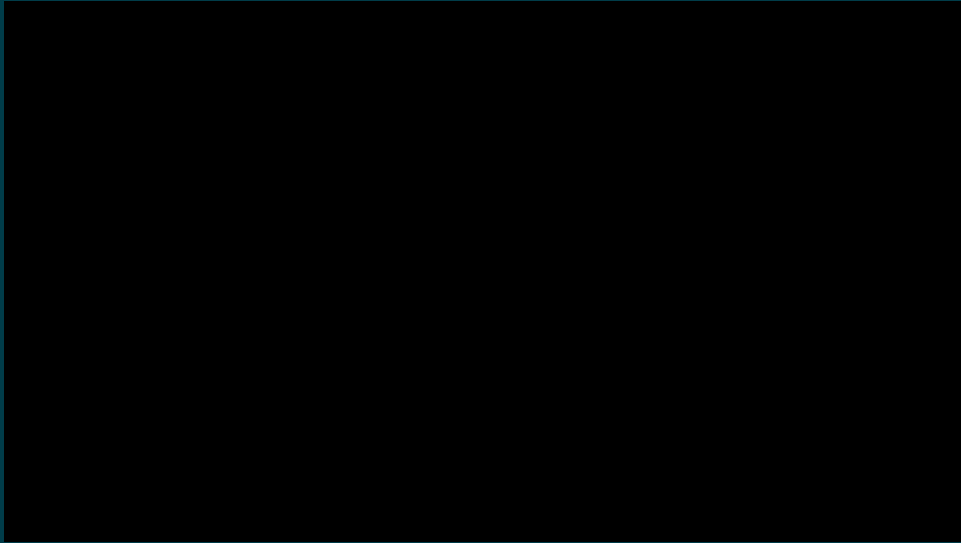


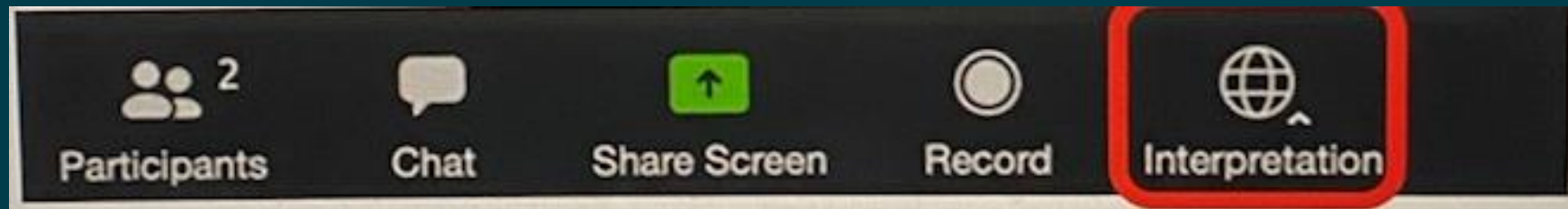
# COVID-19 Recovery Task Force Meeting

January 13, 2022  
6:00 p.m.

# How to Access Spanish Interpretation

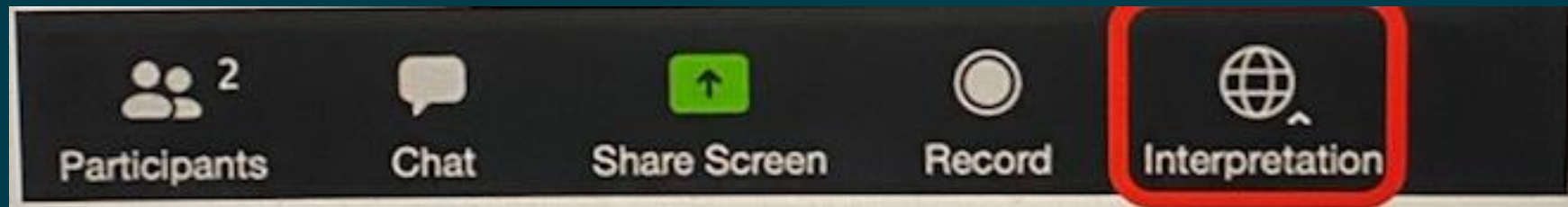


- ❑ La interpretación en simultáneo para esta reunión se dará en Español - bajo la opción Español
- ❑ Por favor haz clic en el icono INTERPRETATION en tu barra de herramientas para acceder al idioma deseado



# How to Access Vietnamese Interpretation

- ❑ Việc giải thích đồng thời cho cuộc họp này sẽ được đưa ra bằng các ngôn ngữ sau: Tiếng Việt - theo tùy chọn tiếng Việt
- ❑ Vui lòng nhấp vào biểu tượng PHIÊN DỊCH trên thanh công cụ của bạn để truy cập ngôn ngữ mong muốn



# Welcome and Acknowledgements

# Today's Meeting Agenda

- Welcome
- General COVID-19 Update
- Ideas for Task Force Committees + Discussion
- Breakout Discussion - Proposed Task Force Committees
- Public Comment
- Next Steps
- Adjourn

