



San Jose Office
1150 N First St, Suite 101
San Jose CA 95112
Toll Free 800-244-8122
Phone 510-577-9694
Fax 510-383-9613

December 14, 2021

Sender's Email: john.tucker@ca.afscme57.org

Sent Via Email

Jennifer Schembri
Director of City Manager's Office of Employee Relations / Director of Human Resources
City of San Jose
200 E Santa Clara St
San Jose, CA 95113

Re: Suspension of all Union Agreements Extending "Higher Class Level" Work Assignments

Dear Ms. Schembri,

As you know, Section 12.6.1 of the parties Memorandum of Agreement states,

"By mutual written agreement between the City and the Union, an employee assigned to work in a higher classification may be extended in their specific assignment past the aforementioned six (6) month limitation."

Please be advised that until further notice, AFSCME-MEF is suspending all future agreements to extend any assignments to a higher classification due to a vacancy beyond six (6) months. The Union will notify the City if and when we adjust this policy.

Yours,

John Tucker
Business Agent
AFSCME Council 57 / AFSCME Local 101
1150 North First St. Suite #101
San Jose, CA 95112

CC:

Jennifer Maguire - City Manager
AFSCME-MEF Executive Board
Encl:

