CITY OF SAN JOSE DEF COMP PLAN

Average Annual Total Returns as of: 06/30/2022 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

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The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value											
San Jose Stable Value Option (1)(4)	0.15	0.47	0.92	1.86	2.15	2.31	2.27				
Bonds											
Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund	-1.57	-4.66	-10.26	-10.35	-0.93	0.86	1.50		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond											
Loomis Sayles Core Plus Bond Fund - Class N (2)	-2.35	-5.94	-10.98	-11.14	-0.17	1.48	2.52		12/30/1994	0.38	0.38
Asset Allocation											
Lifecycle - Index											
Vanguard® Target Retirement 2020 Trust II CIT (3)	-4.59	-9.17	-13.79	-11.61	3.40	4.70	6.57		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2025 Trust II CIT (3)	-5.40	-10.64	-15.53	-13.05	3.86	5.17	7.20		02/29/2008	0.08	0.08
Vanguard® Target Retirement 2030 Trust II CIT (3)	-5.98	-11.61	-16.58	-13.80	4.32	5.58	7.76		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2035 Trust II CIT (3)	-6.48	-12.38	-17.31	-14.26	4.90	6.06	8.36		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2040 Trust II CIT (3)	-6.99	-13.17	-18.08	-14.72	5.43	6.50	8.82		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2045 Trust II CIT (3)	-7.47	-13.92	-18.80	-15.17	5.97	6.87	9.04		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2050 Trust II CIT (3)	-7.67	-14.21	-19.08	-15.39	5.98	6.88	9.04		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2055 Trust II CIT (3)	-7.66	-14.22	-19.07	-15.38	5.98	6.88	9.03		08/31/2010	0.08	0.08
Vanguard® Target Retirement 2060 Trust II CIT (3)	-7.68	-14.22	-19.05	-15.38	6.00	6.90	9.03		03/01/2012	0.08	0.08
Vanguard® Target Retirement 2065 Trust II CIT	-7.67	-14.20	-19.05	-15.40	5.98			7.38	07/07/2017	0.08	0.08
Vanguard® Target Retirement 2070 Trust II CIT	-7.60							-13.05	04/06/2022	0.08	0.08
Vanguard® Target Retirement Income Trust II CIT (3)	-3.63	-7.38	-11.76	-10.08	2.14	3.39	4.17		03/03/2008	0.08	0.08
Large Cap Value/Blend											
Large Blend											
Vanguard® FTSE Social Index Fund - Institutional Shares	-7.85	-17.85	-23.99	-15.11	10.28	11.53	13.99		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Plus	-8.26	-16.11	-19.97	-10.64	10.59	11.30	12.95		07/07/1997	0.02	0.02
Large Value											

See Performance Introduction Page for Important Information

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® Equity Income Fund - Admiral™ Shares	-8.27	-8.36	-7.31	0.51	9.42	9.56	11.56		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth											
T. Rowe Price Large-Cap Growth Trust - Class D CIT	-7.65	-22.51	-31.59	-28.23	7.77			9.30	04/26/2019	0.40	0.40
Small/Mid/Specialty											
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares	-9.40	-16.96	-22.21	-15.99	7.20	8.29	11.49		05/21/1998	0.04	0.04
Mid-Cap Growth											
Janus Henderson Enterprise Fund - Class N Shares	-7.85	-14.12	-20.05	-14.50	6.62	11.02	13.59		09/01/1992	0.66	0.66
Mid-Cap Value											
MFS® Mid Cap Value Fund - Class R6	-10.36	-12.40	-14.62	-6.13	8.47	7.80	11.30		08/31/2001	0.64	0.64
Small Blend											
Vanguard® Small-Cap Index Fund - Institutional Shares	-9.40	-16.88	-21.65	-20.74	5.41	6.89	10.46		07/07/1997	0.04	0.04
Small Growth											
Hood River Small-Cap Growth Fund - Retirement Shares (5)	-9.17	-21.66	-30.55	-28.59	11.58	11.13	14.47		01/02/2003	1.00	0.99
Small Value											
DFA U.S. Targeted Value Portfolio - Institutional Class	-11.05	-12.88	-12.98	-7.35	10.38	7.12	10.77		02/23/2000	0.29	0.29
Global / International											
Foreign Large Blend											
Vanguard® Total International Stock Index Fund- Inst Shares	-8.33	-12.86	-18.15	-18.92	2.03	2.74	5.19		04/29/1996	0.08	0.08
Foreign Large Growth											
American Funds EuroPacific Growth Fund® - Class R-6	-8.85	-14.65	-25.10	-27.68	1.49	3.10	6.30		04/16/1984	0.46	0.46
Foreign Large Value											
Vanguard® International Value Fund - Investor Shares	-8.77	-11.38	-15.90	-17.40	2.06	2.66	5.36		05/16/1983	0.36	0.36

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

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High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

Additional Notes

(1)Stable Value Options invests in Voya's Stabilizer managed separate account annuity contract, issued by Voya Retirement Insurance and Annuity Company. The contract provides for declared credited interest rates that are set in advance. The declared rates are net of all expenses. Guarantees of principal and interest are based on the claims paying ability of Voya Retirement Insurance and Annuity Company. Stable Value Option is not a registered investment company and is not registered with the Securities and Exchange Commission. This investment option is not part of Separate Account D.

