

CITY PROPOSAL – PHYSICAL EXAMINATIONS

ARTICLE 8 INSURANCE BENEFITS

8.7 Physical Examinations

~~The City will provide adequate funding for the City Medical Services Division to conduct recurring physical examinations every two years for employees age forty-five (45) and over and every three years for employees under the age of forty-five (45). Exams for affected employees will be current by the end of the term of this Agreement.~~

~~If in the event there are any changes in the funding, structure, or staffing of Employee Health Services, the City and the Union agree to meet and confer regarding medical examinations~~

Employees shall receive annual physical examinations from their own medical provider. Proof of the annual physical examination shall be provided to the Police Department Safety Unit void of any medical information.