

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
And
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

SPECIAL WAGE INCREASE – CODE ENFORCEMENT INSPECTOR I/II

Effective the first full pay period after this agreement is signed by all parties below and approved by City Council in open session, employees in the classifications listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Code Enforcement Inspector I (3938)	4.60%
Code Enforcement Inspector II (3939)	4.60%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

The parties further agree that:

1. The wage increases are in lieu of providing a training pay; and
2. The Code Enforcement Inspector I/II classification specification will be updated to provide that certain employees with access to the California Law Enforcement Telecommunications System (CLETS) may be required to go through backgrounding.


This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by City Council in open session.

FOR THE CITY:

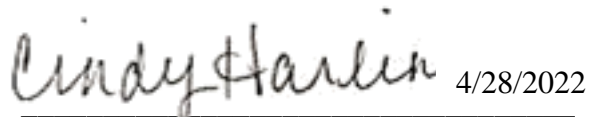
 4/28/2022

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

FOR THE UNION:

 4/28/22

John Tucker Date
Business Representative, AFSCME

 4/28/2022

Cindy Harlin Date
MEF President