

Task Force Member	Organization	Topic	Description
1 (Louise Auerhahn for Maria Noel Fernandez, David Bini, Hector Moreno)	Working Partnerships USA, Santa Clara & San Benito Building and Construction Trades Council, UFCW Local 5	Worker Health & Safety Solutions Group	Create a Solutions Group focusing on how San Jose can promote workplace health, safety, and justice to help ensure a full and fair return to work for San Jose businesses and workers.
2 Melanie Daraio	FIRST 5 Santa Clara County	COVID19 Community and Economic Recovery/Creating Housing/Preventing Homelessness	
3 Melanie Daraio	FIRST 5 Santa Clara County	Emergency Management/Preparedness	
4 Melanie Daraio	FIRST 5 Santa Clara County	Safe, Vibrant and Inclusive Neighborhoods and Public Life	
5 Melanie Daraio	FIRST 5 Santa Clara County	Building the San Jose of Tomorrow	
6 Melanie Daraio	FIRST 5 Santa Clara County	Smart, Sustainable, and Reliable City	
7 Kyra Kazantzis	Silicon Valley Council of Nonprofits	Equitable Recovery Budget	How budget process should be designed to ensure recovery and equity in recovery is addressed in the budget.
8 Kyra Kazantzis	Silicon Valley Council of Nonprofits	Community Engagement	Deep community engagement about what is needed to recovery
9 Kyra Kazantzis	Silicon Valley Council of Nonprofits	Data for Recovery	Metrics and measurements about recovery, resilience, and equity in recovery (sourcing data, deciding on what data to prioritize)
10 Quency Phillips	Joint Venture Silicon Valley, Building Back Better	Community-Based Business	The title probably doesn't work, yet, I'm trying to call out efforts like Worker Coops, Social Entrepreneurship, Food Ecosystem (Home Cooks, Community Farms, Commercial Kitchens, etc), etc. Initiatives would be aimed directly at increasing economic mobility for our most vulnerable populations.
11 Quency Phillips	Joint Venture Silicon Valley, Building Back Better	Economic Mobility: Upskilling/Reskilling Effort	Again, didn't spend much time on a title, but this one speaks to supporting workers that are stuck in low/minimum wage jobs, yet, with various programs/services to upskill (ie: ESL, Management, and other courses that provide wage increases) they can earn more, or be positioned for opportunities only limited by access, proximity to education/certifications, or social inequities of the region (transportation, housing, family-sustaining wages). This may/can also be attached to local community college and/or adult education programs being considered in our region (B2R Working Group).
12 Quency Phillips	Joint Venture Silicon Valley, Building Back Better	Creating Youth Opportunity Pipelines	Being brief, thinking of creating job, career and entrepreneurship opportunities for the talented youth. Development in our region will create opportunities for the next generation to step into - would love for us to be proactive, and also pave the way for accessing various Community Benefit Agreement opportunities that will surface over the next 10-20 years of San Jose (and regional) development
13 Araceli Sierra	SOMOS Mayfair	Community Opportunity to Purchase Act	Combat displacement so our small businesses will not be displaced like our workers. We are also ensuring stable mental health in this regard, as many of our workers and their families are stressed and worried about displacement.
14 Dolores Alvarado	Community Health Partnership	Community Wellness	Community Wellness in this context can easily be applied to a Community's ability to feel and be part of an engaged neighborhood, have access to healthcare, feel safe, be able to respond to emergencies, and be able to develop a communication plan.
15 David Meyer	SV@Home	Affordable Housing	
16 David Low	Destination:Home	Accelerating Affordable Housing production	Given the economic pain that's been inflicted on our lowest-income residents, it seems more important than ever to accelerate our progress to build more affordable housing. Perhaps there's a value in a group here to think through additional strategies to pursue?
17 David Low	Destination:Home	Sustaining rental assistance efforts	Lots of work/progress went in over the past two years to scale the delivery of rental assistance to at-risk households, but what comes next? Perhaps groups here could play a role in envisioning what's needed (i.e. what efforts should be sustained, improved, changed) to make sure folks who are still struggling remain safely-housed as the recovery continues...

18	Ben Roschke	Team San José	Hospitality Industry and Hospitality Workers	The hospitality industry can touch all three pillars of the taskforce's mission (but especially supporting workers and assisting small businesses). The industry was amongst the most impacted and the travel segments that historically have come to San Jose (business and group) are forecasted to be the longest in recovery. These impacts have been compounded because the funds that would typically be utilized to market and build demand for travelers are greatly reduced. The CVB budget which is the primary engine for rebuilding travel demand to San Jose is tied to the hotel transient occupancy tax, and has been greatly reduced. While many other California cities supplemented their CVB's budget with federal and state recovery funds – the San Jose CVB saw funds reallocated out of its budget this fiscal year to assist non-profit arts groups. With the expected long-tail of the pandemic, a working group to look at solutions to help assist hospitality workers still impacted by the pandemic while looking at ways to help energize travel demand to San Jose (benefitting the workers and owners of the hotels, restaurants, arts groups, and other businesses that benefit from travel and tourism) would be a critical piece in San Jose's recovery.
19	Dr. Anupama Balakrishnan	Indian Health Center of Silicon Valley	Health Care Workers	May need some sort of covid incentive bonus or hazard pay, also some resources for mental health counseling or support given the duration if this pandemic and maybe additional resources to help health care staff families during this recovery period.
20	Dr. Anupama Balakrishnan	Indian Health Center of Silicon Valley	Improving Social Determinants of Health in Pandemic	Setting up a core group of people with areas of expertise in relations to housing ,food banks and employment services and advertising these around the hardest covid hit communities of San Jose and have maybe camps set up where ppl can use these resources to get a warm hand off or connections to a live person to utilize or learn about these resources
21	Jesus Flores	Latino Business Foundation Silicon Valley	Small Business Support	Building from the Silicon Valley Recovery Roundtable Report, "Building a Better Normal," create a Small Business Support Committee that focuses on: 1) increasing small business access to capital, 2) improves digital capabilities for small businesses, and 3) connects small business owners, particularly single mothers, to daycare providers and other services specific to their needs. The Committee should include representation from small business owners, particularly those in the areas hardest hit during the pandemic.
22	Ivon Perez	Goodwill of Silicon Valley	Supporting Workers	Connecting businesses with community agencies, colleges, and universities providing employment services to individuals experiencing barriers to finding employment, e.g., individuals with disabilities.
23	Ivon Perez	Goodwill of Silicon Valley	Supporting Small Businesses	Educating businesses on various incentive programs provided by the CA Department of Rehabilitation and San Andreas Regional Center, and other entities in hiring individuals with disabilities (my preferred term individuals with different abilities)
24	Ivon Perez	Goodwill of Silicon Valley		Creating a mentoring model that helps grade-level students build agency and leadership skills. Continuing the mentoring model at the middle school level makes family involvement and support for middle school students. During middle school, many parents disengage or reduce their support from school activities. This is a challenge as this is a critical age of development.
25	Ivon Perez	Goodwill of Silicon Valley	Community Engagement	Educating families on various community resources
26	Ivon Perez	Goodwill of Silicon Valley	Childcare Programs	Creating/supporting childcare programs

