

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 3 (OE#3)

SPECIAL WAGE INCREASE – AUTOMATION ENGINEER I/II/III

Effective the first full pay period after this agreement is signed by all parties below and approved by the City Council in open session, employees in the classifications listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Automation Engineer I (1361) (formerly known as Industrial Process Control Specialist I)	5.00%
Automation Engineer II (1363) (formerly known as Industrial Process Control Specialist II)	5.00%
Automation Engineer III (1364) (formerly known as Industrial Process Control Specialist III)	5.00%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council in open session.

FOR THE CITY:

 04/07/22

Elsa Cordova Date
Assistant to the City Manager
Office of Employee Relations

FOR THE UNION:

 04/07/22

Jeremy Cabaccang Date
Business Representative, OE#3