# General COVID-19 Update

# General COVID-19 Update (as of January 10, 2022)

- ❑ Santa Clara County Case Rate: 2,919 per 100,000 7-day average
- ❑ Santa Clara County Deaths: 1,951 (0.1 per 100,000 7-day average)
- ❑ Santa Clara County Hospitalization Rate: 234.5 per 100,000 14-day average
- ❑ Santa Clara County Residents that have completed vaccinations: 1,588,892 = 82.4%
- ❑ Santa Clara County Residents that have received a Booster Dose: 782,147 = 59.6%
- ❑ The Omicron Variant has surpassed Delta as the most dominant strain; responsible for the spike in cases
- ❑ It is still important to complete and be up-to-date on vaccinations; wear a mask; and stay as healthy as possible

# Ideas for Task Force Committees



# Ideas for Task Force Committees

- ❑ Base on three pillars of Recovery Task Force
  - ❑ Stabilizing and strengthening families
  - ❑ Supporting small businesses
  - ❑ Supporting workers
- ❑ Relate to City Roadmap: Six Recovery Initiatives of COVID-19 Pandemic Community and Economic Enterprise Priority
- ❑ 31 ideas submitted by 19 Task Force Members

# Ideas for Task Force Committees

Ideas generally grouped into 7 categories:

1. Supporting Workers
2. Supporting Small Businesses
3. Housing
4. Community Engagement
5. Data and Budgeting
6. Community Health & Wellness
7. Arts and Culture

\* 9 Ideas – to be determined

# Ideas Submitted by Task Force Members

## Supporting Workers

1. **Community-Based Business**: Efforts like Worker Co-ops, Social Entrepreneurship, Food Ecosystem (Home Cooks, Community Farms, Commercial Kitchens, etc.), etc. Initiatives would be aimed directly at increasing economic mobility for our most vulnerable populations. *(Joint Venture Silicon Valley, Building Back Better)*
2. **Economic Mobility: Upskilling/Reskilling Effort**: Support workers stuck in low/minimum wage jobs with programs and services to upskill (i.e.: ESL, Management, and other courses that provide wage increases). *(Joint Venture Silicon Valley, Building Back Better)*
3. **Creating Youth Opportunity Pipelines**: creating job, career and entrepreneurship opportunities for talented youth. Pave the way for accessing various Community Benefit Agreement opportunities that will surface over the next 10-20 years of San José (and regional) development. *(Joint Venture Silicon Valley, Building Back Better)*

# Ideas Submitted by Task Force Members

## Supporting Workers

4. **Worker Health & Safety Solution Group**: Focus on how San José can promote workplace health, safety, and justice to help ensure a full and fair return to work for San Jose businesses and workers. *(Santa Clara and San Benito Building and Construction Trades Council, Working Partnerships USA, UFCW Local 5)*
5. **Hospitality Industry and Hospitality Workers**: Solutions to assist hospitality workers still impacted by the pandemic while looking at ways to help energize travel demand to San Jose (benefitting workers and owners of hotels, restaurants, arts groups, & other businesses that benefit from travel and tourism). *(Team San Jose)*
6. **Health Care Workers**: COVID-19 incentive bonus or hazard pay, mental health resources, counseling or support; additional resources to help health care staff families during this recovery period. *(Indian Health Center)*
7. **Supporting Workers**: Connecting businesses with community agencies, colleges, and universities providing employment services to individuals experiencing barriers to finding employment, e.g., Individuals with disabilities. *(Goodwill of Silicon Valley)*

# Ideas Submitted by Task Force Members

## Supporting Workers

8. **Supporting Workers**: A solution group on just recovery for airport & hotel workers. (*UNITE HERE Local 19*)
9. **Supporting Workers**: Consider JOB BRIGADES for providing public services in the City, additional help to non-profits as food banks, and providing healthy habits for Latino families. (*Healing Grove Health Center*)

# Ideas Submitted by Task Force Members

## Supporting Small Businesses

10. **Small Business Support**: Building from the Silicon Valley Recovery Roundtable Report "Building a Better Normal": 1) increase small business access to capital, 2) improve digital capabilities for small businesses, and 3) connect small business owners, particularly single mothers, to daycare providers. *(Latino Business Foundation Silicon Valley)*
11. **Small Business Recovery and Beyond**: The following areas are where small businesses continue to seek support: 1. Access to Capital 2. Lease negotiations and/or lease assistance 3. Staffing shortages 4. Pivoting 5. Other issues: Support due to language barriers, ADA lawsuits, Human Resource support on new wage laws, sick leave and sexual harassment requirements as well as recent legislative changes as of 2022 to ensure compliance. *(Small Business Advisory Task Force)*
12. **Supporting Small Businesses**: Educating businesses on various incentive programs provided by the CA Department of Rehabilitation and San Andreas Regional Center, and other entities in hiring individuals with disabilities. *(Goodwill of Silicon Valley)*

