

**SIDE LETTER AGREEMENT**

BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

**Recruitment and Retention Discussions**

The City and MEF agree to meet and discuss the status of any recruitment, retention, and/or staffing issues within the following classifications:

- Public Safety Radio Dispatcher Series
- Police Data Specialist Series
- Latent Fingerprint Examiner Series


These discussions shall start in approximately January 2022.


This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council.

**FOR THE CITY:**

**FOR THE UNION:**

 8/6/2021  
 \_\_\_\_\_ Date  
 Jennifer Schembri  
 Director of Human Resources  
 Director of Employee Relations

  
 Carol McEwan (Aug 5, 2021 19:48 PDT) Aug 5, 2021  
 \_\_\_\_\_ Date  
 Carol McEwan (in lieu of) John Tucker  
 Union Representative, AFSCME Local 101

 8/4/2021  
 \_\_\_\_\_ Date  
 Steve Solorio  
 MEF President, AFSCME Local 101