The CURRENT rate for the San Jose Stable Value Option Fund 9905- is 2.19%, expressed as an annual effective yield, and is guaranteed not to drop below 2.19% through 09/30/2022.

The current rate is net of expenses. The expense for the Stable Value Option is 0.30%.

PERFORMANCE UPDATE

CITY OF SAN JOSE DEF COMP PLAN

Average Annual Total Returns as of: 07/31/2022 (shown in percentages)

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Investment Options	1-Mo	3-Мо	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value San Jose Stable Value Option (1)(4) Bonds	0.18	0.50	1.10	1.88	2.14	2.30	2.28				
Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund	2.45	1.49	-8.06	-9.11	-0.23	1.26	1.61		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond											
Loomis Sayles Core Plus Bond Fund - Class N (2)	2.80	0.80	-8.48	-9.36	0.64	1.94	2.60		12/30/1994	0.38	0.38
Asset Allocation											
Lifecycle - Index											
Vanguard® Target Retirement 2020 Trust II CIT (3)	4.51	0.02	-9.90	-8.48	4.84	5.31	6.93		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2025 Trust II CIT (3)	5.08	-0.24	-11.24	-9.41	5.49	5.86	7.62		02/29/2008	0.08	0.08
Vanguard® Target Retirement 2030 Trust II CIT (3)	5.51	-0.43	-11.99	-9.78	6.11	6.32	8.24		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2035 Trust II CIT (3)	5.83	-0.64	-12.49	-9.92	6.82	6.84	8.87		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2040 Trust II CIT (3)	6.15	-0.87	-13.03	-10.11	7.48	7.31	9.37		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2045 Trust II CIT (3)	6.49	-1.07	-13.54	-10.23	8.15	7.73	9.63		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2050 Trust II CIT (3)	6.62	-1.16	-13.72	-10.34	8.21	7.77	9.64		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2055 Trust II CIT (3)	6.63	-1.15	-13.71	-10.33	8.21	7.77	9.63		08/31/2010	0.08	0.08
Vanguard® Target Retirement 2060 Trust II CIT (3)	6.63	-1.16	-13.69	-10.32	8.24	7.79	9.62		03/01/2012	0.08	0.08
Vanguard® Target Retirement 2065 Trust II CIT	6.63	-1.14	-13.68	-10.35	8.21	7.81		8.62	07/07/2017	0.08	0.08
Vanguard® Target Retirement 2070 Trust II CIT	6.67	-0.91						-7.25	04/06/2022	0.08	0.08
Vanguard® Target Retirement Income Trust II CIT (3)	3.84	0.43	-8.38	-7.62	3.30	3.97	4.44		03/03/2008	0.08	0.08
Large Cap Value/Blend											

Large Blend

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® FTSE Social Index Fund - Institutional Shares	9.57	-0.01	-16.71	-9.44	12.91	13.15	14.94		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Plus	9.22	0.38	-12.59	-4.66	13.35	12.82	13.79		07/07/1997	0.02	0.02
Large Value											
Vanguard® Equity Income Fund - Admiral™ Shares	4.83	-0.30	-2.84	4.36	10.97	10.25	11.86		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth											
T. Rowe Price Large-Cap Growth Trust - Class D CIT	11.91	0.29	-23.45	-21.63	11.26			12.87	04/26/2019	0.40	0.40
Small/Mid/Specialty											
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares	9.61	-1.00	-14.73	-9.09	10.05	9.92	12.52		05/21/1998	0.04	0.04
Mid-Cap Growth											
Janus Henderson Enterprise Fund - Class N Shares	9.17	1.78	-12.72	-9.25	9.16	12.75	14.58		09/01/1992	0.66	0.66
Mid-Cap Value											
MFS® Mid Cap Value Fund - Class R6	8.16	0.17	-7.65	0.98	11.05	9.37	12.07		08/31/2001	0.64	0.64
Small Blend											
$\label{eq:Vanguard} \ensuremath{\mathbb{S}} \ensuremath{Small-Cap}\xspace \ensuremath{Index}\xspace \ensuremath{Fund}\xspace \ensuremath{-Institutional}\xspace \ensuremath{Small-Cap}\xspace \ensuremath{R}\xspace \ensuremath{Small-Cap}\xspace \ensuremath{R}\xspace \ensuremath{Small-Cap}\xspace \ensuremath{R}\xspace \ens$	10.58	0.17	-13.36	-11.09	8.54	8.82	11.66		07/07/1997	0.04	0.04
Small Growth											
Hood River Small-Cap Growth Fund - Retirement Shares (5)	12.83	1.37	-21.64	-16.48	16.19	13.72	15.72		01/02/2003	1.00	0.99
Small Value											
DFA U.S. Targeted Value Portfolio - Institutional Class	9.84	1.63	-4.42	3.66	13.62	8.95	11.87		02/23/2000	0.29	0.29
Global / International											
Foreign Large Blend											
Vanguard® Total International Stock Index Fund- Inst Shares	3.67	-3.60	-15.15	-14.85	3.93	2.79	5.53		04/29/1996	0.08	0.08
Foreign Large Growth											
American Funds EuroPacific Growth $Fund \$$ - Class R-6	5.02	-3.09	-21.34	-22.89	3.45	3.24	6.63		04/16/1984	0.46	0.46
Foreign Large Value											
Vanguard® International Value Fund - Investor Shares	3.46	-2.90	-12.99	-13.59	3.84	2.62	5.61		05/16/1983	0.36	0.36

