

2022 CITY OF SAN JOSE – CAMP WAGE REOPENER NEGOTIATIONS

CITY PROPOSAL – WAGES AND SPECIAL PAY

City Proposed Language:

- 10.3 Fiscal Year 2022-2023. Effective the first full pay period of Fiscal Year 2022-2023, all salary ranges for employees holding positions in classifications assigned to CAMP shall be increased by approximately 3.00%.

Effective the first full pay period following union ratification and Council approval in open session, all salary ranges for employees holding positions in classifications assigned to CAMP shall be increased by an additional approximate 1.00% based on the rate of pay as of June 25, 2022, for a total general wage increase of approximately 4.00% in Fiscal Year 2022-2023.

In the event that the City's most recent budget forecast of ongoing revenues and expenditures used for the development of the Base Budget for 2022-2023 shows that the City will have a total cumulative General Fund surplus for Fiscal Year 2022-2023, upon request by the union, this Agreement shall reopen on the subject of wages only, and the parties will meet and confer on the topic of wages for Fiscal Year 2022-2023, only.