

# Summary of Community Partner Monthly Engagement Reports

*Drafted November 18, 2021*

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## Community Partners Role & Outreach Plans

To ensure community input adequately informs the Commission’s final recommendations, community-based organizations have been selected and will be compensated to conduct culturally- appropriate outreach and engagement around Commission public hearings. Each organization has established monthly outreach goals and outlined outreach tactics they feel are best suited to meet their communities. These goals and activities are captured below.

### Outreach Goals

The following outreach goals have been established by each organization based on what they feel is feasible given their communities, capabilities and capacity. These goals are for monthly outreach activities only, and are not an expectation of public hearing attendance. Community partners will do their best to encourage attendance at Commission meetings and hearings amongst their communities. Representatives from each organization will also attend public hearings to share what they have heard from their communities.

Organization	Monthly	Total	Audience	Districts
African American Community Services Agency	100	500	Black College students Black Leadership Roundtable Black Leadership Kitchen Cabinet AACSA Leadership Academy AACSA's membership base Senior Citizens Neighborhoods Assns Family clients via Family Resource Center Our services Clients (food pantry, homelessness prevention, re-entry)	D2, D3, D5, D6, D7
Amigos de Guadalupe Center for Justice and Empowerment	5 families	25	Immigrant community members from East San José	D5
Asian Law Alliance	20	20	Wider AAPI community in San José; Chinese Monolingual Community; East San José AAPI Community; Ethnic Minoritized College students seeking educational credit	All districts
Friends of Hue Foundation	50	300	Vietnamese Community; Low & extremely low income, 70% Asian and 20% Lantinx	D3, D4, D5, D7, D8

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			living mostly in East San José & Downtown San José.	
Latinos United for a New America	20	120	Latinx community in San José, all ages, elders to youth, mainly low-income, working-class immigrants who suffer from the social inequity	D3, D5, D7, D8
LGBTQ Youth Space (Caminar)	25	150	The LGBTQIA+ community in San José; community members of all ages—young adults, adults, older adults	D3, D6, D7, D9
Madre-A-Madre (Healing Grove)	63	400	Low income Spanish-speaking Latinx families	D3, D5, D7
Plata Arroyo Neighborhood Association and Eastgate N.A.C.	50	250	Low income Spanish-speaking Latinx families	D5
VIVO - Vietnamese Voluntary Foundation	25	150	Vietnamese American Community in San José	D7
YouthHype	50	300	San José Youth: YouthHype middle school chapters; Black Student Unions; NAACP Youth division; High School ethnic studies; political science & government classes; Youth commissioners	All districts

## Outreach Plans

### African American Community Services Agency (AACSA)

#### Who will we be trying to engage about the Charter Review Process?

- Black College students
- Black Leadership Roundtable
- Black Leadership Kitchen Cabinet
- AACSA Leadership Academy
- AACSA's membership base
- Senior Citizens Neighborhoods Associations (particularly in D2, D3, D5, D6, D7)
- Family clients via our Family Resource Center
- Our services Clients (food pantry, homelessness prevention, re-entry)

#### What activities and tasks will we perform to reach them?

- We will be developing engaging social media content to reach our audience
- Tabling at local establishments and working with our network of community organizations and partners to distribute flyers and information regarding key meetings with prepared talking points
- We will hold listening sessions from community members to inform our talking points and ensure authentic advocacy
- We will develop a google form to also collect responses

#### Who will be responsible for executing each activity?

- AACSA Policy & Advocacy Coordinator

#### How will we track success for each activity?

- We will track outreach efforts by social media engagements, total flyer distribution as well as measure success of outreach via google form submissions and public comment RSVPs

#### What is our timeline for each activity?

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- We will do outreach every single week in preparation for upcoming meetings. We will keep an email list and contact blast to update past participants of more opportunities to engage (to ensure we get people to participate more than once)

### Amigos de Guadalupe Center for Justice and Empowerment

#### Who will we be trying to engage about the Charter Review Process?

- Amigos will engage immigrant community members from East San José, working in cooperation with the Collective.

#### What activities and tasks will we perform to reach them?

- We plan to conduct the following activities: focus groups, 1:1 interviews, and phone interviews. We have engaged in these activities successfully in past initiatives.

#### Who will be responsible for executing each activity?

- We will have our Community Navigator and our Organizer responsible for these tasks, supervised by our Director of Strategic Initiatives (copied on this email).

#### How will we track success for each activity?

- We will measure ourselves successful when our community members are participating in the democratic process, helping give input and direction to our city charter, and becoming a change for the betterment of the community.

#### What is our timeline for each activity?

- We will hold monthly community meetings and get feedback from our community members, and we will record their feedback in the areas we mentioned above to measure our level of success.

### Asian Law Alliance

#### Who will we be trying to engage about the Charter Review Process?

- Wider AAPI community in San José
  - Korean Community
  - Vietnamese Community

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- Japanese Community
- Indian Community
- Chinese Community
- Filipino Community
- Chinese Monolingual Community
- East San José AAPI Community
  - Filipino community
  - Vietnamese community
- Ethnic Minoritized College students seeking educational credit
  - De Anza College (many San José residents)
  - Foothill College (many San José residents)
  - San José City College
  - Evergreen Valley College
  - SJSU

### **What activities and tasks will we perform to reach them?**

- Present to Community College Political Science classes and SJSU classes
- Table at AAPI cultural events at Community Colleges
- Table at malls/ shopping centers
- Promote material on social media (Facebook, Instagram)
- Chinese media announcement (News For Chinese email blast)
- Add section on ALA website to promote Charter

### **Who will be responsible for executing each activity?**

- Asian Law Alliance
  - Victor Sin
  - Gabriela Garzón Gupta

### **How will we track success for each activity?**

- Number of people we are able to turn out at each public hearing
- Number of emails sent and response rate
- Social media engagement numbers (# of clicks, shares, likes, comments)

### **What is our timeline for each activity?**

- Outreach Activities- July-September

## **Friends of Hue Foundation**

### **Who will we be trying to engage about the Charter Review Process?**

- Low & extremely low income, 70% Asian and 20% Hispanics living mostly in East San José D7, D4, D5 and downtown San José D3.