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PERFORMANCE UPDATE

CITY OF SAN JOSE DEF COMP PLAN

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Investment Options	1-Mo	3-Мо	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Stable Value San Jose Stable Value Option (1)(4) Bonds	0.18	0.52	1.29	1.91	2.13	2.29	2.28				
Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund	-2.84	-2.02	-10.67	-11.53	-2.02	0.50	1.31		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond Loomis Sayles Core Plus Bond Fund - Class N (2)	-2.39	-2.02	-10.67	-11.52	-0.93	1.27	2.31		12/30/1994	0.38	0.38
Asset Allocation											
Lifecycle - Index											
Vanguard® Target Retirement 2020 Trust II CIT (3)	-3.20	-3.49	-12.79	-12.30	3.69	4.51	6.41		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2025 Trust II CIT (3)	-3.43	-4.01	-14.29	-13.64	4.37	5.01	7.05		02/29/2008	0.08	0.08
Vanguard® Target Retirement 2030 Trust II CIT (3)	-3.57	-4.35	-15.13	-14.30	5.06	5.45	7.62		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2035 Trust II CIT (3)	-3.63	-4.63	-15.67	-14.65	5.86	5.95	8.23		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2040 Trust II CIT (3)	-3.68	-4.90	-16.24	-15.03	6.63	6.42	8.71		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2045 Trust II CIT (3)	-3.75	-5.16	-16.78	-15.37	7.38	6.83	8.96		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2050 Trust II CIT (3)	-3.77	-5.27	-16.97	-15.54	7.43	6.86	8.97		03/03/2008	0.08	0.08
Vanguard® Target Retirement 2055 Trust II CIT (3)	-3.77	-5.25	-16.96	-15.53	7.43	6.85	8.96		08/31/2010	0.08	0.08
Vanguard® Target Retirement 2060 Trust II CIT (3)	-3.77	-5.26	-16.94	-15.52	7.46	6.87	8.96		03/01/2012	0.08	0.08
Vanguard® Target Retirement 2065 Trust II CIT	-3.75	-5.24	-16.92	-15.50	7.44	6.88		7.67	07/07/2017	0.08	0.08
Vanguard® Target Retirement 2070 Trust II CIT	-3.83	-5.21						-10.80	04/06/2022	0.08	0.08
Vanguard® Target Retirement Income Trust II CIT (3)	-3.00	-2.92	-11.12	-10.90	1.98	3.21	4.04		03/03/2008	0.08	0.08
Large Cap Value/Blend											