27	Roy Hirabayashi	Multicultural Arts Leadership Institute (School of Arts and Culture at Mexican Heritage Plaza)	Arts and Culture Committee	<p>COVID-19 has impacted the arts, culture, and creative community similar to small businesses. The arts community had to close down, and not very many arts organizations and artists could find ways to continue their work. Individual artists and nonprofit arts organizations have faced challenging obstacles to survive in the creative field.</p> <p>Arts and culture need to be a committee focus in the recovery process. Arts is important in our lives, especially during the pandemic situation we are facing. The arts can also help businesses and the City of San Jose to relay important messaging.</p> <p>An arts and culture committee can:</p> <p>Highlight the need to support the arts and in our many multicultural communities. The smaller ethnic-specific arts group are more than just performance ensembles. They represent ancestral tradition, cultural values, ceremony, and family.</p> <p>Encourage businesses, corporations, and governments to use local arts and folk & traditional art forms in their marketing and messaging. The local arts community has a wealth of talent in music, dance, theater, spoken word, visual artists, and media production.</p> <p>Educate others about the diversity in San Jose.</p> <p>Use the Office of Cultural Affairs as a resource bank of artists and organizations to promote local artists and arts organizations.</p> <p>Demand all San Jose City agencies to use local talent first.</p> <p>The City of San Jose must take the lead to promote our local talent and community first while supporting our San Jose artists and organizations.</p>
28	Jose Rodriguez	Healing Grove Health Center	Supporting Workers	<p>Actually in Healing Grove our organization we are running a temporary job program with 15-20 participants per cohort, during 8 weeks. Every training consists in personal development, job interview skills, sanitizing and disinfecting certification, food handling certificate, Forklift training, sexual harrasment, basic computing, personal finances, emotional and spiritual guidance and others. We saw during the pandemic a great opportunity in the hispanic community for grow-up and stretch personal skills oriented to self growth and better income and outcome. Our funds come from donations but they are not enough, our expectative is to create emergent leaders who can teach and train many families, providing a mid and long term job relationship. We would like to discuss JOB BRIGADES for providing public services in the city, additional help to non-profits as food banks, and providing healthy habits for latino families.</p>

29	Allie Lopez	Small Business Advisory Task Force	Small Business Recovery and Beyond	<p>we are finding that the following areas are where small businesses continue to seek support:</p> <ol style="list-style-type: none"> 1. Access to Capital - Funding continues to be an issue for many small businesses particularly those that were not able to qualify for the various federal, state and local grant and loan programs. 2. Lease negotiations and/or lease assistance - Since the end of the moratorium, many businesses are being forced out of their locations despite the small business owners' efforts to negotiate and/or request for reasonable repayment schedules. 3. Staffing shortages - Many small businesses continue to experience a lack of employees, particularly in the restaurant and hospitality industries 4. Pivoting, changing their business models and/or moving to a digital space: Many small business owners are still trying to refine their new business models which includes converting many of their business operations online. Although many businesses have successfully transitioned, there are still businesses that have not or do not know how to best utilize the various platforms and need a lot more support to do so. The learning curve for the mom and pop owners makes it difficult for them to learn new skills and also run their businesses as they are still in survivor mode. 5. Other issues - Recovery is not the only issues small businesses are dealing with they continue to need support due to language barriers, ADA lawsuits (even in the middle of the pandemic), Human Resource support on new wage laws, sick leave and sexual harassment requirements as well as recent legislative changes as of 2022 to ensure compliance. <p>I think the teams. i.e. the Small Business Recovery team, need to create subcommittees within their teams, composed of 2-3 people to find some of the root causes for these issues and what existing services to remedy these issues and then suggestions to create new resources or programs, if possible, to fill in the gaps.</p>
30	Phillip Nguyen	Vietnamese American Roundtable		<p>With respect to committee or solution groups based on the Task Force's 3 pillars and the San Jose City Roadmap provided, I would encourage committees focused on differentiating generations / age, racial and ethnic equity that is supported by related CBO's, and on both vaccination and testing roll-out. I am also looking forward to hearing the suggestions made by other Task Force Members and participating on committees/solution/working groups.</p>
31	Sarah McDermott	UNITE HERE Local 19	Supporting Workers	<p>I wanted to suggest a solution group on just recovery for airport & hotel workers</p>