## SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

## **Classification Review - Code Enforcement Inspector Series**

The City and the Municipal Employees' Federation (MEF) agree that the City will conduct a classification review for the Code Enforcement Inspector series.

Following this review, the City agrees to meet and confer with MEF over the results of this review, including classification changes and/or wage adjustments recommended as a result of the study. This shall not be construed as an agreement to change anything related to classification structure and applicable benefits for classifications represented by MEF.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council. The goal of the parties is to complete this classification review within nine (9) months of a successor MOA being ratified by MEF and approved by the City Council in open session.

FOR THE CITY:		FOR THE UNION:	
Behembri	8/6/2021	Carol McEwan (Aug 5, 2021 19:48 PDT)	Aug 5, 2021
Dennifer Schembri Date Director of Human Resources Director of Employee Relations		Carol McEwan (in lieu of) John Tucker Date Union Representative, AFSCME Local 101	
		Steven Solorio	8/4/2021
		Steve Solorio	Date
		MEF President, AFSCME Local 101	