# Ideas Submitted by Task Force Members

## Housing

13. **Accelerating Affordable Housing Production**: Think through additional strategies to pursue to accelerate our progress to build more affordable housing. (*Destination Home*)
14. **Sustaining Rental Assistance Efforts**: Envision what's needed (i.e., what efforts should be sustained, improved, changed) to make sure folks who are still struggling remain safely-housed as the recovery continues. (*Destination Home*)
15. **Affordable Housing**: (*SV@Home*)

# Ideas Submitted by Task Force Members

## Community Engagement

16. **Improving Social Determinants of Health in the Pandemic:** Setting up a core group of people with areas of expertise in relations to housing, food banks and employment services and advertising these around the hardest covid hit communities of San José; camps set up where people can use these resources to get a warm hand off or connections to a live person to utilize or learn about these resources. *(Indian Health Center)*
17. **Community Engagement:** Educating families on various community resources *(Goodwill of Silicon Valley)*
18. **Community Engagement:** Deep community engagement about what is needed for recovery. *(Silicon Valley Council of Nonprofits)*



# Ideas Submitted by Task Force Members

## Data and Budgeting

- 19. Equitable Recovery Budget:** How budget process should be designed to ensure recovery and equity in recovery is addressed in the budget. Recovery's success is predicated on "people power and strategic fiscal positioning and resource deployment. *(Silicon Valley Council of Nonprofits)*
- 20. Data for Recovery:** Metrics and measurements about recovery, resilience, and equity in recovery, such as sourcing data, deciding on what data to prioritize. *(Silicon Valley Council of Nonprofits)*

# Ideas Submitted by Task Force Members

## Community Health & Wellness

21. **Community Wellness**: Includes Healthcare and Healthy Living (*Community Health Partnership*)

## Arts and Culture

22. **Arts and Culture**: Highlight the need to support the arts and our many multicultural communities. Encourage businesses, corporations, and governments to use local arts and folk & traditional art forms in their marketing and messaging. Educate others about the diversity in San Jose. Use the Office of Cultural Affairs as a resource bank of artists and organizations to promote local artists and arts organizations. Advocate that all San Jose City agencies use local talent first. (*Multicultural Arts Leadership Institute (School of Arts and Culture at Mexican Heritage Plaza)*)

# Ideas Submitted by Task Force Members

## Other Ideas/Categories to be determined

23. Creating/supporting childcare programs (*Goodwill of Silicon Valley*)
24. Creating a mentoring model that helps students build agency and leadership skills at the middle school level. During middle school, many parents disengage or reduce their support from school activities. This is a challenge as this is a critical age of development. (*Goodwill of Silicon Valley*)
25. Community Opportunity to Purchase Act: Combat displacement so our small businesses will not be displaced like our workers. We are also ensuring stable mental health in this regard, as many of our workers and their families are stressed and worried about displacement. (*SOMOS Mayfair*)
26. Committees focused on differentiating generations / age, racial and ethnic equity that is supported by related CBO's, and on both vaccination and testing roll-out. (*Vietnamese American Roundtable*)

# Ideas Submitted by Task Force Members

## Other Ideas/Categories to be determined

27. COVID-19 Community and Economic Recovery/Creating Housing/Preventing Homelessness: (First 5 Santa Clara County)
28. Emergency Management/Preparedness: (First 5 Santa Clara County)
29. Safe, Vibrant and Inclusive Neighborhoods and Public Life: (First 5 Santa Clara County)
30. Building the San Jose of Tomorrow: (First 5 Santa Clara County)
31. Smart, Sustainable, and Reliable City: (First 5 Santa Clara County)

# Task Force Committees: Proposed Structure

- ❑ Bi-weekly or monthly meetings, report back at Task Force meetings
- ❑ Non-Task Force members or organizations can be invited to participate in committees
- ❑ Synergy, collaboration between committee's work
- ❑ Community outreach and engagement
- ❑ City staff (and consultants as needed) assigned to each committee, serve as resource and advise on City's ongoing Recovery Initiatives
- ❑ Provide input in developing Task Force report to City Council

# Breakout Discussion – Task Force Committee Ideas and Structure

# Breakout Discussion



Take a Picture of this Slide

## Within Your Group: (15 minutes)

- Share your thoughts on the proposed Committee ideas
  - Which one(s) are you interested in joining?
  - Who should join us on these committees?
  - What are your thoughts on the proposed committee structure?

## Report Back (10 minutes)

- Select one member from your group to report out:
  - Comments or key takeaways from your group's discussion.

## Breakout Agreement

- Take space & make space for others
- One person sharing at a time
- Right to pass

# Breakout Discussion – Report Back



# Public Comment

## Next Steps

- ❑ Next meeting: Thursday, February 10, 6:00 p.m.
- ❑ Website: [www.sanjoseca.gov/covid19recovery](http://www.sanjoseca.gov/covid19recovery)
- ❑ Email: [CERTaskForce@sanjoseca.gov](mailto:CERTaskForce@sanjoseca.gov)
- ❑ Staff: Aurelia Bailey  
Katerina Tubera  
Carlos Velázquez  
Rosalynn Hughey  
Rob Lloyd

**COVID-19 Recovery Task Force  
Thank You!**