2022 OE#3 WAGE REOPENER NEGOTIATIONS
TENTATIVE AGREEMENT*

WAGES

Fiscal Year 2022-2023

Effective the first pay period in Fiscal Year 2022-2023, following union ratification and Council approval in open session, all salary ranges for employees holding positions in classifications assigned to OE#3 shall be increased by an additional approximate 1.50% based on the rate of pay as of June 25, 2022, for a total pensionable general wage increase of approximately 4.50% in Fiscal Year 2022-2023.

* *This agreement is considered tentative and shall not be considered final or binding until ratified by the membership and approved by the City Council. This document sets forth the full agreements of the parties reached during these negotiations. Anything not included in the document is not part of the Tentative Agreement.*

FOR THE CITY:

JSchembri 5/27/2022

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

5/27/2022

Elsa Cordova Date
Assistant to the City Manager
Office of Employee Relations

FOR THE UNION:

Jeremy Cabaccang 5/27/2022

Jeremy Cabaccang Date
Business Agent, OE#3