### **What activities and tasks will we perform to reach them?**

- Outreach will be conducted via social media, radio talk shows, community events, and in-person contacts. There are community flag ceremonies and other community gatherings that our staff will schedule to attend for such purposes. Members of the community will be invited to engage in discussions on the issue. Announcements will be made through social media, traditional media channels, as well as flyers distribution.

### **Who will be responsible for executing each activity?**

- Phuong Nguyen, Jenny Do, Dan Do

### **How will we track success for each activity?**

- Data collection from all the engagements.

### **What is our timeline for each activity?**

- Approximately more than 2 hours for community events and 15 to 30 minutes for each traditional media/social media engagement.

## **Latinos United for a New America**

### **Who will we be trying to engage about the Charter Review Process?**

- Gabriel Manrique, our lead organizer will be in charge of this project.

### **What activities and tasks will we perform to reach them?**

- Gabriel is leading a campaign now with 10 promotoras door knocking in high density neighborhoods to pass information about tenant's rights. He will develop a

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pipeline from the folks outreached to inform them about the efforts of the Charter Review process and invite them to a workshop LUNA will host the second or third week of July (date is still to be determined internally)

### **Who will be responsible for executing each activity?**

- Gabriel and myself will use the materials you shared with us to host this workshop where we have an attendance goal of 20 community members. Gabriel will conduct the follow-up and ensure attendees to this workshop can turn out for charter review meetings

### **How will we track success for each activity?**

- Success will be measured by the amount of members who we reach out attend the commissioner's meeting

### **What is our timeline for each activity?**

- We will start organizing our presentation and set a date for a workshop by the second week of July, and host the workshop mid July and ensure continuous engagement of attendees.

## **LGBTQ Wellness, a Program of Caminar**

### **Who will we be trying to engage about the Charter Review process?**

- LGBTQ Wellness aims to engage the LGBTQIA+ community in San José. We aim to connect with community members of all ages—young adults, adults, older adults.

### **What activities and tasks will we perform to reach them?**

- Wellness will utilize social media, particularly Instagram and Facebook, to reach our community members. We will connect with established participants of our programs during social groups, and we will utilize our connections with the LGBTQ+ Providers network in Santa Clara County to help spread the word and boost our posts and emails.

### **Who will be responsible for executing each activity?**

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- Jack Roach, Program Coordinator for LGBTQ Wellness, will take lead on all engagement efforts.

### **How will we track success for each activity?**

- Success will be tracked based on post engagement on social media, re-posts by community partners, and interest gauged from social group participants.

### **What is our timeline for each activity?**

- Wellness plans to post on socials about each public hearing one week prior to the hearing, with follow up posts the day before and day-of. We will inform established participants about the public hearings during our monthly social groups, using the provided stipends as incentives to attend and participate in the hearings, and we will request support from the LGBTQ+ Providers network at our monthly meetings, with dedicated outreach to our more frequent collaborators prior to each public hearing.

## **Madre-A-Madre (Healing Grove)**

### **Who will we be trying to engage about the Charter Review Process?**

- Low income Spanish speaking Latino families.

### **What activities and tasks will we perform to reach them?**

- Healing Grove will design a survey and dialogue process that we will train Madre-A-Madre leaders on. We will engage 25 leaders in this process. Each leader will collect information from 20 people, giving us 400 to 500 respondents. The survey will collect quantitative information as well as free form responses. Healing Grove will then conduct the data analysis on the survey results and present the results to Civimakers and the committee.

### **Who will be responsible for executing each activity?**

- Brett Bymaster & Maria Marcelo will coordinate the activity with Madre-A-Madre leaders

### **How will we track success for each activity?**

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- Brett Bymaster & Maria Marcelo will coordinate the activity with Madre-A-Madre leaders

### **What is our timeline for each activity?**

- We will train our volunteers in July, collect data in August and be prepared to present initial results at the August 25th committee meeting. We will run another study after the final recommendations are released (around Nov 6th) with the same set of volunteers.

### **Plata Arroyo Neighborhood Association and Eastgate N.A.C.**

*NOTE: Plata Arroyo N.A. / Eastgate N.A.C. do not wish to receive any compensation for their outreach efforts.*

### **Who will we be trying to engage about the Charter Review Process?**

- Flyering

### **What activities and tasks will we perform to reach them?**

- Flyering
- Regular N.A. & N.A.C meetings
- Via in-person & online meetings & discussion
- Recruit & enlist community members for inputs
- Recruit & enlist attendants for public hearings

### **Who will be responsible for executing each activity?**

Members of Plata Arroyo N.A. / Eastgate N.A.C.

### **How will we track success for each activity?**

Plata Arroyo N.A. / Eastgate N.A.C. will share monthly reports documenting the success and outcomes of each activity above.

### **What is our timeline for each activity?**

Outreach activities will be conducted on a monthly basis throughout the Charter Review Commission.

## VIVO - Vietnamese Voluntary Foundation

### Who will we be trying to engage about the Charter Review Process?

- Vietnamese American Community

### What activities and tasks will we perform to reach them?

- Print Media in local Vietnamese Newspaper(s) per need
- Broadcast Media in local Vietnamese Station(s) per need
- Social Media via Contact Lists, Facebook, Website
- Direct CBO contacts to other local agency
- Via email, phone and text message responses & exchanges
- Via in-person & online meetings & discussion
- Recruit & enlist community members for inputs
- Recruit & enlist attendants for public hearings

### Who will be responsible for executing each activity?

Bao Trieu will oversee print media activities and collaborate with Tam on broadcast media. Tam Nguyen will oversee social media & web outreach, email, phone & text messaging engagement, in-person & online meeting facilitation, and recruiting community members to give input and attend public hearings.

### How will we track success for each activity?

VIVO will share monthly reports documenting the success and outcomes of each activity above.

### What is our timeline for each activity?

Outreach activities will be conducted on a monthly basis throughout the Charter Review Commission.

