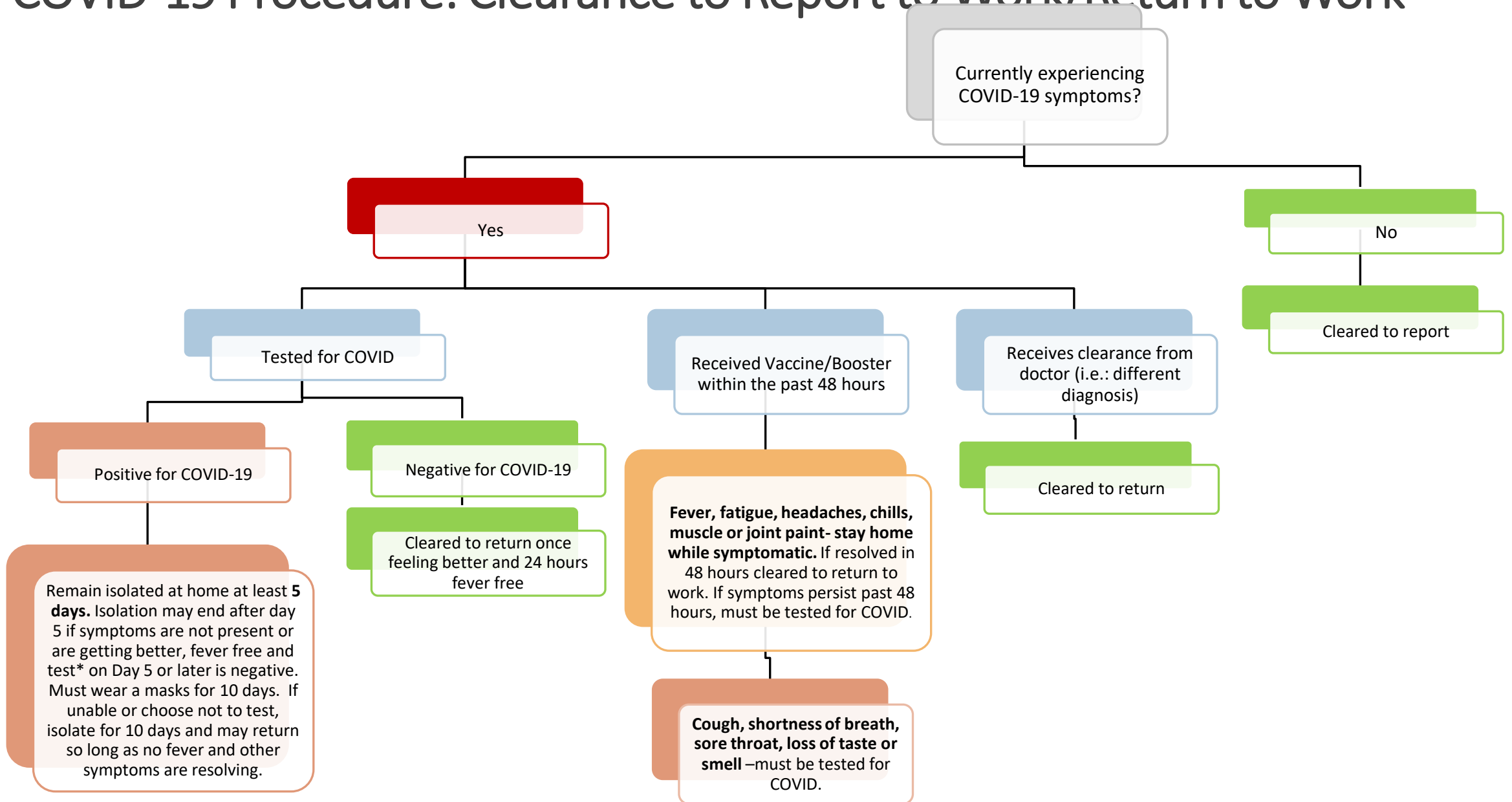


COVID-19 Procedure: Clearance to Report to Work/Return to Work



*We are accepting at-home antigen tests to end isolation. Test results must include employee's name, date and time specimen collected written on the test.

*

Exposure to COVID Positive (Close Contact or Household)

Vaccination Status	Symptoms	Quarantine	Testing	Return to Work
Unvaccinated, Vaccinated, or Boosted	Yes	Yes	Test immediately	Go home and get tested. <ul style="list-style-type: none"> • If positive, follow guidelines listed in flow chart on page 1. • If negative, you may return to work once symptoms are improving and fever free for 24 hours.
Unvaccinated, Vaccinated, or Boosted	No	No	Must test day 3-5 after exposure	Not required to quarantine if symptoms are not present. Recommend testing immediately to see if you need to isolate. Must test on day 3-5. Must wear a mask for 10 days. If symptoms develop, must stay home and test.

- We are accepting at-home antigen tests to end quarantine. Test results must include employee’s name, date and time specimen collected written on the test.
- During this quarantine period, employees may work remotely if they are able to and if not, the employee will use their accrued leave balances, including sick.
- Employees with work related exposure should refer to City Policy 1.3.9 section 8, “Compensation and Leave.”
- Employees should continue to self-monitor until 14 days from their close contact exposure.

Please ensure you notify your department’s Safety Liaison who will coordinate with HRsafety@sanjoseca.gov to confirm if an employee is exempt from quarantine.



Do You Have Any of These Symptoms Today?



Fever or Chills



Cough



Shortness of Breath or
Difficulty Breathing



Congestion, Runny
Nose or Sore Throat



Fatigue



Muscle or Body Aches



Headache



New Loss of Taste or
Smell



Nausea, Diarrhea, or
Vomiting

**DO NOT ENTER
IF YOU HAVE ANY OF THE ABOVE SYMPTOMS**

Per the CDC and Cal/OSHA's COVID-19 Prevention
Emergency Temporary Standards