SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

Biometric Timeclocks

The City and the San Jose Police Officers' Association (POA) agree to continue discussions regarding the implementation of biometric timeclocks for sworn employees in the Police Department where operationally possible as determined by the City Manager's Office.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council.

FOR THE CITY:

4/27/2021

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

FOR THE UNION:

4/26/21

Paul Kelly Date
President, SJPOA