## YouthHype

### Who will we be trying to engage about the Charter Review Process?

- Youth across San José: YouthHype middle school chapters, Black Student Unions, NAACP Youth division, High School ethnic studies political science- govt classes, Youth commissioners

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### What activities and tasks will we perform to reach them?

- Educate and engage youth in San José in the Charter Review process
- Survey to start to solicit youth feedback
- Youth education workshop at Community Resource Fair
- School Tour with series of education workshops

### Who will be responsible for executing each activity?

- LaToya Fernandez is leading outreach efforts for YouthHype
- Youth from various groups will select a youth voice liaisons to present at public meetings (Youthhype supports with this)

### How will we track success for each activity?

- YouthHype will share engagement details in monthly reports
- YouthHype will drafts report/demands/suggestions based on engagement (youth sign off) to be submitted in October

### What is our timeline for each activity?

- *July*- Recruit youth and attend and support July outreach event/ create survey to start to solicit youth feedback on knowledge of city charter
- *August*- Plan and Host Youth education workshop at Community Resource fair
- *September*- School Tour- host education workshops for YouthHype middle school chapters, Black Student Unions, NAACP Youth division, High School ethnic studies political science- govt classes, Youth commissioners

## Monthly Reporting

Outreach goals will be shared and verified through the submission of monthly progress reports which will be made available for the Commission to review.

The suggested format is as follow:

- Outreach efforts conducted for the past month
- Number of (new) community members contacted
- Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home
- Number of community members who have expressed interest in attending a public hearing
- [Optional] Summary of any relevant dialogue with community members

## July Reports

These monthly reports were shared by each organization.

### African American Community Services Agency [Not Shared]

[NOTE: Point person left organization, new policy-director to take on community outreach after August 9th]

- Outreach efforts conducted for the past month
- Number of (new) community members contacted
- Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home
- Number of community members who have expressed interest in attending a public hearing
- [Optional] Summary of any relevant dialogue with community members

### Amigos de Guadalupe Center for Justice and Empowerment [Not Shared]

- Outreach efforts conducted for the past month
- Number of (new) community members contacted

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- Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home
- Number of community members who have expressed interest in attending a public hearing
- [Optional] Summary of any relevant dialogue with community members

### Asian Law Alliance

- **Outreach efforts conducted for the past month**
  - Compiled outreach email list of over 25 community members and organizations
  - ALA gave public comment at 7/26 regarding changing mayoral election year presidential election years
- **Number of (new) community members contacted**
  - N/A
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - N/A
- **Number of community members who have expressed interest in attending a public hearing**
  - 4- mentioned when we talked about charter review commission in a couple meetings and people were interested in getting involved.
- **[Optional] Summary of any relevant dialogue with community members**
  - Mentioned charter review commission in 2 meetings (one with 4 attendees, one with 15 attendees)

### Friends of Hue Foundation

- **Outreach efforts conducted for the past month**
  - Our staff attended several community gatherings in the past month. and presented the mission of the commission, along with city governmental structuring and voting issues. We asked that the community should be engaged in to further their interest. We informed them of the upcoming public meetings and invited them to attend.
- **Number of (new) community members contacted**
  - We contacted approximately 100 people;

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- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - They are mostly older Vietnamese male between the age of 60 to 80. They all speak Vietnamese as their primary language.
- **Number of community members who have expressed interest in attending a public hearing**
  - About less than 8 individuals expressed their interest in attending a public hearing;
- **[Optional] Summary of any relevant dialogue with community members**
  - We distributed reading materials to engage the groups. We asked people questions such as if they have ever heard of “Ranked Choice Voting” or what they would think about expanding the number of City Council members. For this coming weekend, for those who have expressed interests, we have invited them to meet in person and discuss further. We plan to videotape the session in hope to share it with others.

### Latinos United for a New America

- **Outreach efforts conducted for the past month**
  - We contacted 10 individuals to attend the July meeting
- **Number of (new) community members contacted**
  - 10 individuals
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - 4 of them tuned it to the meeting, they are all Latinx immigrants living in district 7 ages ranged from 18- 68.
- **Number of community members who have expressed interest in attending a public hearing**
  - 4 of them tuned it to the meeting
- **[Optional] Summary of any relevant dialogue with community members**
  - They did not provide comment and they mentioned that they would have liked to know details about the meeting beforehand including details on the issues talked about and a timeline on how voting would work for the commission.
  - Aside from the community members, three LUNA staff were present and provided comments at the meeting.

## LGBTQ Wellness, a Program of Caminar

- **Outreach efforts conducted for the past month**
  - LGBTQ Wellness posted the Charter Commission flyers to our Instagram and Facebook feeds and stories on July 16<sup>th</sup> and July 26<sup>th</sup>
  - Wellness shared information about the July Commission meeting during the monthly Santa Clara County LGBTQ+ providers meeting on July 26<sup>th</sup>
- **Number of (new) community members contacted**
  - Wellness' Instagram has over 750 followers
  - The July 16<sup>th</sup> post was engaged with by 6 community members
  - The July 26<sup>th</sup> post was engaged with by 12 additional community members
  - The Instagram stories were viewed by a combined 50+ community members
  - The LGBTQ+ providers meeting had 24 representatives present
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Not collected
- **Number of community members who have expressed interest in attending a public hearing**
  - Wellness did not receive any messages expressing interest in attending
- **[Optional] Summary of any relevant dialogue with community members**

## Madre-A-Madre (Healing Grove)

- **Outreach efforts conducted for the past month**
  - 1 x Training at Madre-A-Madre on Charter Review Commission options & data collections
  - Gift cards have been purchased from Arteagas.
- **Number of (new) community members contacted**
  - 14 -- these are the first wave of people trained in data collection.
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - 100% Spanish speaking Latinos.
  - Ages range from 18 to 60
- **Number of community members who have expressed interest in attending a public hearing**
  - Zero
- **[Optional] Summary of any relevant dialogue with community members**

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- Our goal is to reach >500 families representing 1,500 people by August 25th
- We will have the report with data analysis ready to provide to the charter review commission by early September.
- We have trained 14 surveyors so far. We'll train another 11 surveyors next week. Each surveyor is committed to reaching 20 families (25\*20 = 500 total).
- Each surveyor will have a packet of information they take out into the community. They will do a presentation, and then take the survey from each of the 20 families they are sampling. The surveyors are trained to focus on Spanish speaking immigrant neighbors.
- A copy of our survey (in Spanish) is attached (almost finished, not finalized).
- A copy of presentation is also attached (almost finished, not finalized)

### Plata Arroyo Neighborhood Association and Eastgate N.A.C.

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

### VIVO - Vietnamese Voluntary Foundation

- **Outreach efforts conducted for the past month**
  - Outreach Activities
    - Print Media in local Vietnamese Newspaper(s) per need (in consideration)
    - Broadcast Media in local Vietnamese Station(s) per need (in consideration)
    - Social Media via Contact Lists, Facebook, Website (in plan for updates)
    - Direct CBO contacts to other local agency (in plan for updates)
  - Engagement Activities
    - Via email, phone, text message responses & exchanges (with 32 contacts)
    - Via In-Person & online meetings & discussion (with 32 contacts)
    - Recruit & enlist community members for inputs (with 32 contacts)

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- Recruit and enlist attendants for public hearings (with 32 contacts)
- **Number of (new) community members contacted**
  - 32 contacts
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Vietnamese American
  - 40 to 70 years old
- **Number of community members who have expressed interest in attending a public hearing**
  - TBD for next meeting in Aug
- **[Optional] Summary of any relevant dialogue with community members**
  - Being new to the Charter process, members would like to study
  - materials which have been received for future meetings

### YouthHype

- Outreach efforts conducted for the past month
  - Held three cafe talks at Nirvana Soul with local community leaders of youth organizations to engage them in the process
  - Met with Charter review commissioners to get data and history of work
  - Presented at BLKC meeting and recruited support
  - Planned and canvassed community to invite to resource fair where we will be hosting a charter review workshop/resource table and get community to commit to public comment at the next meeting
  - Reviewed scope of work to assess next steps for August
- Number of (new) community members contacted
  - N/A
- Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home
  - N/A
- Number of community members who have expressed interest in attending a public hearing
  - N/A
- [Optional] Summary of any relevant dialogue with community members

## August Reports

These monthly reports were shared by each organization.

### African American Community Services Agency

[NOTE: “Please note, our office was shut down for two weeks to begin the month for a staff retreat and we also went to staff transition as I recently joined as Policy and Advocacy Coordinator. We expect the numbers to come in the following months to be much higher.”]

- **Outreach efforts conducted for the past month**
  - Tabled at a Community Resource Fair on Saturday August 21st
  - Attended Community Engagement session on Friday August 27th
  - DBJ Hair Studio
  - Timz Barber Shop
  - Access Barbershop
  
- **Number of (new) community members contacted**
  - 68
  
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - African American/African Ancestry/African Diaspora - 46 (67%)
  - Latino or Hispanic - 8 (12%)
  - Native American or American Indian- 0
  - Asian/Pacific Islander- 7 (10%)
  - White, Non-Hispanic or Latino- 3 (4%)
  - Other- 4 (6%)
  - 17 and below - 5 (7%)
  - 18-29 - 19 (28%)
  - 30-39 - 18 (26%)
  - 40-49 - 12 (18%)
  - 50-59 - 4 (6%)
  - 60-69 - 7 (10%)
  - 70+ - 3 (4%)

- **Number of community members who have expressed interest in attending a public hearing**
  - Yes - 55 (81%)
  - No - 12 (18%)
- **[Optional] Summary of any relevant dialogue with community members**

## Amigos de Guadalupe Center for Justice and Empowerment

- **Outreach efforts conducted for the past month**
  - Amigos de Guadalupe Center for Justice & Empowerment + Rapid Response Network: Tabling Resources Food Distribution Event at the Mexican Heritage Plaza.
  - Si Se Puede! Collective Community Navigator Mobility Labs, Zoom Outreach to Undocumented Entrepreneurs.
  - Social Media Outreach through instagram & facebook posts featured on @amigosdeguadalupe (552 I.G. Followers) & @sisepuedecollective (988 I.G. Followers).
  - Amigos de Guadalupe Organizing Committee Meetings every other Thursday.
- **Number of (new) community members contacted**
  - 14 People
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Race: Latinx,
  - Age: Mid-Age,
  - Language Spoken at home: Spanish & English.
- **Number of community members who have expressed interest in attending a public hearing**
  - 14
- **[Optional] Summary of any relevant dialogue with community members**

## Asian Law Alliance

- **Outreach efforts conducted for the past month**
  - Held a panel discussion related to policing issues as it relates to San Jose in preparation for the upcoming September 25th hearing.
  - *“Since the hearing was cancelled, we are focusing on building a base to bring for the next hearing on September 25th. Many of our planned outreach activities were around bringing people to the August 25th public hearing, so we have pushed it back a little to make sure we are turning out people for a tangible event. Below is a brief description of our activities. ”*
- **Number of (new) community members contacted**
  - **25 people attended** the panel
  - We will keep momentum by sending next steps on how to make their voice heard when it comes to Policing, Municipal Law, Accountability & Inclusion Public Hearing.
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Primarily Asian and Pacific Islander community members
- **Number of community members who have expressed interest in attending a public hearing**
  - N/A
- **[Optional] Summary of any relevant dialogue with community members**

## Friends of Hue Foundation [Not Shared]

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted;**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**

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- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

### Latinos United for a New America

- **Outreach efforts conducted for the past month**
  - LUNA conducted a workshop in Spanish
  - LUNA will probably seek to conduct another workshop in late September or October.
- **Number of (new) community members contacted**
  - 16
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - All of the new attendees were women and mothers
  - All but 1 of them were immigrants (one a recent immigrant (2 years) from Colombia)
  - District Breakdown:
    - District 7 = 6 persons
    - District 8 = 2 persons
    - District 3 = 4 persons
    - Everyone else elected not to disclose this information
- **Number of community members who have expressed interest in attending a public hearing**
  - N/A
- **[Optional] Summary of any relevant dialogue with community members**
  - “There was a fruitful conversation, community members mentioned that they were not familiar with the form of government, and even though we explained the benefits of having a strong-mayor government, **at least 5** of the attendees had very strong opinions on keeping the mayor-council

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manager form of governance. The rest of the attendees did not feel comfortable commenting since they were just learning about the topic.

