

**SIDE LETTER AGREEMENT**

BETWEEN

THE CITY OF SAN JOSE

AND

THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL, IFPTE, LOCAL 21 (CAMP)

**BASE PAY INCREASE – ANIMAL SHELTER VETERINARIAN (FT/PT)**

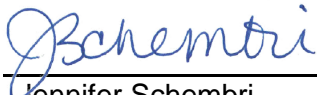
Effective the first full pay period after this agreement is signed by all parties below and approved by City Council, employees in the classifications listed below shall receive the following special pensionable base pay increase:

Classification	Pensionable Increase
Animal Shelter Veterinarian FT (3255)	25.00%
Animal Shelter Veterinarian PT (3256)	18.22%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council.

**For Employer:  
City of San Jose**

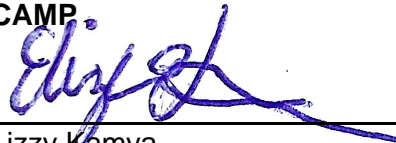


1/20/2022

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Jennifer Schembri  
Director of Employee Relations  
Director of Human Resources

Date

**For Union:  
CAMP**



1/20/2022

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Lizzy Kamya  
Business Representative, IFPTE, Local 21

Date