

2022 POA NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

- Term of Agreement

WAGES AND PREMIUM PAY

- Wages

HOURS OF WORK AND OVERTIME

- Eligibility for Overtime
- Compensatory Time
- Voluntary Overtime
- Standby Duty

MODIFICATION OF BARGAINING UNIT WORK

- Outsourcing/Civilianization

BEREAVEMENT LEAVE

- Bereavement Leave

OVERTIME ELIGIBILITY FOR CAPTAINS

- Overtime Eligibility for Captains

POLICE REFORM

- Police Reform Reopener

INVESTIGATIONS OF POLICE OFFICER MISCONDUCT

- Investigations of Police Officer Misconduct

PAID PARENTAL LEAVE PILOT PROGRAM

- Paid Parental Leave Pilot Program

DISCIPLINE

- Disciplinary Actions – Salary Step Reductions

DRUG AND ALCOHOL TESTING

- Drug and Alcohol Testing

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Body Worn Camera Policy

- Body Worn Camera Policy

Physical Examinations

- Physical Examinations

OTHER

- Housekeeping (e.g. revise outdated language and correct typographical errors)

CONTINUATION OF EXISTING SIDE LETTER AGREEMENTS

- Biometric Timeclocks
- Letter of Intent – Calls for Service
- Early Intervention System