



Proposal made by AFSCME Local 101 and IFPTE Local 21 to the City of San Jose
The provision contained herein is an individual proposal. The Union(s) reserves the right to amend,
withdraw or add to this proposal.
Originally Submitted on: 4/11/22
Revised on: 4/19/2022

Wage Proposal for Fiscal Year 2022-2023: ~~2.5%~~* 2.0%*

*In addition to the general wage increase already agreed to by the parties, to go into effect the first full pay period of Fiscal Year 2022- 2023.