- **Resource Offer:** “If there are other partner organizations that reach out to the Spanish Speaking communities we would be happy to work with them for outreach, LUNA will probably seek to conduct another workshop in late September or October. “

### LGBTQ Wellness, a Program of Caminar

- **Outreach efforts conducted for the past month**
  - Wellness paused outreach for much of August due to the cancellation of the August public hearing. We kicked it back up at Silicon Valley Pride on Sunday August 29 th , where we included Charter outreach materials at our booth. We successfully handed out 75 stipends with literature about the charter and the upcoming public hearings.
- **Number of (new) community members contacted**
  - We interacted with around 125 new contacts specifically about the Charter this month at Pride.
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - We did not collect demographic data.
- **Number of community members who have expressed interest in attending a public hearing**
  - We estimate around 50 of our contacts expressed interest in the public hearings.
- **[Optional] Summary of any relevant dialogue with community members**

### Madre-A-Madre (Healing Grove)

- **Outreach efforts conducted for the past month**

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- Survey design was completed with feedback from community members and civic makers. We've trained about 20 people to go out into the community to collect surveys.
- **Number of (new) community members contacted**
  - 140 (120 surveys + 20 people trained)
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - 100% Spanish Speaking Latinos
- **Number of community members who have expressed interest in attending a public hearing**
  - Zero
- **[Optional] Summary of any relevant dialogue with community members**
  - It looks like our population so far is in favor of Mayor Council structure (Strong Mayor). But they are in favor of the police chief being appointed by the majority of the council. So perhaps a mixed system. More analysis to come!

### Plata Arroyo Neighborhood Association and Eastgate N.A.C. [NOT SHARED]

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

## VIVO - Vietnamese Voluntary Foundation

- **Outreach efforts conducted for the past month**
  - *Posted & Sent*
    - Social Media via Contact Lists, Facebook, Website
  - *In Consideration*
    - Print Media in local Vietnamese Newspaper(s) per need (in consideration)
    - Broadcast Media in local Vietnamese Station(s) per need in consideration
    - Direct CBO contacts to other local agency in plan for updates
  - *ENGAGEMENT ACTIVITIES*
    - Via email, phone, text message responses & exchanges with **32 contacts**
    - Via In-Person & online meetings & discussion with **32 contacts**
    - Recruit & enlist community members for inputs with **32 contacts**
    - Recruit and enlist attendants for public hearings with **32 contacts**
  
- **Number of (new) community members contacted**
  - 488 contacts
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Vietnamese American
  - Age Group (to break out in finer scale in next report) **40 to 70 years old**
  
- **Number of community members who have expressed interest in attending a public hearing**
  - being solicited
  
- **[Optional] Summary of any relevant dialogue with community members**
  - being solicited - Being new to the Charter process, members would like to study materials which have been received for future meetings

**YouthHype [Not Shared]**

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public**
- **[Optional] Summary of any relevant dialogue with community members**

## September Reports

The following monthly reports were shared by each organization.

### Report Highlights

Some key challenges that have been experienced by CBOs include the following:

- Dispersing promotional materials amongst multilingual audiences with limited English capabilities.
- Promoting public hearing attendance among older populations, undocumented and underserved populations that have technology literacy barriers.

CBO's and their audiences are interested in....

- The November hearing that will be focused on policing, inclusion, and accountability
- Receiving written copies of the hearings/recommendations to distribute amongst the community. (with translations included)

### Next steps

Given this feedback, a community partner meeting will be held later in October to prepare for the final Commission public hearing on November 6th, and materials explaining the recommendations being considered by the Commission will be developed, translated and shared.

## African American Community Services Agency

[NOTE: "Please note, our office was shut down for two weeks to begin the month for a staff retreat and we also went to staff transition as I recently joined as Policy and Advocacy Coordinator. We expect the numbers to come in the following months to be much higher."]

- **Outreach efforts conducted for the past month**

This is a summary of outreach efforts conducted for the past month where we spoke with people, distributed our policy and advocacy survey, attended events,

## San José Charter Review Commission Community Partner Monthly Engagement Reports

organized meetings, and offered opportunities to become more involved with understanding policies within local government. Please see some areas where we did outreach in September.

- San Jose State University BLOC Party on Thursday September 2nd
  - AACSA Listening Session on Friday September 17th
  - Nirvana Soul Block Party on Saturday September 25th
  - Style Masters Barber shop
  - Derrick's Barber Shop
  - Amir's Barber Shop
- 
- **Number of (new) community members contacted**
    - 86
- 
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
    - African American/African Ancestry/African Diaspora – 30 (67%)
    - Latino or Hispanic – 2 (4%)
    - Native American or American Indian- 0 (0%)
    - Asian/Pacific Islander- 12 (27%)
    - White, Non-Hispanic or Latino - 1 (2%)
    - Other- 0 (0%)  
    - 17 and below – 1 (2%)
    - 18-29 – 21 (47%)
    - 30-39 – 9 (20%)
    - 40-49 – 3 (7%)
    - 50-59 – 3 (7%)
    - 60-69 – 5 (10%)
    - 70+ - 3 (7%)
- 
- **Number of community members who have expressed interest in attending a public hearing**
    - Yes – 39 (87%)
    - No – 6 (13%)

- **[Optional] Summary of any relevant dialogue with community members**

## Amigos de Guadalupe Center for Justice and Empowerment

- **Outreach efforts conducted for the past month**
  - **Grupo de Justicia Migratoria:** Meets 2x a Month to Educate Community on Macro & Micro Government including information about San Jose City Charter Review Hearings.
  - **Phone Banking:** Inviting to Grupo de Justicia Migratoria & Informing about hearings.
  - **Interagency Outreach & Collaboration:** Community Navigator information sharing through Si Se Puede! Collective San Jose partner organization leaders & Community Navigators.
- **Number of (new) community members contacted**
  - **Phone Banking:** 20 People
  - **Community Navigation:** minimum of 5 Community Navigators Informed to Spread the Word & 3-5 Agency Leaders.
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Latinx
  - 20's- 60's
  - English
  - Spanish
- **Number of community members who have expressed interest in attending a public hearing**
  - 6
- **[Optional] Summary of any relevant dialogue with community members**

Hearings are not accessible due to technology literacy barriers. Underserved & undocumented community are far removed from realm of influence. Steep learning

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curve for people who do not have rights to vote. In person hearings would be the most effective for community members to navigate.

