

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL 101 (MEF)

SPECIAL WAGE INCREASE – SENIOR AUTOMATION ENGINEER I/II

Effective the first full pay period after this agreement is signed by all parties below and approved by the City Council in open session, employees in the classifications listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Senior Automation Engineer I (1367) (formerly known as Industrial Process Control Senior Specialist I)	5.00%
Senior Automation Engineer II (1368) (formerly known as Industrial Process Control Senior Specialist II)	5.00%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council in open session.

FOR THE CITY:

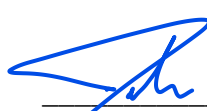


Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

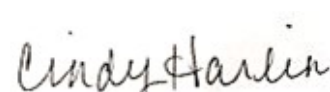


Elsa Cordova Date
Assistant to the City Manager
Office of Employee Relations

FOR THE UNION:



John Tucker Date
Business Representative, AFSCME



Cindy Harlin Date
President, MEF