

Committee Name: Workers' Health, Safety and Rights

Committee Update:

The Committee identified three focus areas to work on:

- COVID-19 paid sick leave - continue past Sept. 30, provide stability and uniformity.
- Outreach and education on workplace rights: expand the City's role + connect with other agencies and community organizations to leverage and build on existing capacity and cultural competencies.
- Strengthen workers' rights enforcement tools at City of San Jose.

Committee Name: Housing

Committee Update:

- Committee members are currently sharing what each of their organizations is working on in regards to the following:
 - Sustaining rental assistance efforts, Accelerating affordable housing production, and Creating pathways to homeownership
 - How their organization can support existing City Recovery Programs Related to Housing
 - Identify key gaps that need to be addressed in the near term related to Housing.

Committee Name: Community Health and Wellness

Committee Update:

Met several times as subcommittee to review experiences during height of pandemic and current needs. Narrowing scope of recommendations.

Received feedback on community work during COVID-19 from Ujima Family Services and Si Se Puede Collective. Scheduled update with Next Door Solutions to Domestic Violence.

Met with Data and Budgeting Subcommittee to review discussions and possible metrics. Invited members to next subcommittee meeting.

Committee Name: Community Engagement

Committee Update:

- The committee voted Task Force member Araceli Gonzales (Catholic Charities of Santa Clara County) to chair the Community Engagement Committee
- The Committee will meet monthly on the first Thursday of each month, at 3pm.
- At the April 7 Committee meeting, members provided input on the draft Community Engagement Plan, as well as on the criteria and intermediary organizations for the Lived Experience Group. The Committee will review the final draft of the Engagement Plan at its next meeting in advance of the Task Force approving the plan at its May 12 meeting.

Committee Name: Supporting Small Business

Committee Update:

- The committee voted Task Force members Jesus Flores (Latino Business Foundation Silicon Valley) and Christine Fitzgerald (Silicon Valley Independent Living Center) to chair the Supporting Small Business Committee
- The Committee will meet monthly on the first Monday of each month, at 6pm.
- The Committee is also considering the classification (by number of employees) of small businesses to determine what type of support is needed and to guide their recommendations.
- The Committee has also explored a list of “who else should this Committee invite”?
- The Committee also discussed the Small Business Recovery Initiative updates provided by the City at the 3/28 Community and Economic Development Committee.

Committee Name: Just Recovery for Airport & Hotel Workers

Committee Update:

- Juan from Raimi Consultant, provided a brief presentation of the most recent data published by the U.S. Bureau of Labor Statistics on the hospitality sector in San Jose.
- Ben Roschke from Team SJ, provided a brief presentation on statewide travel data from Visit California, local hotel data, and hotel tax forecasts.
- Next meeting committee will hear and learn about EDD Program that allows workers to work part-time and then apply to unemployment insurance.

Committee Name: Childcare, Early Care and Education and Youth Development Committee

Committee Updates:

- Updated Committee name/title
 - from Childcare and Youth Development to Childcare, Early Care and Education and Youth Development Committee
- Identified Committed Description
 - Expanding affordable childcare
 - Supporting childcare, early-career + Education, and the youth workforce
 - Educating and connecting families to childcare, before and after school programs, and other youth development programs
 - Social-emotional learning
 - Centered Equity (use city of San Jose DEI framework)
- Ideas have been submitted to explore in committee work
 - Clarify terms
 - Childcare, to include afterschool programs as part of childcare, etc
 - Outreach to identify additional committee members
 - As we develop the direction/information re: this committee, we need to identify and gather input from organizations that are supporting parents with challenges; reach out to institutions as well; reach out to daycare providers; reach out to people who might want to start their own daycare; we need to pinpoint the need in order to address it
 - Find a family from, for example, grail family services to express needs; barriers to services and find childcare providers to listen to their need
 - Look into finding funding sources:
 - There is a current revenue stream from the American rescue plan but that isn't forever, we need more sustainable funding sources (e.g., to help pay for scholarships for programs); programs are maxed out because they are free
- Break down barriers between neurodiverse students; break down stigma; build community at young age; e.g. stigma related to employing neurodiverse individuals; create a mentoring program—social emotional learning opportunities as early as 4th/5th grade
- Getting jobs to people that match the ethnicity of population services (pipeline from the afterschool program)—trusted source; start mentoring in early grades and continue with middle schoolers
- City connect with community-based organizations serving youth to create a pipeline (Somos Mayfair work with youth and looking for opportunities to expand)
- Mentoring program: The goal is to have a mentoring program between 4th/5th grade mentoring younger kids
- What is the sweet spot for this committee (very big area –think about our value add—and maybe how to narrow our focus; Need to add ages
- Consider transportation to and from out of school time programs, etc; how to consider opportunities to ensure access
- Work to future (City of SJ): youth provider (ages 16-24- in school and out of school youth—needs community input—
- Not a lot of support for middle schoolers and mental health issues

Committee Name: Data and Budgeting Committee

Committee Updates:

The Data and Budgeting Committee (D & B) gathers data, develops metrics, and compiles tools to ensure an equitable budgeting process is used across all committees for Task Force-wide understanding and application. The process will include all peoples' voices. The work of the D & B will be in alignment with the San Jose Covid 19 Recovery Task Force goals to ensure funds produce impact.

Committee Goals by June 2022

- Define 2-4 “metrics of success” for each main committee
- Set up process to collect and analyze metrics to inform Task Force and Council
- Flag urgent metrics to Council for Mayor’s June Budget Message (due May 24th)

Updates from Chair Meetings

Since the last task force meeting, the Data and Budget Committee liaisons (sherpas) with the help of city staff and consultants, have met with each committee chair to introduce and provide a brief overview of the Committee Recommendations template. These meetings are in alignment with the Data and Budget Committee goal to help start defining metrics for the taskforce as a whole.

Thus far, we have been able to gather themes, potential metrics and a list of sources that each committee may need in order to meet their goals.

Liaison Planned next steps

- Connect with committee chairs after they complete template; align on metrics
- Check in on committees in Thursday break-out meetings
 - Community Health & Wellness (20 min)
 - Housing
 - Supporting Small Businesses
- Collect existing available metrics

Committee Planned next steps:

- Hold workshops with committees (at direction of chairs)
- Finish defining metrics
- Flag urgent concerns in metrics for June Budget Message
- Data sourcing and wireframe dashboards

D & B Committee’s next meeting is set for April 13th, 2022, one day prior to the Taskforce Meeting scheduled for April 14th, 2022.