# CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

### **Airport**

# **Transportation and Aviation Services CSA**

# **Airport Business Development**

Airport Business Development

#### **Airport Facilities**

Airport Facilities Administration

Airport Facilities Parking and Roadways Maintenance

Airport Planning and Capital Development

Airport Terminals Maintenance

Airside Maintenance

### **Airport Operations**

Airport Parking and Roadways Operations

Airside Operations

**Operations Administration** 

**Terminals Operations** 

Strategic Support\*

# City Manager

### **Public Safety CSA**

**City-Wide Emergency Management** 

Office of Emergency Management

# Strategic Support CSA

# Lead and Manage the Organization

Administration, Policy, and Intergovernmental Relations

**Budget Office** 

Civic Innovation

Communications

**Employee Relations** 

Executive Leadership/City Management

Racial Equity

Strategic Support\*

# City Attorney

# Strategic Support CSA

Legal Services

Legal Representation

Legal Transactions

Strategic Support\*

# City Auditor

# Strategic Support CSA

**Audit Services** 

Performance Audits

Strategic Support\*

# **Community Energy**

### **Environmental and Utility Services CSA Providing Clean Energy to the Community**

Community Energy Conventional Energy Supply

Community Energy Hydro Power Supply

Community Energy Power Scheduling and Other

Supply

Community Energy Regulatory Compliance

Community Energy Renewable Energy Supply Community Energy Risk Management

**Community Energy Customer Support** 

Community Energy Data and Call Center Management

Community Energy Marketing and Public Affairs

**Community Energy Community Programming** 

Local Energy Programs

Strategic Support\*

# City Clerk

# Strategic Support CSA

**City Clerk Services** 

Facilitate the City's Legislative Process

Strategic Support\*

### **Economic Development and Cultural Affairs**

### **Community and Economic Development CSA** Arts and Cultural Development

Arts and Cultural Development Administration

Convention and Visitors Bureau

**Cultural Grants** 

Cultural Facilities Operations and Maintenance

**Outdoor Events** 

Public Art/Placemaking

# **Business Development and Economic Strategy**

**Business District Management** 

Business Outreach and Assistance

**Development Attraction and Facilitation** 

**Downtown Management** 

Economic Policy Analysis/Communications

### **Real Estate Services**

City Lease Administration

City Property Acquisition and Sales

### **Regional Workforce Development**

Workforce Development Services

Workforce Innovation and Opportunity Act Board

Support and Administration

Strategic Support\*

# CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

### **Environmental Services**

### **Environmental and Utility Services CSA Potable Water Delivery**

Municipal Water System Operations and Maintenance Municipal Water System Planning and Capital Project

# **Recycled Water Management**

South Bay Water Recycling Operations and Maintenance

South Bay Water Recycling Planning and Capital **Project Delivery** 

# **Recycling and Garbage Services**

Civic/Other Solid Waste Collection Services Commercial Solid Waste Collection Services Recycling and Garbage Services Administration Residential Solid Waste Collection Services

### **Stormwater Management**

Stormwater Administration Stormwater Enforcement

Stormwater Policy and Compliance

### Sustainability and Environmental Health

**Environmental Compliance and Safety** Policy, Legislative Advocacy, and Education

# **Wastewater Management**

Facility Land Use and Planning

Laboratory Services

Pretreatment

Regulatory Compliance and Safety

San José-Santa Clara Treatment Plant Capital Project

San José-Santa Clara Treatment Plant Operations and Maintenance

Strategic Support\*

### **Finance**

# Strategic Support CSA

# **Debt and Treasury Management**

**Banking Management** 

Cashiering and Payment Processing

Debt Management

Investment Management

#### **Disbursements**

Accounts Pavable

Payroll

### **Financial Reporting**

General Accounting

Special Accounting

# **Purchasing and Risk Management**

Purchasing

Risk Management

#### **Revenue Management**

Accounts Receivable

**Business Tax** 

Revenue Audit and Compliance

Utility Billing System

#### Strategic Support\*

### Fire

# **Public Safety CSA**

# **Fire Department Emergency Response**

Fire and Emergency Medical Services Dispatch Fire and Emergency Medical Services Response

