



# Memorandum

**TO:** MAYOR REED  
**SUBJECT:** IPA ANALYST POSITION

**FROM:** Councilmember Rocha  
**DATE:** May 23<sup>rd</sup>, 2012

Approved Dan Rocha  
 PH

Date 5-23-2012

## RECOMMENDATION

That the following recommendation be enacted.

### Proposal

Program/Project Title: Add a full-time Independent Police Auditor Analyst II Position

Amount of City Funding Required:

FY 12-13 Analyst II: \$107,213  
FY 13-14 Analyst II: \$115,381  
Total: \$222,594

Fund Type (i.e. General Fund, C&C funds, etc.) General Fund

Anticipated Outcomes: Requested funding changes would affect benefits or services for San José residents, businesses, community groups, etc., as described below: (Use as much space as required.)

This proposal would add one full-time Analyst II position to the Office of the Independent Police Auditor (IPA) to conduct intake interviews, audit investigations completed by Internal Affairs, and conduct community outreach. The position would be funded for both FY 12-13 and FY 13-14. The IPA has seen a 26% increase in the number of misconduct complaints filed by members of the public over 2010 due to the superb efforts of Judge Cordell and her staff to educate the public about her office. Given this increase in workload, the Council has a responsibility to staff the IPA's office adequately to meet its mandated functions under the City Charter.

### Funding Source

Program/Project Title: Earmarked Reserve: Essential Services (Budget Page IX-30)

Amount of City Funding Change:

FY 12-13 Analyst II: \$107,213  
FY 13-14 Analyst II: \$115,381

Total: \$222,594

Fund Type (i.e. General Fund, C&C funds, etc.) General Fund

Anticipated Outcomes: Requested funding changes would affect benefits or services for San José residents, businesses, community groups, etc., as described below: (Use as much space as required.)

The essential services reserve would fund this proposal.

Department or Organization: Office of the Independent Police Auditor

Department or Organization Contact (Please list contact information for the individual that certified cost estimates contained within your recommendation.)

Name: Judge LaDoris H. Cordell

Phone number: 794-6226

E-mail address: ladoris.cordell@sanjoseca.gov

This change is:

X  One-time          Ongoing

The City Service Area to which the change best relates:

- Community and Economic Development Services
- Environmental and Utility Services
- Neighborhood Services
- Public Safety
- Strategic Support
- Transportation and Aviation Services