### Asian Law Alliance

- **Outreach efforts conducted for the past month**
  - convening of different API nonprofits in meeting
  
- **Number of (new) community members contacted**
  - 10
  
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - API, age 30+
  
- **Number of community members who have expressed interest in attending a public hearing**
  - 10
  
- **[Optional] Summary of any relevant dialogue with community members**
  - Overall, more interest in Policing, Municipal law, Accountability and Inclusion public hearing from most people.
  - People would like a written summary of public hearing notes in an accessible manner.
  - Will be conducting outreach to API high school and community college youth in October and push them to turn out for the public hearing as well.

### Friends of Hue Foundation

- **Outreach efforts conducted for the past month**

Our staff attended several community gatherings in the past month, and presented the mission of the commission as well as the updated findings, along with city governmental structuring and voting issues. We visited the meetings of the following

## San José Charter Review Commission Community Partner Monthly Engagement Reports

associations: Luc Luong Si Quan Thu Duc, Lien How Cuu Quan Nhan and Cu An Tu Nguy Association. We attended 3 of the Monthly Flag Ceremonies organized at the Vietnamese-American Heritage Garden.

We encouraged them to attend the Public Hearings scheduled for September 25th, 2021. We also shared the Charter Review's links with the groups and explained to them how they could voice themselves at the Public Hearing or submit their opinions/comments in writing via email at [CharterRview@sanjoseca.gov](mailto:CharterRview@sanjoseca.gov);

- **Number of (new) community members contacted;**

60, via emails and in person gatherings

- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**

They are mostly older Vietnamese male between the ages of 60 to 80. They all speak Vietnamese as their primary language.

- **Number of community members who have expressed interest in attending a public hearing**

About less than 5 individuals expressed their interest in attending the public hearing

- **[Optional] Summary of any relevant dialogue with community members**

We distributed reading materials to engage the groups. We asked people questions such as "what do you think about the committee's recommendation of an ordinance establishing new city council district boundaries? The group would discuss the pros and cons of the various recommendations. For the month of October, we will have two zoom meetings scheduled for October 15th and 20th to further discuss the committee's findings and recommendations. The upcoming meetings will also encourage people to attend the final Public Hearing on this matter

### Latinos United for a New America

- **Outreach efforts conducted for the past month**

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Veronica, the commissioner from district 5 came and presented for our general meeting last week, where we had 28 attendants, 15 of them new to this topic.

- **Number of (new) community members contacted**
  - 15
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - n/a
- **Number of community members who have expressed interest in attending a public hearing**
  - n/a
- **[Optional] Summary of any relevant dialogue with community members**

We will make sure to continue to spread the word about the November 6th meeting and we will appreciate any promotional materials you can share with us, especially in Spanish.

### LGBTQ Wellness, a Program of Caminar

- **Outreach efforts conducted for the past month**

Wellness posted the provided social media graphics to our Instagram and Facebook pages/stories. We had a total of 24 engagements with the posts.
- **Number of (new) community members contacted**

Of the 24 engagements, 15 were new contacts.
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**

We do not track demographics for this purpose.
- **Number of community members who have expressed interest in attending a public hearing**

4 of the 24 expressed interest in attending the September meeting.

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- **[Optional] Summary of any relevant dialogue with community members**  
There was significantly more interest in the November meeting about policing policy.

### Madre-A-Madre (Healing Grove)

- **Outreach efforts conducted for the past month**
  - Launched survey effort with gift card incentives.
- **Number of (new) community members contacted**
  - 450
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - 100% Spanish Speaking Latinos
- **Number of community members who have expressed interest in attending a public hearing**
  - Zero
- **[Optional] Summary of any relevant dialogue with community members**
  - Here is a list of topics that came up frequently in free response conversations:
    - Streets & parks are dirty -- more cleaning is needed. The difference between Willow Glen streets & Washington community streets are striking -- more equity in cleaning.
    - Public safety & security on the streets & in schools
    - Dealing with homelessness (and associated trash)
    - Listen more to Latinos land to our community
    - Improved bus & public transportation (we understand that this isn't in the City's purview).
    - Better treatment by the police, especially related to translation and cultural sensitivity.

### Plata Arroyo Neighborhood Association and Eastgate N.A.C. [NOT SHARED]

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**

- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

## VIVO - Vietnamese Voluntary Foundation

- **Outreach efforts conducted for the past month**
  - *Posted & Sent*
    - Social Media via Contact Lists, Facebook, Website
  - *Contacted*
    - Direct CBO contacts to other local agency (UVAN & VAR)
  - *In Consideration*
    - Print Media in local Vietnamese Newspaper(s) per need (in consideration)
    - Broadcast Media in local Vietnamese Station(s) per need in consideration
  - *ENGAGEMENT ACTIVITIES*
    - Via email, phone, text message responses & exchanges with **42 contacts**
    - Via In-Person & online meetings & discussion with **42 contacts**
    - Recruit & enlist community members for inputs with **42 contacts**
    - Recruit and enlist attendants for public hearings with **42 contacts**
    -
- **Number of (new) community members contacted**
  - **25 contacts**
  - To date new number of members contacted = **545 contacts**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Vietnamese American

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- Age Group (to break out in finer scale in next report) **22 to 75 years old**
- **Number of community members who have expressed interest in attending a public hearing**
  - 8 contacts
- **[Optional] Summary of any relevant dialogue with community members**
  - Most Express = No Change
    - keep Mayor power as is
    - keep election year as is
  - Being new to the Charter process, members would like to study materials which have been received for future meetings

