

**2022 AEA WAGE REOPENER NEGOTIATIONS
TENTATIVE AGREEMENT***

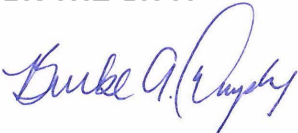
WAGES

Fiscal Year 2022-2023

Effective the first pay period in Fiscal Year 2022-2023, following union ratification and Council approval in open session, all salary ranges for employees holding positions in classifications assigned to MEF shall be increased by an additional approximate 1.50% based on the rate of pay as of June 25, 2022, for a total pensionable general wage increase of approximately 4.50% in Fiscal Year 2022-2023.

** This agreement is considered tentative and shall not be considered final or binding until ratified by the membership and approved by the City Council. This document sets forth the full agreements of the parties reached during these negotiations. Anything not included in the document is not part of the Tentative Agreement.*


FOR THE CITY:


5/26/22

Burke Dunphy Date
City Negotiator
Sloan Sakai Yeung & Wong, LLP

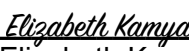

5/26/22

Elsa Cordova Date
Assistant to the City Manager

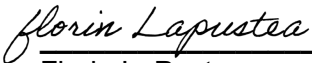

5/26/22

Cheryl Parkman Date
Assistant to the City Manager

FOR THE UNION:


05/26/2022

Elizabeth Kamya Date
Business Representative
IFPTE, Local 21


05/26/2022

Florin LaPustea Date
President
AEA, IFPTE, Local 21