

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL, IFPTE, LOCAL 21 (CAMP)

SPECIAL WAGE INCREASE – AUTOMATION ENGINEER SUPERVISOR

Effective the first full pay period after this agreement is signed by all parties below and approved by the City Council in open session, employees in the classification listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Automation Engineer Supervisor (1365) (formerly known as Industrial Process Control Supervisor)	5.00%

This will result in an increase to the top and bottom of the salary range of employees in the classification noted above.


This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council in open session.

FOR THE CITY:

 4/11/2022

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

FOR THE UNION:

 4/11/2022

Elizabeth Kamy Date
Business Representative, CAMP