

POA – STAFFING AND SWORN HIRE AHEAD PROGRAM

- Budget for Police Department staffing costs (sworn and non-sworn) has increased by 50% from 2014-2015 to 2022-2023, from \$303 million to \$451 million.
 - In the last five years it has grown by over 25%, from \$356 million in 2017-2018 to \$451 million in 2022-2023
- 2022-2023 Adopted Budget includes the addition of 20 new sworn Police Officer positions:
 - 16 for a permanent walking beat program in the Downtown and high needs neighborhoods
 - 4 for the mobile crisis assessment team.
- Since 2019-2020, the City has maintained a Police Sworn Hire Ahead Program, which is now \$7.5 million in 2022-2023.
- City Council's approval of the 2022-2023 Adopted Budget also committed the City to the annual addition of up to 15 positions in the Police Department, which may be a mix of sworn and civilian positions depending on the most pressing community safety needs.