

**Side Letter Agreement**

BETWEEN  
THE CITY OF SAN JOSE  
AND

THE ASSOCIATION OF ENGINEERS AND ARCHITECTS (AEA) IFPTE, Local 21  
ASSOCIATION OF MAINTENANCE SUPERVISORY PERSONNEL (AMSP), IFPTE, Local 21  
CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP), IFPTE, Local 21

**RESUMING ON-SITE WORK SAFELY**

The City will continue to provide the Association of Engineers and Architects (AEA), the Association of Maintenance Supervisory Personnel (AMSP), and the City Association of Management Personnel (CAMP) with advance notice on issues concerning COVID-19 that are subject to the meet and confer process, including changes to the city/state or county guidelines.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by IFPTE and approved by the City Council.

**FOR THE CITY:**

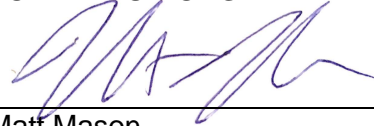


6/28/2021

\_\_\_\_\_  
Jennifer Schembri  
Director of Employee Relations  
Director of Human Resources

Date

**FOR THE UNIONS:**



6/28/2021

\_\_\_\_\_  
Matt Mason  
Business Representative  
IFPTE, Local 21

Date