Fire Stations/Apparatus Operations and Maintenance Fire Sworn Training

Special Operations Airport Rescue & Fire Firefighting

Special Operations - Hazardous Incident Team

Special Operations - Urban Search and Rescue

### Fire Prevention

Fire Cause Investigation

Fire Safety Education, Review, and Inspections

### Strategic Support\*

# **Community and Economic Development CSA**

**Fire Safety Code Compliance** 

Fire Development Services

Strategic Support\*

# CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

# Housing

### **Community and Economic Development CSA** Affordable Housing Portfolio Management

Loan Collections

Loan Compliance

Property Maintenance and Inspection

# Affordable Housing Production and Preservation

Affordable Housing Development Loans

Affordable Housing Impact Fees

Homeownership Opportunities

Inclusionary Housing

Rehabilitation Loans and Grants

#### **Homelessness Interventions and Solutions**

Homeless Outreach and Case Management

Interim Supportive Housing Development

Joint Encampment Response Team

Local and Regional Coordination/Policy Development

to End Homelessness

Tenant Based Rental Assistance and Rapid Rehousing

### **Neighborhood Capital Investment and Public Services**

Community Development Block Grant -

Infrastructure Investments

Neighborhood Stabilization

Non-Profit Service Grants to Support Housing and

Community Development Needs

Place-Based Neighborhood Strategy

#### **Rent Stabilization and Tenant Protection**

Apartment Rent Ordinance Administration

Mobilehome Rent Ordinance Administration

Strategic Support\*

### **Human Resources**

### Strategic Support CSA **Employee Benefits**

**Deferred Compensation** 

**Dental Benefits** 

**Medical Benefits** 

Other Benefits

# **Employment Services**

Classification Services

Recruiting/Hiring

# Health and Safety

**Employee Health Services** 

Employee Safety

Workers' Compensation Administration

# **Training and Development**

**Employee Training and Development** 

Strategic Support\*

# Independent Police Auditor

# **Public Safety CSA**

#### Independent Police Oversight

Oversight of Police Misconduct Complaints and Public Outreach

Strategic Support\*

# Information Technology

# Strategic Support CSA

# **Business Solutions**

Advanced Applications and Services

**Data Services** 

Enterprise Resource Management

**Productivity and Collaboration Applications** 

#### San José 311

City Customer Contact Center

### **Technology Infrastructure and Operations**

Cybersecurity Office

Desktop/Virtual Desktop Infrastructure

IT Customer Care

IT Systems and Operation

Telecommunications Billing

Voice and Data Network Infrastructure

Strategic Support\*

### Library

### **Neighborhood Services CSA**

### Access to Information, Library Materials, and Digital Resources

Access and Borrower Services

Electronic Resources Implementation and Maintenance

Library Facilities and Security

Main Library Operations

Materials Acquisitions and Processing

# Literacy and Learning, Formal and Lifelong Self-**Directed Education**

Early Education and Family Learning

Partners in Reading/Adult Literacy

Strategic Support\*

# **Mayor and City Council**

# Strategic Support CSA

City Council

Council General

Office of the Mayor

# CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

# Parks, Recreation, and Neighborhood Services

# **Neighborhood Services CSA**

### **Community Facilities Development**

Major Capital Improvement Projects Management Minor Parks Capital Improvement Projects

### **Community Services**

Anti-Graffiti & Anti-Litter

Illegal Dumping and Homeless Encampment Trash

Collection and Abatement Services

Youth Gang Prevention and Intervention

#### **Parks Maintenance and Operations**

Family Camp

Happy Hollow Park & Zoo

Municipal Golf Courses

Neighborhood Parks and Regional Parks

Park Rangers

Parks Administration

Sports Fields Maintenance & Reservations

Volunteer, Adopt a Park, and Community Gardens

#### **Recreation Services**

Aquatics

Community Center Operations

Neighborhood Center Partners Program

Park Activation/Placemaking

PRNS Re-Use Program

RCS Administration (includes Youth Commission)

