

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 3 (OE#3)

PARKING & TRAFFIC CONTROL OFFICER SERIES SPECIAL WAGE ADJUSTMENT

Effective the first full pay period after this agreement is signed by all parties below and approved by the City Council in open session, employees in the classifications listed below shall receive the following pensionable wage increase:

Classification	Pensionable Increase
Parking & Traffic Control Officer FT/PT (2451/2452)	15.17%
Senior Parking & Traffic Control Officer (2453)	13.24%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

Further, the City and OE#3 acknowledge that Citywide vehicle abatement duties are typical essential duties for Parking & Traffic Control Officers. The parties understand that as adjustments are made to the criteria used in the vehicle abatement program, vehicle abatement duties may be increased and/or expanded for Parking & Traffic Control Officers as part of the ordinary scope of their responsibilities.


This Side Letter shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council in open session.

FOR THE CITY:

FOR THE UNION:

 6/10/2022

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

 6/10/2022

Jeremy Cabaccang Date
Business Representative, OE#3

 6/10/2022

Elsa Cordova Date
Assistant to the City Manager
Office of Employee Relations