

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

Shift Differential Hours Pilot Program

The City and the Municipal Employees' Federation (MEF) agree to conduct a Shift Differential Hours Pilot Program (Pilot Program) for the following classifications:

- Public Safety Communications Specialist (8515/8535)
- Public Safety Radio Dispatcher (8514/8534)
- Senior Public Safety Dispatcher (8513/8533)
- Supervising Public Safety Dispatcher (8512)
- Senior Airport Operations Specialist I/II/III (3514/3516/3518)

During this Pilot Program, the hours determined by the department to coincide with a Swing or Grave shift shall be paid using the given shift differential as outlined in Section 12.4 of the MEF Memorandum of Agreement.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council. This Pilot Program is effective only during the term of the 2021-2023 MEF MOA, and shall expire on **June 30, 2023**.

FOR THE CITY:




Jennifer Schembri
Director of Human Resources
Director of Employee Relations

8/6/2021

Date

FOR THE UNION:



Carol McEwan (Aug 5, 2021 19:48 PDT)
Carol McEwan (in lieu of) John Tucker
Union Representative, AFSCME Local 101

Aug 5, 2021

Date



Steve Solorio
MEF President, AFSCME Local 101

8/4/2021

Date