blanco
Business Representative
OE#3, Local 3

10/21/21

Date