Large Blend



See Performan	ce Introduction	Page for	Important	Information

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® FTSE Social Index Fund - Institutional	-				-	-	-	incept			
Shares	-4.44	-3.51	-20.41	-16.25	11.97	12.03	14.11		12/15/2006	0.12	0.12
Vanguard® Institutional Index Fund - Institutional Plus	-4.08	-3.89	-16.16	-11.25	12.38	11.81	13.07		07/07/1997	0.02	0.02
Large Value											
Vanguard® Equity Income Fund - Admiral™ Shares	-2.31	-6.06	-5.08	-0.33	10.76	9.77	11.48		08/13/2001	0.19	0.19
Large Cap Growth											
Large Growth											
T. Rowe Price Large-Cap Growth Trust - Class D CIT	-4.89	-1.71	-27.19	-27.23	10.15			10.85	04/26/2019	0.40	0.40
Small/Mid/Specialty											
Mid-Cap Blend											
Vanguard® Mid-Cap Index Fund - Institutional Shares	-2.98	-3.65	-17.27	-14.37	9.94	9.38	11.84		05/21/1998	0.04	0.04
Mid-Cap Growth											
Janus Henderson Enterprise Fund - Class N Shares	-3.50	-2.93	-15.78	-13.36	8.46	11.55	13.93		09/01/1992	0.66	0.66
Mid-Cap Value											
MFS® Mid Cap Value Fund - Class R6	-2.60	-5.57	-10.05	-3.82	11.06	9.14	11.49		08/31/2001	0.64	0.64
Small Blend											
Vanguard® Small-Cap Index Fund - Institutional Shares	-2.60	-2.42	-15.61	-15.08	9.07	8.45	10.99		07/07/1997	0.04	0.04
Small Growth											
Hood River Small-Cap Growth Fund - Retirement Shares (5)	1.53	4.05	-20.44	-19.17	19.05	14.39	15.17		01/02/2003	1.00	0.99
Small Value											
DFA U.S. Targeted Value Portfolio - Institutional Class	-2.30	-4.55	-6.62	-1.16	15.68	9.06	11.11		02/23/2000	0.29	0.29
Global / International											
Foreign Large Blend											
Vanguard® Total International Stock Index Fund- Inst Shares	-4.07	-8.83	-18.60	-19.71	3.30	1.80	4.80		04/29/1996	0.08	0.08
Foreign Large Growth											
American Funds EuroPacific Growth Fund® - Class R-6	-4.58	-8.66	-24.94	-28.84	2.72	2.09	5.96		04/16/1984	0.46	0.46
Foreign Large Value											
Vanguard® International Value Fund - Investor Shares	-3.51	-8.92	-16.04	-17.05	3.70	1.90	4.98		05/16/1983	0.36	0.36

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*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

See Performance Introduction Page for Important Information Additional Notes

(2)Loomis Sayles Core Plus Bond Fund - Class N: Loomis, Sayles & Company, L.P. (Loomis Sayles or the Adviser) and NGAM Advisors, L.P. (NGAM Advisors), the Fund's advisory administrator, have given a binding contractual undertaking to the Fund to limit the amount of the Fund's total annual fund operating expenses to 0.50% of the Fund's average daily net assets, exclusive of brokerage expenses, interest expense, taxes, acquired fund fees and expenses, organizational and extraordinary expenses, such as litigation and indemnification expenses. This undertaking is in effect through January 31, 2018 and may be terminated before then only with the consent of the Fund's Board of Trustees. The Adviser will be permitted to recover management fees waived and/or expenses reimbursed to the extent that expenses in later periods fall below the applicable expense limitations. The Fund will not be obligated to repay any such waived/reimbursed fees and expenses more than one year after the end of the fiscal year in which the fees or expenses were waived/reimbursed.

(3)Vanguard Target Retirement Funds: Investments in Target Retirement Funds are subject to the risks of their underlying funds. The year in the fund name refers to the approximate year (the target date) when an investor in the fund would retire and leave the workforce. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. An investment in a Target Retirement Fund is not guaranteed at any time, including on or after the target date.

These fund suggestions are based on an estimated retirement age of approximately 65. Should you choose to retire significantly earlier or later, you may want to consider a fund with an asset allocation more appropriate to your particular situation.

All investing is subject to risk, including the possible loss of the money you invest. Diversification does not ensure a profit or protect against a loss. Investments in bonds are subject to interest rate, credit, and inflation risk.

(4)The Investment Option is neither a mutual fund nor part of a Separate Account. The returns listed do not include the impact of contract charges. Please refer to the contract or disclosure book to determine which Fixed Interest Options are available for your specific plan. The Investment Option is offered through Voya Retirement Insurance and Annuity Company.

(5)Hood River Small-Cap Growth Fund - Retirement Shares: Hood River Capital Management LLC ("Hood River" or the "Adviser"), the Fund's investment adviser, has contractually agreed to waive a portion of its fees and reimburse certain expenses for the Fund to limit the total annual fund operating expenses (excluding taxes, Rule 12b-1 fees, shareholder servicing fees, extraordinary expenses, brokerage commissions, interest and acquired fund fees and expenses (collectively, "Excludable Expenses")) to 0.99%. To the extent the Fund or a share class of the Fund incurs Excludable Expenses, Total Annual Fund Operating Expenses After Fee Waivers/Expense Reimbursements may be greater than 0.99%. The waivers and reimbursements will remain in effect through October 31, 2022 unless terminated sooner by mutual agreement of the Fund's Board of Trustees (the "Board") and Hood River.

The chart shows the performance for each investment option for the time periods shown.