### YouthHype

- **Outreach efforts conducted for the past month**
  - n/a
- **Number of (new) community members contacted**
  - n/a
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - n/a
- **Number of community members who have expressed interest in attending a public**
  - n/a
- **[Optional] Summary of any relevant dialogue with community members**

YouthHype will be filming a series of short videos documenting youth engagement and intuitive policy explanations around several concepts for charter reforms:

1. Social Housing
  - a. How can this address racial equity in housing and community development?
  - b. featuring: Youth policy expert Jonathan Davis

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2. Switching Commissions from advisory to governing
  - a. By engaging residents in policy making within the context of their communities, how can we change the modes of political engagement and create opportunities to improve and reimagine city services?
  - b. featuring: Youth policy expert Leila Ullman
3. Doubling the number of council districts
  - a. How can this create real equity in community representation, and how does the current 10 district model disenfranchise minorities and other communities across San Jose?
  - b. featuring: Youth artist Nava Onti

## October Reports

The following monthly reports were shared by each organization.

### African American Community Services Agency

[NOTE: “Please note, our office was shut down for two weeks to begin the month for a staff retreat and we also went to staff transition as I recently joined as Policy and Advocacy Coordinator. We expect the numbers to come in the following months to be much higher.”]

- **Outreach efforts conducted for the past month**

This is a summary of outreach efforts conducted for the past month where we spoke with people, distributed our policy and advocacy survey, attended events, organized meetings, and offered opportunities to become more involved with understanding policies within local government. Please see some areas where we did outreach in October.

- Panel at Asian Pacific Film Fest
- Meeting on Hate, Prevention, and Inclusion
- Meeting with local black community leaders
- Tim’z Barber Shop
- Magic’s Barbershop
- Safe Halloween on October 31st

- **Number of (new) community members contacted**

- 91

- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**

- African American/African Ancestry/African Diaspora – 38 (42%)
- Latino or Hispanic – 17 (19%)

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- Native American or American Indian- 2 (2%)
- Asian/Pacific Islander- 25 (27%)
- White, Non-Hispanic or Latino - 9 (10%)
- Other- 0 (0%)
  
- 17 and below – 0 (0%)
- 18-29 – 22 (24%)
- 30-39 – 18 (20%)
- 40-49 – 17 (19%)
- 50-59 – 21 (23%)
- 60-69 – 11 (12%)
- 70+ - 2 (2%)
  
- **Number of community members who have expressed interest in attending a public hearing**
  - Yes – 30 (68%)
  - No – 14 (32%)
  
- **[Optional] Summary of any relevant dialogue with community members**

### Amigos de Guadalupe Center for Justice and Empowerment

- **Outreach efforts conducted for the past month**
  - **Grupo de Justicia Migratoria:** Meets 2x a Month to Educate Community on Macro & Micro Government including information about San Jose City Charter Review Hearings.
  - **Phone Banking:** Inviting to Grupo de Justicia Migratoria & Informing about hearings.
  - **Interagency Outreach & Collaboration:** Community Navigator information sharing through Si Se Puede! Collective San Jose partner organization leaders & Community Navigators.
  
- **Number of (new) community members contacted**
  - **Phone Banking:** 5 People

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- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - Latinx
  - 20's- 60's
  - English
  - Spanish
- **Number of community members who have expressed interest in attending a public hearing**
  - 6
- **[Optional] Summary of any relevant dialogue with community members**

Hearings are not accessible due to technology literacy barriers. Underserved & undocumented community are far removed from realm of influence. Steep learning curve for people who do not have rights to vote. In person hearings would be the most effective for community members to navigate.

### Asian Law Alliance [NOT SHARED]

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

### Friends of Hue Foundation

- **Outreach efforts conducted for the past month**
  1. FHF staff attended several community gatherings in the past month and presented the mission of the commission as well as the updated findings, along with city governmental structuring and voting issues. We attended 3 of

## San José Charter Review Commission Community Partner Monthly Engagement Reports

the Monthly Flag Ceremonies organized at the Vietnamese-American Heritage Garden.

2. We encouraged the public to attend Public Hearing scheduled for November 6th, 2021. We also shared the Charter Review's links with the groups and explained to them how they could voice themselves at the Public Hearing or submit their opinions/comments in writing via email a [CharterRview@sanjoseca.gov](mailto:CharterRview@sanjoseca.gov)
3. We conducted two radio talk shows on 1500 AM Viet Nam Bac Cali Radio. The total number of people who listened to the shows may amount to more than 1000 in San Jose. We discussed the updates in the Charter Review's findings and called for the gatherings at La Barrique Restaurant to attend the Public Hearing via Zoom at 11 AM. We expect the attendance to be more than 30 people Vietnamese American voters;
4. We distributed reading materials to engage the groups. We asked people questions such as "what do you think about the committee's recommendation of an ordinance establishing new city council district boundaries? The group would discuss the pros and cons of the various recommendations.
5. We posted announcements and updates on Charter Review on Facebook and sent out email blasts to a number of community groups;
6. We posted one article on social medial on issues relating to Charter Review mission and findings.

- **Number of (new) community members contacted;**

N/A

- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**

They are mostly older Vietnamese male between the ages of 60 to 80. They all speak Vietnamese as their primary language..

- **Number of community members who have expressed interest in attending a public hearing**

## San José Charter Review Commission Community Partner Monthly Engagement Reports

About less than 10 individuals expressed their interest in attending the public hearing

in person;

- **[Optional] Summary of any relevant dialogue with community members**

We distributed reading materials to engage the groups. We asked people questions such as “what do you think about the committee’s recommendation of an ordinance establishing new city council district boundaries? The group would discuss the pros and cons of the various recommendations. For the month of October, we will have two zoom meetings scheduled for October 15th and 20th to further discuss the committee’s findings and recommendations. The upcoming meetings will also encourage people to attend the final Public Hearing on this matter

### Latinos United for a New America **[NOT SHARED]**

- **Outreach efforts conducted for the past month**
- **Number of (new) community members contacted**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
- **Number of community members who have expressed interest in attending a public hearing**
- **[Optional] Summary of any relevant dialogue with community members**

### LGBTQ Wellness, a Program of Caminar

- **Outreach efforts conducted for the past month**  
Wellness posted outreach materials to our Instagram page and story, and shared details of the November public hearing with LGBTQ+ partner providers.
- **Number of (new) community members contacted**

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8 community members interacted with the Instagram post and about 20 viewed the Instagram story.

- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**  
Demographics not collected.
- **Number of community members who have expressed interest in attending a public hearing**  
No additional community members have expressed an explicit desire to attend a public hearing this month.
- **[Optional] Summary of any relevant dialogue with community members**  
N/A

### Madre-A-Madre (Healing Grove)

- **Outreach efforts conducted for the past month**
  - Compiled and Communicated survey results with charter review commission. Sent a memo with a set of recommendations based on survey results to be included in the Nov 6th public hearing.
- **Number of (new) community members contacted**
  - 40
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - 100% Spanish Speaking Latinos
- **Number of community members who have expressed interest in attending a public hearing**
  - Zero
- **[Optional] Summary of any relevant dialogue with community members**

## Plata Arroyo Neighborhood Association and Eastgate N.A.C. [NOT SHARED]

- Outreach efforts conducted for the past month
- Number of (new) community members contacted
- Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home
- Number of community members who have expressed interest in attending a public hearing
- [Optional] Summary of any relevant dialogue with community members

## VIVO - Vietnamese Voluntary Foundation

- Outreach efforts conducted for the past month
  - *Posted & Sent*
    - Social Media via Contact Lists, Facebook, Website
  - *Contacted*
    - Direct CBO contacts to other local agency (UVAN & VAR)
  - *In Consideration*
    - Print Media in local Vietnamese Newspaper(s) per need
    - Broadcast Media in local Vietnamese Station(s) per need
  - *ENGAGEMENT ACTIVITIES*
    - Via email, phone, text message responses & exchanges with **10 contacts**
    - Via In-Person & online meetings & discussion with **10 contacts**
    - Recruit & enlist community members for inputs with **10 contacts**
    - Recruit and enlist attendants for public hearings with **10 contacts**
- Number of (new) community members contacted
  - **10 contacts**
  - To date new number of members contacted = **555 contacts**

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- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - **Vietnamese American**
  - Age Group (to break out in finer scale in next report) **22 to 75 years old**
- **Number of community members who have expressed interest in attending a public hearing**
  - 3 contacts
- **[Optional] Summary of any relevant dialogue with community members**
  - Most Express = No Change
    - keep Mayor power as is
    - keep election year as is
  - Being new to the Charter process, members would like to study materials which have been received for future meetings

### YouthHype

- **Outreach efforts conducted for the past month**
  - I conducted outreach to Branham High School students, Black Community Organizations such as Afro UPRIS, and the SJ DIY artist community.
  - These took the form of community gatherings in person, over zoom, and small group coffee meets.
  - Most outreach was initiated by me using video media to prompt thought on an issue area.
- **Number of (new) community members contacted**
  - **34**
- **Anonymized summary of demographics of new contacts - race, ethnicity, age, language spoken at home**
  - **Teen Cohort**
    - Age 16-21
    - Race: Asian, White, Hispanic
    - Language: English, Hindi, Japanese

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- **Black Org Cohort**
  - Age 25-40
  - Race: Black, White
  - Language: English
- **Artist Community Cohort**
  - Age 23-30
  - Race: Hispanic
  - Language: Spanish
- **Number of community members who have expressed interest in attending a public.**

None were interested in attending, nearly all saw the changes proposed as being more marginal than their current civic interests, when given more context, the scope and scale was perceived as overwhelming within the context of a limited Timeline.

Several expressed willingness to participate if the scope and objective of participation was better defined-- this is evident in the participation around ranked choice voting.

- Basically, most were willing to be mobilized by a political action, but not interested in broader based (open-ended) participation.
- This could be changed with a more direct educational tie-in to share the prerequisite information with potential participants, through partnership with the schools or libraries.

I also tried to connect this with the upcoming ***Policing, Municipal Law, Accountability & Inclusion Recommendations.***

Many felt too out of the loop to fruitfully participate (which was interpreted as having an actual impact) and that there wasn't a formal engagement process which turned them off from participation this late in the process.

- For the student/teen cohort, this was impacted by negative interactions with city council members who were unresponsive to the teens advocacy.

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Across all cohorts, a majority expressed a deep feeling that nothing would fundamentally change, despite all understanding the importance of this opportunity.

- This is colored by the time-sensitive nature of the charter review commission, which makes efforts on an unorganized basis feel quixotic.
- Community members should be educated on the fact that charter reviews can be initiated, and placed on the ballot by residents, and the space to explore structural analysis and change be done in workshop format with physical presence across all neighborhoods.

- **[Optional] Summary of any relevant dialogue with community members**

Discussed the need for a police commission in the city to mirror other large cities such as SF.

- This would be in-essence a board of trustees with the ability to set policy, and hire/fire the chief.
- There is significant frustration among the older cohorts of how police oversight is limited to the advisory role of commissions, there is no teeth or recourse available to civilians.

Discussed a preference for more districts to better represent the neighborhoods of the city.

- Current districts are too big to give residents a voice, and city council members are unaccountable as a result.

Support was expressed for legalized “social housing” similar to SF

- Social housing (Public housing without income requirements) requires a municipal exemption in the CA constitution.
- Democratizing the development process was a shared value.

Discussed the lack of actual power of commissions due to their advisory function, with an increase in the number of districts, it is also advisable to increase the actual power of commissions to give them a role in governance.

## San José Charter Review Commission Community Partner Monthly Engagement Reports

This ties in with the lack of willingness for otherwise civically active community members to participate in these processes-- if they are only making comments to an advisory commission, the consensus is "what is the point?"

- Many, when asked to describe the threshold for participation, described a scenario in which the commissions had actual power-- which in turn incentivized participation by making it more meaningful in the context of being a time commitment to already busy community members.
- This led to critical discussion of how the council has dashed efforts on police reform, and created commissions to divert the community's energy and work from having an actual effect on reforming the police.