

2022-2023 City Initiatives Roadmap

Enterprise Priority
COVID-19 Pandemic Community and Economic Recovery
Resilient and Sustainable City Infrastructure and Emergency Preparedness
Ending Homelessness
Safer San José
Clean, Vibrant, and Inclusive Neighborhoods and Public Life
Building the San José of Tomorrow with a Downtown for Everyone

Initiatives								
Housing Stabilization	Re-Employment + Workforce Development	Small Business Recovery + Resilience	COVID-19 Recovery Task Force					
Disaster Ready + Climate Smart	Reliable Infrastructure Resilience	Clean Energy Resilience	Water Supply Resilience	Natural Environment Restoration	Soft-Story Building Earthquake Retrofit			
Emergency Housing System Expansion	Encampment Services, Outreach, Assistance, + Resources	Encampment Management + Safe Relocation	Emergency Housing Financial Sustainability	Safety Net Services County Coordination				
Police Reforms	Vision Zero Traffic Safety	City Services Continuity of Operations						
Children + Youth Services Master Plan	Education, Digital Equity, + Digital Literacy	BeautifySJ Encampment Services	BeautifySJ Vehicle Blight	Child Care Siting Update				
Align Zoning with General Plan	Development Services Process Improvements	Google Downtown West Development	BART Silicon Valley Extension	Airport Connector + Diridon Station	North San José	High-Speed Rail	Wage Theft Prevention Policy + Responsible Contractor Ordinance	Affordable Housing on Assembly Use Sites (YIGBY)

Enterprise Priority Foundational
Strategic Fiscal Positioning and Resource Deployment
Powered by People

Initiatives					
Emergency Fiscal Recovery + Planning	Outcomes, Equity Indicators, + Performance Management	Disparity Study	Advancing Equity through Culture + Practice	Procurement Improvement	
Workforce Diversity + Talent Pipeline	Citywide Hiring	Employee Wellbeing, Growth, + Retention	Digital Workforce	Customer Service Vision + Standards	