Senior Services

Youth Services

Strategic Support\*

# Planning, Building and Code Enforcement

# Community and Economic Development CSA Development Plan Review and Building Construction

Building Development Services

**Development Services Administration** 

Planning Development Services

# Citywide Land Use Planning

Citywide Planning

Planning Administration

Planning Environmental Review and Historic

Preservation

Strategic Support\*

### **Neighborhood Services CSA**

#### Code Enforcement

Code Enforcement Administration

Community Code Enforcement

Multiple Housing Code Enforcement

Solid Waste Code Enforcement

Strategic Support\*

#### **Police**

### **Public Safety CSA**

### **Crime Prevention and Community Education**

Crime Prevention

Police Activities League

School Liaison/Truancy Abatement

School Safety

#### **Investigative Services**

Assaults

Court Liaison

Crime Analysis

Family Violence

Financial Crimes/Burglary

Gang Investigations

Homicide/Crime Scene

Internal Affairs

Investigations Administration

Juvenile/Missing Persons

Robbery

Sexual Assaults

Special Investigations

### **Regulatory Services**

Cannabis Regulation

Gaming

Permits

# **Respond to Calls for Service and Patrol Support**

9-1-1 Call Taking & Police Dispatch

Air Support

Airport Division

Downtown Services

Field Operations Administration

Field Patrol

Metro

Police - Reserves Unit

**Special Operations** 

Traffic Enforcement

Violent Crimes Enforcement

Strategic Support\*

# CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

#### **Public Works**

# **Neighborhood Services CSA**

**Animal Care and Services** 

Animal Licensing and Customer Services Animal Services Field Operations

Strategic Support\*

# **Community and Economic Development CSA**

Regulate/Facilitate Private Development

Public Works Development Services

Strategic Support\*

# Strategic Support CSA

**Facilities Management** 

City Facilities Repairs and Minor Capital Improvements **Energy and Water Conservation** 

Facility Maintenance and Operations - City Hall

Facility Maintenance and Operations - Non-City Hall

# Fleet and Equipment Services

Fleet Maintenance and Operations

Fleet Replacement

Radio Communication

### Plan, Design, and Construct Public Facilities and Infrastructure

City Facilities Architectural Services and Capital Project Administration

City Facilities Engineering and Inspection Services Transportation and Storm Sewer Capital

Strategic Support\*

### **Retirement Services**

# Strategic Support CSA

**Retirement Plan Administration** 

Retirement Benefits

Retirement Investments

Strategic Support\*

# **Transportation**

# **Transportation and Aviation Services CSA**

**Parking Services** Off-Street Parking

**On-Street Downtown Operations** 

**On-Street Parking** 

### **Pavement Maintenance**

Corrective Pavement Repair

Pavement Maintenance Administration and Capital

**Project Delivery** 

### Street Landscape Maintenance

Special District Landscape Services

Streetscape Services

### **Traffic Maintenance**

Traffic Signal Maintenance

Traffic Signs and Markings Maintenance

Traffic Streetlights Maintenance

## Transportation Planning and Project Delivery

Transportation Capital Project Delivery

Transportation Multi-Modal Alternatives

Transportation Planning and Policy

# **Transportation Safety and Operations**

Neighborhood Traffic

Traffic Safety

Traffic Signals and Systems Management

# Strategic Support\*

# **Environmental and Utility Services CSA**

### **Sanitary Sewer Maintenance**

Sanitary Sewer System Maintenance

# **Storm Sewer Maintenance**

Storm Sewer Operation and Maintenance

Street Sweeping

Strategic Support\*

# \* Strategic Support General Categories

# **Strategic Support**

Management and Administration Financial Management Information Technology

**Human Resources** 

Pandemic Response

### Strategic Support - Fund Balance & Reserves

Earmarked Reserves

**Ending Fund Balance** 

### Strategic Support - Other

Capital

Debt/Financing Costs

Other Departmental – Administration Other Departmental - City-Wide

Other Departmental - Grants

Overhead

Transfers

Workers' Compensation