

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
And
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

SPECIAL WAGE INCREASE

**PERMIT SPECIALIST (3954)
SENIOR PERMIT SPECIALIST (3955)
PRINCIPAL PERMIT SPECIALIST (3950)**

Effective the first full pay period after this agreement is signed by all parties below and approved by City Council, employees in the classifications listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Permit Specialist (3954)	5.64%
Senior Permit Specialist (3955)	7.06%
Principal Permit Specialist (3950)	5.64%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by City Council.

FOR THE CITY:

J. Behemtri 1/19/22

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

FOR THE UNION:

John Tucker 1/13/22

John Tucker Date
Business Representative, AFSCME

Cindy Harlin 1/19/22

Cindy Harlin Date
MEF President, AFSCME